



**Big Brothers Big Sisters**  
of Northeastern Wisconsin

We are privileged to present our annual report reflecting a very successful 2014. The tremendous, charitable energy supporting our agency mission is amazing. Last year we experienced program growth, robust volunteering and strong funding to support the increased services. It's an honor and a blessing to be associated with so many caring, giving people organized by our talented staff helping make our community a more nurturing place to mentor youth. Equal to our great fortune is our responsibility to be lean and efficient with the time, talent and treasure entrusted to our agency.

This past year we made 28% more new matches and closed 6% fewer than the previous year. Our staff completed a Value Stream Mapping exercise which made our onboarding process more efficient and help improve our yield rate by 19%. This rate depicts how many inquiries turn into matched mentors. In September, we initiated services in Shawano County with energetic support from a group of volunteers in Shawano and had ten matches meeting by the end of the year. Door County programs continued growing rapidly with over 70 matches meeting at year's end. Match activities sponsored by the agency became quite popular as more than 200 people attended these events and 63% attended multiple times.

Our agency served as a charity partner for the Cellcom Green Bay Marathon and the Packers 5K. We recruited 250 volunteer for these two events helping further community awareness and support for our mission. Our Facebook likes increased by fourfold for the second year in a row and our BBBS app was developed further and is currently available for use. Working with the Karma Group, we developed two PSA featuring Randall Cobb for mentor recruitment purposes. 2014 saw our media partnerships grow. We ran daily radio promos and conducted vigorous radio campaigns supporting each of our special events and mentoring month. We cultivated a stronger relationship with TV throughout the year including special event campaigns, special appearance spots and running ads late in December preparing for an intense recruitment campaign in early 2015.

We had a very strong year with our special events selling out our Golf For Kids' Sake event and setting gross revenue records at Taste of The Town. General contributions, individual giving and grant funding were quite strong throughout the year which has helped position our agency in a strong financial situation.

We will continue implementing strategic plans focused on safety, quality program outcomes and increased numbers served while maintaining a financially strong agency. Our current plans include 15% growth in program service for 2015 serving 73 more youth than last year.

We thank you and are honored to serve with you to address this life-changing mission.

Cathy Dworak  
Board President

Todd McPeck  
Executive Director

## **BOARD OF DIRECTORS**

Cathy Dworak  
- *Board President*  
Kevin Carr  
- *Fundraising Committee Co-Chair*  
Stephanie Cavadeas  
- *Board Treasurer & Finance/Audit Committee Chair*  
Micki Koehler  
- *Programs Committee Chair*  
Darrel Luebke  
- *At-Large*  
James Nick  
- *Board Vice President*  
George Pappas, Jr.  
- *Legal Counsel*  
Kurt Voss  
- *Fundraising Committee Co-Chair*

Tom Escott  
Tom Fameree  
Larry Frazier  
Gerald Henley  
Tracy Hildner  
Traci Hutchcraft  
Wendy Koehler  
Bill Laasko  
Brad Nycz  
Julie Paavola  
Chip Smoot  
Ben Smyth  
Lois Van Abel  
Patricia Vickman  
John Walch

## **OUTGOING BOARD MEMBERS**

Chris Boland  
Rick Bondowski  
Paul Northway  
Dennis Tattum  
Bob Titus

## **COMMITTEE VOLUNTEERS**

Casey Ausloos  
Barb Baemmert  
Gordon Black  
Sam Burris  
Carrie Cera  
John Downey  
Paula Engelbert  
Scott Fragale  
Sue Helgeson  
Katie Hess  
Jane Jandrin  
Becky Kolstad  
Billie Kolstad  
Lori Kruswick  
Jeff Linsmeyer  
Melissa Locy  
Sharon Majeski  
Sara Newkirk  
MarLynn Ohls

Karen Petasek  
Michelle Pfannenstiel  
Erin Riley  
Chandler Roskum  
Gary Schneider  
Kevin Severa  
Michelle Shambeau  
Brian Stenzel  
John Stiloski  
Paul Tutskey  
Angela Vandenberg  
Richard Varga  
Laurie Vicenzi

## **BIG BROTHERS BIG SISTERS STAFF**

Todd McPeck  
- *Executive Director*  
Kelly Allen  
- *Door County Program Coordinator*  
Joyce Anderson  
- *Director of Operations*  
Shannon Baumann  
- *Events & Marketing Coordinator*  
Ricci Carley  
- *Enrollment Specialist*  
Alyssa Loritz  
- *Site-Based Coordinator*  
Mary Malcore-Miller  
- *Program Director*  
Kristen Mihaljevic  
- *Community Relations Specialist*  
Ann Nolan  
- *Match Support/ Customer Relations*  
Patty O'Rourke  
- *Door County Program Coordinator*  
Nancy Roth  
- *Enrollment Specialist*  
Kim Solboe  
- *Match Support Specialist*  
Rachel Fischer  
- *UWGB Intern*

## **DOOR COUNTY ADVISORY GROUP**

Sherri Dantoin  
Kevin Grohskopf  
Pastor David Listra  
Katie Lott  
Jeff Ottum  
Jeremy Schwab  
Patti Vickman

## **SHAWANO COUNTY ADVISORY GROUP**

Gary Anderson  
Kathleen Ciantar  
Troy Edwards  
Greg Gauthier  
Brian Grieves  
Traci Hutchcraft  
Jeannie Jafolla  
Chris Marcks  
Kelly Sufka  
Brad Williams

## **YEARS OF SERVICE AWARDS**

### **30 YEARS**

Sue Laskowski

### **5 YEARS**

Jim Brokaw  
Julie Fronsee  
Mike Keene  
Barbara & Anna Michaels  
Richard & Joan Swigert  
Bradley Zerilli

## **PRESIDENT'S AWARD RECIPIENT**

Little Rapids– Egan Family Foundation

## **PRESIDENT'S GOLD CIRCLE AWARD**

Belmark inc  
Cellcom Green Bay Marathon  
Cornerstone Foundation of Northeastern Wisconsin  
John & Lisa Dykema  
Energis High Voltage Resources  
Festival Foods / The Marq  
Green Bay Packaging  
Green Bay Packers  
Oneida Nation of Wisconsin  
Schneider  
Schreiber Foods  
Shopko Foundation  
Byron Walter Trust

## **PRESIDENT'S SILVER CIRCLE AWARD**

American Foods Group  
Ameriprise  
Associated Bank  
Baylake Bank  
BMO Harris Bank  
Fox Communities Credit Union  
Larry & Deb Frazier  
George Kress Foundation  
Humana  
ITConnexx  
Nicolet National Bank  
TimberPro, Inc.  
Wells Fargo  
Wisconsin Public Service Foundation

## **MARIE KROHN AWARD**

Kevin Carr

## **PARTNERSHIP AWARD**

Boys & Girls Club of Door County  
Boys & Girls Club of Green Bay  
The Karma Group  
NBC26

## **SITE-BASED MATCH OF THE YEAR**

Jake Rauwerdink & Ezekiel

## **COMMUNITY-BASED MATCH OF THE YEAR**

Wendy Koehler & Nina

# **MATCH OF THE YEAR RECIPIENTS**

## **“Community-Based Match of the Year” Wendy Koehler & Nina**

Big Sister Wendy Koehler and Little Sister Nina Richards have been matched in the Big Brothers Big Sisters Community-Based program since November of 2009.

Nina and Wendy share many similar interests and enjoy doing a variety of activities together including baking, walking, shopping and snowshoeing. As a match, they have also attended and volunteered for a number of Big Brothers Big Sisters agency events and fundraisers.

Nina had this to say about her match and Big Brothers Big Sisters, “Big Brothers Big Sisters has impacted my life. At first I thought it was someone to hang out with, but now I realize it’s someone who can show me how to be a better person and to help me change to be a better person than who I was. I have a positive friend who doesn’t get me into trouble and does positive things to show me how to live a life I can be proud of.”

Even with both of their busy schedules, they still meet about once a week. Regardless of what they are doing together, they are always having fun and simply enjoy spending time with one another.

Their match will be graduating from BBBS this year. We are happy to celebrate their match and honored to have them as our 2015 Community-Based Match of the Year! Congratulations!



*A one-to-one relationship built on trust and friendship...  
...that can blossom into a future of unlimited potential.*

## **“Site-Based Match of the Year” Jake Rauwerdink & Ezekiel**

Ezekiel was in 4<sup>th</sup> grade at Danz Elementary when he was matched in the Site-Based Program to his Big Brother, Jake in early 2013. The commonalities they share have created trust, empathy and a strong relationship.

During their Site-Based days, they thoroughly enjoyed shooting baskets and catching up. Outside of the site, they attended REACH activities, like the Annual Match Picnics and the Holiday Party. The look on Ezekiel's face during these activities and their meetings is priceless - he is smiling from ear to ear, there is a smile and a brightness to him you don't see very often in a person's face.

With Jake's very busy schedule juggling school, work and recently becoming a newlywed, the match needed more options to continue meeting. With the commitment and passion from Jake and the support of Ezekiel's guardian, the match was able to make the transfer to the Community-Based Program in early February with hopes to open more doors for outings and time flexibility.

Jake and Ezekiel have touched each other's lives in so many ways - it is very apparent how much their relationship means to the both of them. We are confident Jake and Ezekiel can relate to each other on levels and in ways most people can't... what a gift! With that, Big Brothers Big Sisters is proud to have made this opportunity possible for them and are honored to call Jake and Ezekiel our Site-Based Match of the Year! Congratulations!



## **“Marie Krohn” Board Member of the Year Kevin Carr**

Kevin, when we talk about impacting an organization, you certainly fit the bill. While serving on the Executive Committee, and co-chair of the fundraising committee, you don't just observe, you get in and make a difference.

Last year we raced around at Golf for Kids' Sake in golf carts sponsored by Energis High Voltage Resources, yet that wasn't the last we were going to see of you...

We dangled a carrot in front of you – a challenge – *something apparently you can't resist*. We asked you to join the Feed the Need Fundraising Challenge. As a member of the Taste of the Town planning committee, you knew this would set the tone for future fundraising for this event. You and Team Energis looked outside the box and beyond the parameters to find success. You made us all imagine what could be. If we bottled and sold your spirit and enthusiasm, we wouldn't need a fundraising committee.

Thank you for stepping up to a challenge and sharing your dedication to Big Brothers Big Sisters. We are very fortunate to have you as part of our agency!

Thank you Kevin Carr for all you do.



# THANK YOU...

We thank each and every one of you for the time and commitment you have given to the youth in our program. Bigs are listed with the Little they are currently matched with, and are being recognized for the number of years they have been mentoring (as of March 31, 2014).

## **30 Years**

Sue Laskowski & Lake

## **16 Years**

Randy Fondow & Seth

Marsha Valentine & Breanna

## **14 Years**

Amy Dillenberg & Michaela

Chris Ostrand & Brandon

Karen Petasek & Fantasia

## **12 Years**

Maggie Eisenman & Tynne

Wendy Koehler & Nina

## **9 Years**

Gary Anderson & Cameron

Tom Herber & Amaree

Tracy Hildner & Suraya

Michelle Landreman & Arianna

Betty Roesch & Krystyna

## **8 Years**

Jill Barlament & Jenny

Karen Ries & Michaela

Russell Stover & Charlie

## **7 Years**

Michelle Breitenfeldt & Akacia

Art Despina & Edgar

Jennifer Keiler & Alison

Joy Kubat & Alexis

Jake Underwood & Anthony

Lisa VandenAvond & Andrew

Karen Westenberger & Augusta

## **6 Years**

Lori Collar & Holly

Jon DesChane & Zachary

Natalie Faas & Maria

Pat Hermesen & Hans

Tina Jaqmin & Lilyanna

Thomas Lehrer & Zachary

Kristy LeNoble & Loren

Donna Rich & Ellen

Russ Schisel & Frank

Shawn Schmidt & Anthony

Sarah Smits & Jamie

Richard Varga & Branden

## **5 Years**

Jim Brokaw & Tyler

Julie Fronsee & Breanna

Mike Keene & Quentin

Barbara & Anna Michaels & Julia

Richard & Joan Swigert & Juan

Bradley Zerilli & Brennan

## **4 Years**

Casey Ausloos & Dontavian

Melodie Behringer & Pachi

Marsha Bellin & Taylor

Marge Carpenter & Madylin

Danielle Furton & Victoria

Kevin Gallus & Kiley

Nicole Gast & Grace

Al Jamir & Baylee

Karen Konshak & Alexis

Justin Newton & Grant

Kari Scharine & Jade

Mike Scheller & Alex

Kelly Selner & Angel

Travis Schnell & Luis

Carl Shakal & Christopher

Christopher VanLanen & Benny

Mallory Woelfel & Alyssa

## **3 Years**

Jennifer Binsfeld & Savannah

Lindsay Carpenter & Vanessa

Carla Castro & Ashley

Haley Clapp & Tequila Rose

Jon Copey & Seth

Gosia Daugherty & Issabelle

Shana Defnet & Maria

Edward Ehlert & Scot

Scott & Sandy Fragale & Donte'

Kurt Hallgren & Dalton

Kim Klubertanz & Shaylynn

Barbara Koldos & Han

Amanda Lang & Carly

Mary Mallien & Molly

Scott Mallien & Cole

Ashley Nick & Adrienah

Amanda Peters & Allyssa

Brian Reimer & Kordell

Erin Riley & Trisity

Kristin Rosek & Miranda

Michael Scheller & Alex

Zach Seibel & Ryan

Terry Szapa & Marcus

Tammy Van Ess & Trevor

Stephanie Voight & Marie

Eric Waniger & Roman

## **2 Years**

Tami Badeau & Mya

Cathy & Madeline Brusda & Carlee

Nicholas Conrad & Dakota

Jeffery Corson & Matthew

Mackenzie Counard & Emily

Alyssa & Sherri Dantoin & Haley

Dustin Dragotta & Eddie

Teaghan Everard & Lindsay

Kate Farrell & Bailey

Robert Fish & Drake

Jennie Granberg & Zoe

Debra Gussert & Isabelle

Chris Hagerstrom & Lizeth

Kayla Hansford & Nevaeh

Jake Kaster & Kevin

Dan Koob & Brandon

Brian Lautenbach & Amadeus

Dave & Karen Liss & Jacob

Ken Loehlein & Soeul

Jai Ludwick & Isaiah

Tyler Malcore & Drew

David Martin & Austin

Todd Mattison & Riley

Barbara Ottum & Jessica

Rachael Paulsen & Ealisa

Rosalin Pavia & Liliana

Nate Peterson & Joel (Jay)

Jake Rauwerdink & Ezekiel

Gary Schneider & Zac

Ashley Schueller & Anessa

Dominic Schuh & Nicholas

Katie Seeman & Kayla

Renee Skalecki & McKenzie

Scott Taylor & Wayne

Mary Townsend & Destiny

Dave VandeHei & Kendrick

Brooke White & Jaiso

Sara Williams & Amanda

Nicole Zawilinski & Isabell

## **1 Year**

Heather Atkinson & Minerba

Brittany & Ryan Bartel & Edwin

Cassandra Bertolini & Kristina

Michael Bertrand & Noah

Michael Beurket & Isaiah

Taylor Brzana & Ana

Abby Brzezinski & Ashlynn

Elizabeth Buhr & Tia

Tommy Byrne & Jacob

Scott Clark & Zachary

Ed Connelly & Gabe

Kalista DeBroux & Colbi



# THANK YOU...

Sydney DeBroux & Brianna  
Robert DeMeuse & Landin  
William Doran & Collin  
Lauren Ecker & Kellyn  
Natalie Englebert & Ian  
Jennifer French & Kaitlyn  
Lauren Gantenbein & Rayven  
Paul Gazdik & Alex  
Rikki Gingras & Raeann  
Jordan Gunderson & Meah  
Don Gustafson & Ethan  
Jill Hyer & Marina  
Haley Jonas & Elizabeth  
Zach Kiedrowski & Christian  
Micah King & Randon  
Jena Kitchmaster & Alaina  
Lizzy Kroll & Angel  
Missy Krull & Ha'Von  
Kristin Kurtz & Alexis  
Vicki Leinbach & Sytara  
Rachel Malcore & Rachel  
Hanna Mallien & Breeanna  
Olivia Mancheski-Thompson & Moriah  
Allan Matenaer & Christopher  
Renee McAllister & Ashlee  
Erin McNulty & Arianna  
Will Miller & Juan  
Dana Mueller & Allianna  
Samuel Mueller & Brady  
Amanda Mura & Jadayah  
Allison Novak & Lilly  
Claire Olson & Yana  
Mitchell Overbeck & Hans  
Angela Prevost & Halli  
Samantha Renard & Mikayla  
Belinda Renkens & Stephanie  
Brittany Schmelzer & Eliana  
Roger & Debra Schuld & Landon  
Dayna Seymour & Kaitlan  
Michelle Shambeau & Ruya  
Shannon Simonet & Autumn  
Emily Steffanus & Madison (Maddy)  
Monica Steinbrecher & Gracie  
Michelle Stokes & Clisedia  
Lindsay Stutting & Desirae  
Maggie Swanson & Riley  
Nicki Thao & Melissa  
Hannah Towers & Yuridia (Judy)  
Rebecca Vandertie & Jenna  
Jen VanGroll & Hali  
Tera Verhasselt & Mariana  
Brianna Wedeward & Kylee  
Markiesa Westphal & Elissa  
Allison Wierer & Tessa  
Kiley Winter & Tonya  
Renee & Annabelle

## **New Matches**

Ahmed Abdi & Nathaniel  
Ariel Adkins & Gracy  
Mark Albert & Ryan  
Kenny Albert & Aiden  
Dena Andre & Aisha  
Mikal Anschutz & Conner  
David Arens & Brandon  
Emily Anne Bach & Tatum  
Meghan Baker & Jawclyn  
Amy Baldwin & Amaris  
Natasha Barta & Lillian  
Bret Bicoy & Porter  
Barbara Bierter & Shayne  
Ariel Bloniarz & Miette  
Terrie Borzick & Tavya  
Damon Braatz & Colton  
Devon Brenneke & Gryphen  
Tabitha Bretl & Lauren  
Skylar Burleson & Autumn  
Kaitlyn Campshire & Lilyan  
Lloyd Chaffey & Jaleele  
Michael Charles & Hector  
Reilly Claflin & Dylan  
Austin Claflin & Noah  
Maddie Claflin & Abigail  
Samuel Cooper & Riley  
Alison Cordry & Mileigh  
Joel Cornell & Kevin  
Troy Cornell & Engel  
Ken Corry & Charlie  
Jeanne Cronic & Annabelle  
Cindy DeSormeau & Noemi  
Emma Dickinson & Haylee  
Taylor Dietrich & Chloe  
Joseph Dillenburg & Ashton  
John & Julie Dobberpuhl & Chance  
Craig Duescher & Blas  
Lynn Emerson & Nizhoni  
Lisa Escott & Nevaeh  
Emily Evenson & Rosaleigh  
Marissa Fish & Breanna  
Lauren Flory & Shaunna  
Margaret Franchino & Brissa  
Sheena Frydrych & Carolina  
Kathy Gage & Adriana  
Lauren Gantenbein & Mackenzie  
Eric Genrich & Arturo  
Raven Gerdeen & Rose  
Kathy Gibson & Amariana  
Anna Gomez & Dalia  
Derek Grenfell & William  
Erica Griep & Morgan  
Alison Gude & Karra  
Stacie Hackl & Angelis  
Jacob Hamann & Jules

Gwen Hasenberg & Marcelina  
James Heck Jr. & Tyler  
Mary Hein & Madison  
Kimberly Hennings & Ja'Hirah  
Haley Herbst & Justyna  
Justice Hilgart & Vivienne  
William Hooker & Gabriel  
Sean Hoover & Trevor  
Karen Host & Aidyn  
Jeannie Jafolla & Jayla  
Joanna Johns & Sakura  
Idell Johnston & Lily  
Annie Jones & Nariah  
Quintin Jones & Xzavion  
Jaclynn Judd & Adriana  
Erin Kalinay & Katia  
Erin Karsten & Ashton  
Sarah Kick & Zuly Yuliana  
William Kletein & Kevin  
Kyle Klotzbuecher & Collon  
Alex Kraft & Anthony  
Aaron Kressin & Aries  
Jeanette Kuhn & Ayva  
Meghan LaCrosse & Ayelen  
Amanda LaLuzerne & Trevina  
Alisa Lamal & Samantha  
Jennifer Lamers & Kimberly  
Janelle Lannoye & Jocelyn  
Chelsea Lauder & Claudia  
Anna LeBrun & Rose  
Kayla Liner & Chynna  
Abby Linnane & Oktober  
Brittney Loberger & Ilanette  
Goe Lor & Austin  
Nicole Madson & K-Lyn  
Jacklynn Mahler & Makiah  
Heather Malfroid & Alyssa  
Colleen Mandell & Jennifer  
Kayla Marchant & Taylor  
Ashley Mariconda & Miah  
Rhonda Martin & Amya  
Deven McCarty & Ty  
Jennifer Meyer & Hazel  
Trenton Michaletz & Isaiah  
Grace Mickelson & Kadence  
Tom Miller & Matthew  
Kristi Millhiser & Trinity  
Morgan Moran & Adrianna  
Darlene Mortson & Natalie  
Gregory Mowery & Dylan  
Megan Neubauer & Abby  
Mitchel Neubauer & Thomas  
Alexis Niedzwiecki & Lily  
Colleen Olick & Mercedes  
Randy Olick & Skyler  
Melanie Othon & Mikayla

# THANK YOU...

Sierra O'Toole & Selena  
 Hunter Pawelski & Caleb  
 Matt Pearson & Bishop  
 Lauren Pfile & Talissa  
 Tina Pickard & Claire  
 Brooklyn Pienta & Madisyn  
 Kelly Pierner & Isabella  
 Hunter Pirlott & Isabelle  
 Carly Pope & Karina  
 Rachelle Poulos & Autumn  
 Beth Quakkela & Dakota  
 Cindy Quinnell & Marialys  
 Meghan Raygor & Mercedes  
 Sophia (Sophie) Reineck & Sophia  
 Carly Resch & Rhiannon  
 Sue Richardson & Yasmin  
 Patty Ripp & Nyianna  
 Amanda Rodenhauser & Ashley  
 Althea Rosenberg & Kaylee  
 Steve Roth & Jorge  
 Andre Sanchez & Dylan  
 Alison Saxton & Callista  
 Chelsea Schettler & Fabiola

Sydney Schilcher & Nakari  
 Katelyn Schiltz & Talladega  
 Karl Schloegel & Gaven  
 Jessica Schmidt & Allison  
 Steve Schmidt & Samuel  
 Larry Schmidtko & Austin  
 James (Jim) Schmitt & Aiden  
 Elizabeth Schroeder & Tae-Sha  
 Lori Schuerman & Alexis  
 Hannah Schultz & Estrella  
 Jacob Schulz & Preston  
 Rachael Schuster & Sophia  
 Samantha Shefchik & Susie  
 Jessica Shimon & Annelies  
 Nick Skeen & Jayden  
 Stephanie Smits & Angelina  
 Chip Smoot & Kyle  
 Ben Smyth & Austin  
 John Stang & Andrew  
 Chinyere Stevens & Zahkira  
 Vincent Studer & Justin  
 Malorie Styles & Nevaeh  
 Mark Tielens & Aiden

Gretchen Trast & Ali  
 Acacia Tupa & Skylar  
 Kiera Ullman & Prisila  
 Molly Uphoff & Faith  
 Kelsey Van Abel & LiliBeth  
 Stephanie Vandekreeke & Brianna  
 Olivia VanDenHeuvel & Abigail  
 Sarah Vandenhouten & Brynn  
 Lindsay Vandermause & Angelita  
 Jennifer Vandertie & Michelle  
 Chad Viegut & Gabrehl  
 Kami Ward & Zatoria  
 Nancy Warpinski & Pariss  
 Jessica Weatherwax & Kendall  
 Amy Wendorff & Christine  
 Katelyn Were & Kailly  
 Abby Wery & Kayleigh  
 Austin Wheaton & Andrew  
 Deborah Whitelaw-Gorski & Rosemary  
 Karen Wilson & Ilyonna  
 Michelle Wood & Skye  
 Cheryl Zelinger & Amy  
 Nicole Zellner & Michelle

## **Site Based Partners**

Aldo Leopold  
 - *Megan Brouch*  
*Kelly Hutchison Wardlow*  
 Ashwaubenon High School  
 - *Debbie Friedl*  
 Bay View Middle School  
 - *Maureen Mommaerts*  
 Boys & Girls Club  
 - *Emily Blazo*  
*Alex Garza*  
*Kevin Konkol*  
*Kyle Carlin Schauer*  
*Edgar Zaragoza*  
 East  
 - *Jessica Marchi*  
*East DePere*  
 - *Melanie Brick*  
 Edison Middle School  
 - *Julie Brunner*  
 Eisenhower Elementary School  
 - *Kristy Schuette*  
 Franklin Middle School  
 - *Heather Zelzer*  
 Glenbrook Elementary  
 - *Carrie Birr*  
*Candice Bozac*  
*Kandace Lardniois*  
*Kurtis Sufka*  
*Andrew Zurko*  
 Kennedy & King Elementary Schools  
 - *Chrystal Sutrick*

Kroc Center  
 - *Major Robin Shiels*  
*Ken Weinaug*  
*Eric Sponholtz*  
 iConnect  
 - *Leigh Destache*  
*Lyn Grzywa*  
*Pamela Josifek*  
*Bobbi Nowaczyk*  
*Renae Tiller*  
 Lombardi Middle School  
 - *Jenna Matzke*  
 Parkview Middle School  
 - *Kathy Decaster*  
 Pioneer Elementary School  
 - *Jamie Kallies*  
 Red Smith School  
 - *Claire Villarruel*  
 Southern Door Elementary  
 - *Rebecca Frisque*  
*Tami Prucha*  
*Jennifer Malcore*  
*Katrina Mayer*  
*Patricia Vickman*  
*Betty Zahn*  
 Tank Elementary School  
 - *Sean McKenzie*  
 Valley View Elementary School  
 - *Leanne Snell*  
 Washington Middle School  
 - *Anthony Tibaldo*

## **REACH SUMMER ACTIVITIES:**

Summer REACH activities are being planned for both Community-Based and Site-Based matches!

### June:

- Downtown Library, Summer Reading Program Sign up
- Learn to Golf
- Mini-golf
- Community Garden (all summer)

### July:

- Botanical Garden Scavenger Hunt
- Animal Activity
- County Materials Plant Tour
- Charter Fishing

### August:

- Hiking
- Summer picnic



# 2014 CONTRIBUTORS

## Thank You!

We would like to thank each person who supported Big Brothers Big Sisters of Northeastern Wisconsin. Your donor and volunteer support has made a difference in the lives of youth right here in our community. Please take time to read through the following pages and note all the wonderful individuals and organizations who supported us. Each and every contribution is greatly appreciated.

### IMPACT MAKER

Cellcom Green Bay  
Marathon  
Cornerstone Foundation of  
Northeastern Wisconsin  
The Karma Group  
Schneider

### MIRACLE MAKER

Belmark, Inc.  
John & Lisa Dykema  
Energis High Voltage  
Resources  
Festival Foods / The Marq  
Green Bay Packaging, Inc.  
Green Bay Packers  
Little Rapids Corporation –  
Egan Family Foundation  
NBC 26  
Oneida Nation of Wisconsin  
Schreiber Foods  
Shopko Foundation  
Byron L. Walter Family Trust

### MEMORY MAKER

Associated Bank  
American Foods Group  
Ameriprise Auto and Home  
Insurance  
BMO Harris Bank  
Baylake Bank  
Cumulus Broadcasting  
Fox Communities Credit  
Union  
Larry & Deb Frazier  
George K. Tallman Trust  
Humana  
ITConnexx, Inc.  
George Kress Foundation  
Nicolet National Bank  
K.C. Stock, Foundation  
TimberPro, Inc.  
Wells Fargo  
Wisconsin Public Service  
Foundation  
Joseph & Sarah Van Drisse  
Charitable Trust

### DREAM MAKER

1951 West at the Rock  
Garden  
American Transmission  
Company, LLC  
Amerilux International  
Appleton Beer Factory  
Aurora BayCare Medical  
Center  
BelGioioso Cheese  
Bemis Conference Center at  
St. Norbert College  
Black & Tan Grille  
Broadway Enterprises, Inc.  
Delaware North Companies  
Door County Memorial  
Hospital  
Gandrud Auto Group  
Grapevine Café  
Green Bay Distillery  
Green Bay Exchange Club  
William & Jeanne Laasko  
Meyer Jewelers  
Nature's Way / Schwabe  
North America  
Northeast Wisconsin  
Technical College  
Phin Sushi & Steak  
Pioneer Metal Finishing  
Proko Wall Funeral Home &  
Crematory  
Radisson Hotel &  
Conference Center  
Renard's Country Elegance  
Catering  
Rose-Meyer Foundation  
The Runaway Spoon  
Schenck SC  
Denny Tattum  
Thornberry Creek at Oneida  
Timeline Saloon & BBQ  
The Wellington  
Wochinske Family  
Foundation

### MAGIC MAKER

Nancy & Scott Ambrust  
Amerhart Foundation  
Catherine E. & Myrl S.  
Apple, Family Foundation  
Joe & Barb Baemmert  
Baker Tilly  
Bank First National  
Bay Tek Games  
Bellin Health Foundatin  
Todd Benz  
Capital Credit Union  
Stephanie & James  
Cavadeas  
County Materials  
Corporation  
David R. Charles Family  
Foundation  
De Pere Christian Outreach  
Jim & Mary Dietsch  
Door County Community  
Foundation  
Jeff & Ginny Dowd  
Cathy Dworak  
FirstMerit  
Fox Converting  
Terry & Kristin Fulwiler  
Gannett Foundation, Inc.  
Golfsmith  
Green Bay Drop Forge  
Green Bay Gamblers  
Green Bay Preble Optimist  
Foundation  
H.J. Martin & Son, Inc.  
Heyrman Printing  
Hudson Logistics  
Shane Huether  
Journal Communications  
KaaP Charitable Trust  
KI  
Kiwanis Club of Allouez –  
Greater Green Bay  
Wendy & Jim Koehler  
Kohl's  
Donald J. Long  
Kim Marsh  
Todd McPeck  
Barbara & Jay Nick

Norman Miller Family  
Foundation  
Jeff & Barb Ottum  
PCM Credit Union  
Daniel Pichler  
Pomp's Tire  
Sara Rathsack  
Rotary Foundation of Green  
Bay, Inc.  
Ruth Endowment Committee  
of Bay View Church  
Sanimax USA LLC  
Shirley & Gilbert Hannon  
Fund  
Benjamin Smyth  
Jerome & Pamela Smyth  
Theresa Barry-Tanner &  
Windsor Tanner  
Thedacare  
Therma-Tron-X, Inc.  
TNT Crust, Inc.  
Paul & Sara Tutskey  
Dan & Tami Quiram  
Ed Thompson  
Tweet Garot Mechanical  
United Methodist Church of  
Sturgeon Bay  
US Bank  
Walmart Foundation  
Wipfli  
John & Karen Wirch

### MATCH MAKER

1st National Bank  
Brad Allen  
Ariens  
Angler's Edge Sportfishing  
Charters LLC  
BMO Financial Group  
Chris Boland  
Tom & Shawn Boogaard  
Breakfast Rotary Club  
Brown County Sheriff  
Benevolent Association  
Carnivore Meat Company  
Cherry Optical, Inc.  
Door Country 97.7/ The  
Lodge



# **2014 CONTRIBUTORS**

## **MATCH MAKER (CONTINUED)**

Jere & Sheri Dhein  
 Bob & Betty Duckett  
 William Enright  
 Scott & Sandy Fragale  
 Finance System of Green Bay  
 Diane Ford  
 Mark & Drineen Forman  
 Veronica Franchino  
 Julie Fronsee  
 Gwen Gaddis  
 Matt Gerhard  
 Caroline Glander  
 Dan Hanson  
 Ryan Hopson  
 Horseshore Bay Golf Club  
 Al Jamir  
 Johnson Bank  
 Edward Kass  
 Mark & Laura Keuler  
 Kim Kieplikowski  
 Herbert H. Kohl, Charities  
 Konop Family Foundation  
 LaForce, Inc.  
 Tom & Bev Lisle  
 Richard Ludgin  
 Lutsey Family Foundation  
 Margarita's Mexican  
 Restaurant  
 Marine Travellift  
 Christopher Mikula  
 Miron Construction  
 James & Ashley Nick  
 Nicolet National Foundation,  
 Inc.  
 Northern Concrete  
 Construction, Inc.  
 North Shore Bank  
 Paul & Kristin Northway  
 Bradley Nycz  
 Abby Pacholski  
 Pepsi-Cola of N.E.W.  
 Karen Petasek  
 Brian & Reyne Peters  
 Primum Bonum  
 Sam's Club  
 Paul & Carol Schierl  
 Lisa Schmidt  
 Jeff Schofield  
 Shawano Lake Golf Course &  
 Wednesday Morning  
 Ladies League  
 Southwest Airline Co.  
 Tim & Sue Stone  
 Johanna Tackett

Bob Titus  
 United Healthcare  
 John Walch  
 Walt Disney World  
 Mary Zuelke

## **WISH MAKER**

A.R.M.S.  
 áBravo Bistro & Wine Bar, Inc.  
 Sharlyne Agostine  
 Alive & Kicking Pizza Crust  
 Roger & Sandy Anderson  
 Axiom Advisors  
 Tom & Penny Beernsten  
 Benefit Management Group  
 Dan Bennett  
 Bank Mutual  
 Mike & Mary Blaney  
 C&S Manufacturing  
 Jeff & Tina Carr  
 Robert & Carrie Cera  
 Columbian Life Insurance  
 Company  
 Conway, Olejniczak & Jerry  
 SC  
 Country Thunder Music  
 Festivals  
 Cottingham & Butler  
 Craig Culver  
 Custom Mortgage Solutions  
 James Derricks  
 Gary DeWolfe  
 Daniel Drella  
 Eillien's Candies  
 Todd Ericksrud  
 William Evenson  
 Fair Muffler & Brake Shop  
 Family Shooting Academy  
 Flanigan Distributing, Inc.  
 Fosber America, Inc.  
 Walter & Carol Fountain  
 Fox Valley Symphony  
 Orchestra  
 Bev French  
 Sean Gaffney  
 Patrick Gauthier  
 Pete Gerhard  
 Glass Nickel Pizza Co.  
 Green Bay Converting, Inc.  
 Green Bay Yachting Club  
 Halron Lubricants  
 Jim & Peggy Hartman  
 Ethan Hendricks  
 John Herlache  
 Steven Jansen

## **WISH MAKER (CONTINUED)**

Jobelius Floor Covering  
 Micki Koehler  
 Irene (Billie) Kress  
 Lamers Bus Lines  
 Thomas Lehrer  
 Christopher Lofgren  
 Darrel Luebke  
 Paul Lukowitz  
 Marcus Theatres  
 Chuck & Jill Martin  
 Le Roy & Mary Elle Matuszak  
 Gail McNutt  
 Meisner Landscape  
 Meulemans Electric  
 Eugene Mitchell, Jr.  
 Mark & Lynn Mullins  
 Mutchler Family Foundation  
 Northwestern Mutual - Boyle  
 Group  
 Paper Converting Machine  
 Company  
 Peninsula Tile  
 Whitey Peters  
 Dan & Peg Pichler  
 Pirates in the Harbour, Parrot  
 Heads of Door County  
 PMI Entertainment Group  
 Clay Prickett  
 Mark Radtke  
 Rasmussen College  
 Richard J. Resch Foundation  
 LTD  
 Road America  
 Robinson Metal, Inc.  
 Grace Rossman  
 Roxanne's Runway  
 School Specialty, Inc.  
 Chris Schuh  
 Michael & Louise Shea  
 Wendy Skogen  
 Karen Smits  
 Charles Smoot  
 Joel & Nanci Steber  
 Tom & Cindy Sullivan  
 Rob & Missy Sunderland  
 Mike Sutton  
 Carl & Cynthia Thiem  
 Patricia Vickman  
 Waseda Farms  
 Betty Weizenicker  
 William & Barbara Wenzel  
 Maryanne E. & Tim  
 J.Weyenberg Family Fund  
 WG&R Futniture

Steve Wilcox  
 Larry Wilke  
 Wilson Collision Centers

## **FRIENDSHIP MAKER**

Martha Ahrendt & Regan  
 Gurung  
 AmericInn  
 Joyce Anderson  
 Keith Appleton  
 Apple Valley Lanes  
 Casey Ausloos  
 Badger State Brewing Co.  
 Barnard and Associates  
 Richard & Shannon Baumann  
 Bay Valley Foods  
 Benefit Companies of Green  
 Bay Inc.  
 Ben Berg  
 Bergstrom GM of Neenah  
 Ken & Laurie Bollen  
 Michael Bootz  
 Bridgeport Waterfront Resort  
 Kathleen Brydon  
 Buffalo Wild Wings  
 Werner Burkat  
 George Burleton II  
 Laurie Butz  
 Roxanne Carley  
 Catholic Financial Life—  
 Chapter 180 Maplewood  
 Kevin Cherney  
 Chicago Botanic Garden  
 Chipotle  
 Mr. & Mrs. Christensen  
 Cotter Funeral Home  
 John Craig  
 Steven Crear  
 Tena & Bobby Cruise  
 Culver's of Sturgeon Bay  
 Cupcake Heaven  
 Curly's Pub/ Delaware North  
 Companies  
 Frank Czarnecki  
 Karen Czechanski  
 Janice Dantoin  
 Greg & Sherri Dantoin  
 Dale & Mary Davis  
 Days Inn Chicago  
 Dean Distributing  
 Kevin Declene  
 Dentistry by Design  
 Dave Dewick  
 Christopher Dewsnap  
 Steve Dickerson

# 2014 CONTRIBUTORS

## **FRIENDSHIP MAKER**

### **(CONTINUED)**

Door County Kayak Tours  
Barbara Dorff  
DoubleTree Milwaukee Center  
DuBois Formalwear  
Ellipse Fitness  
Whitney & Shanna Ellsworth  
Jeff Erwin  
Expert Tax Solutions, Inc.  
Express Convenience Centers  
Craig Falkner  
Heather Faulkner  
Figaros Pizza  
Marilyn Fitzgerald-white  
Amy Flanders  
FLS Customized Imaging  
Fox Cities Performing Arts Center  
Howard Frankenthal Family Foundation  
Matt Gelb  
Steven Goethe  
Green Bay Jaycees  
Green Bay Press Gazette  
Debra Greenya  
Annette Griffin  
Teresa Grogan  
Robert Gryboski  
Jesse & Yvonne Harness  
John & Laurel Hauser  
Hawkins Ash CPAs  
Rick Hearden  
Gary Hermans  
High Cliff Golf Course  
Tracy Hildner  
HillstromPR  
Jim Hoff  
Wayne Hollister  
Jim Holschuh  
Home Depot  
Hyatt on Main  
Inspired Training Institute  
Island Resort & Casino  
Terry Jack  
Todd & Sara Jadin  
Janssen Dental  
Earl Jewett  
David & Denise Johnson  
Liz Johnston  
Eric Jordan  
Just In Time Corporation  
Tim & Debbie Kallies  
David & Jennifer Kavic  
Keller

Ron Kinderman  
Kelley Kleczewski  
Shane Kohl  
Karen Kollmann  
Korrine & David Krause  
Stan Kroll  
Rod Krueger  
Kwik Trip  
Michelle Landreman  
James Ledvina  
Jeff Lenz  
Betty Lou Lewis  
The Libertine  
Brian Liddy  
Lindeman's Cleaning  
Lin.Liebmann LLC  
Jim Linskens  
John & Kathy Lochner  
Mike Loeffgren  
Gary Lofquist  
Jimmy Lou  
Loyal Order of Moose Green Bay Lodge 801  
Denise Lukowitz  
Rolf & Ann Lulloff  
Gregory Lundberg  
Terry Luttenegger  
Greg Maass  
PJ Madson  
Jan & Lynn Malchow  
Mary Malcore-Miller  
Steven Marquardt  
Chris & Cheryl Matthiesen  
Thomas & Susan Meinz  
Lori McNerney  
Jayne McQuillan  
Merrill Lynch  
Merry Maids Professional Home Cleaning Services  
Metals Engineering  
Carol Mooney  
Sharon Murphy  
Sam Murty  
James Nader  
John & Barbara Neubauer  
Nicolet Restaurant of De Pere  
North Shore Bank – Sturgeon Bay  
Jeff Nyman  
Dr. Michael & Patricia O'Neil  
LuEllen Oskey  
Painting Pals  
Paul Mitchell School  
Gabrielle Pendleton  
Peninsula Players

Vern Peterson  
Robert Pfeil  
Pinkert Law Firm  
David Pisani  
Greg Pitel  
Potawatomi Bingo & Casino  
Mark Potter  
Print King  
Professional Fabrications, Inc.  
Marc & Sheri Prosser  
Ted & Christine Prosser  
Katherine Racine  
Renard's Cheese  
Tina Renard  
Resource One Realty  
Riverside Ballroom  
Rosengarten  
RP Designs  
Jim Rivett  
Diane Roundy  
St. Brendan's Inn  
St. Norbert College Hockey  
Jarold Samorian  
Patricia Schauer  
Jeremy Schwab  
Kathy Seifert  
Settle Inn  
Jeff Sheffler  
Sherry Shuber  
Signature Search  
Marsha Smith  
Riley Smyth & Molly Berkery  
Southern Door County School District  
James & Barbara Spitzer  
Patti Spurlock  
Stampin Up  
Stardust Limosine  
David Strick  
Lisa Strube  
Tracey Suehring  
Sun Seekers by Rosie  
Systems Furniture, Inc.  
Mary Thomas  
Dan & Carrie Tjernagel  
Sandra Tlachac  
Townline Pub & Grill Bellevue  
Triangle Distributing  
Tundra Lodge  
Twisted Creations  
United Heritage Life  
Mike & Sharon Vandehey  
Vanessa Vanderveren-Marin  
Carrie Vargas  
Mike Vogel

Voila's Doll House  
Ginny & Bill Volpano  
Walmart Green Bay West  
Ken Warren  
Wayne Lubner Consulting  
Wayside Morrison Lion's Club  
Nicole Welch  
Welsing Foodland, Inc.  
Steve Wille  
Tom & Barb Wilson  
Wisconsin Timber Rattlers  
Randall Wissink

*We regret that space does not permit us to list every Big Brothers Big Sisters donor. We are most grateful for the many loyal supporters whose gifts we value regardless of amount. Thank you for providing us with the means to continue our mission.*



### **From a Big Sister**

*My personal thought is that every child can benefit from having an adult regularly in their lives other than parents & other family members. I also think that many people believe that these matches only benefit the Little. Well, I'm here to say that I get just as much enjoyment out of spending time together with Augusta as she does with me. I look forward to seeing her smile every week, and we always have fun with whatever we do in our time together.*

*- Karen*

## **SPECIAL EVENTS**

Big Brothers Big Sisters holds three major events annually to support the quality work of our programs.

- Our 36<sup>th</sup> annual Bowl for Kids' Sake in Green Bay got the ball rolling in February 2014. The event raised net revenue of \$84,695.
- We held a Bowl for Kids' Sake in Door County for the first time in a few years, which raised a net revenue of \$13,155.
- When the sun started to shine and the warmth of summer rolled in, golfers teed off in support of youth mentoring at Golf for Kids' Sake in June. The event raised net revenue of \$45,599.
- Ending the year with taste, more than 600 guests attended an exquisite evening of flavor and fun at the 22<sup>nd</sup> annual Taste of the Town. Guest and corporate sponsors helped raise net revenue of \$116,089.

**Many thanks...** to our *Event Sponsors*.

Without your commitment, success would only be a vision.

### **Bowl for Kids' Sake**

Green Bay Packaging  
BMO Harris Bank  
Schneider

### **Bowl for Kids' Sake - Door County**

Baylake Bank  
Green Bay Packers

### **Golf for Kids' Sake**

Green Bay Packaging

### **Taste of the Town**

American Foods Group  
Associated Bank  
Cornerstone Foundation of Northeastern Wisconsin  
Fox Communities Credit Union  
Green Bay Packaging  
Oneida Tribe of Wisconsin  
Schneider

## **2014 ACTIVITIES & EVENTS**

### January

- Zumba Fitness Night
- Valentine's Day Cards & Crafts

### February

- Bowl for Kids' Sake
- Green Bay Symphony Orchestra

### March

- Bowl for Kids' Sake - Door County
- Fishing Day on the Pond
- Milwaukee Bucks Game

### April

- Appreciation Banquet
- Girl Empowerment
- Bellin Walk/Run Training & Motivation

### May

- BBBS Community Garden (all summer)
- Learn to Golf

### June

- Golf for Kids' Sake
- Summer Reading Program Kick-off
- Strawberry Picking
- Jam Making Workshop

### July

- Try It! Nursing & Radiology at Bellin
- Charter Fishing Trip
- The Farm in Door County
- Green Bay Botanical Garden Scavenger Hunt

### August

- Annual Match Picnic
- Navarino Canoeing & Crafts

### September

- Start Something BIG Breakfast
- De Young Zoo
- Madison Farmers Market & Capitol Tour

### October

- Tae Kwon Do
- Halloween Party

### November

- Taste of the Town
- Night of Swimming

### December

- Holiday Party

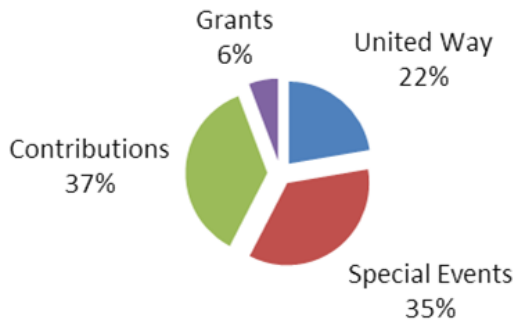


## FUND DEVELOPMENT

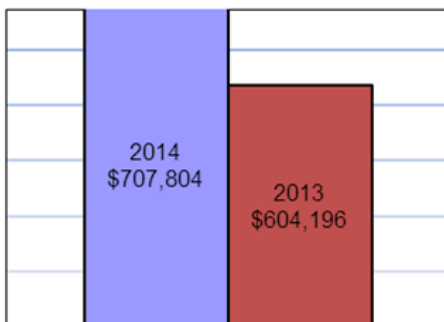
Each year, our communities are asked to support many causes, both on-going community support and unforeseen local and national disasters. In 2014, through the generosity of donors in our community, more than \$810,000 was donated to Big Brothers Big Sisters. Each contribution was instrumental in recruiting, professionally enrolling and matching mentors with local youth needing an additional positive role model.

### 2014 STATEMENT OF ACTIVITIES

#### 2014 Operating Fund Sources



#### Operational Expenses 2013 - 2014 Comparison



Revenues, Gains and Other Support	2014	2013
Contributions	\$329,733	\$290,637
United Way Allocations	141,942	151,450
Special Events	339,326	304,085
Interest and Dividend Income	50,353	44,305
Net gain (loss) on investments	(7,890)	138,935
<i>Total Revenues, gains and other support</i>	853,464	929,412
<b>Expenses</b>		
Program Services	430,125	380,642
Management & General	67,135	60,441
Fundraising	223,064	207,693
In-Kind	72,648	22,925
<i>Total expenses</i>	792,972	671,701
Change in Net Assets	60,492	257,711
Net Assets at Beginning of Year	1,900,921	1,643,210
<b>Net Assets at End of Year</b>	<b>\$1,961,413</b>	<b>\$1,900,921</b>

*Audited financial statements are available from the Big Brothers Big Sisters office. The 2014 Financial Report was prepared by Schenck SC Certified Public Accountants.*

#### Operating Fund Sources 2013 - 2014 Comparison

	United Way	Special Events	Contributions	Grants
2013	\$151,450	\$239,454	\$248,572	\$39,190
2014	\$141,942	\$339,326	\$282,733	\$47,000

## **2014 PROGRAM FACTS**

- 482 youth matches served
  - 60% Females / 40% Males
  - 94 Littles Ready to be Matched (60% males / 40% females)
- 67,500+ hours of one-to-one time invested in 2014 by mentors and staff to community youth
- Average length of Community Based matches = 31 months
- Average length of Site-Based matches = 18 months
- Approximate ages of the youth served:
  - 42% ages 5 - 10
  - 40% ages 11 - 13
  - 18% ages 14 - 18
- 53% have household incomes of less than \$25,000 (of those with known household incomes; 21% are unknown)
- 69% live in homes headed by a single parent.
- Up to 7% live with a grandparent
- 16% have an incarcerated parent
- Youth Out Come Survey (YOS) Results - Nationwide  
*Percentage of Youth maintaining (above baseline mean) or improving by Strategic Outcome Area*
  - Socio-Emotional Competence 98%
  - Avoidance of Risky Behaviors 95%
  - Educational Success 93%
- When compared with their peers, Littles who have a Big matched via Big Brothers Big Sisters are:
  - 52% more likely to remain in school
  - 75% more likely to earn a 4-year degree
  - 48% more likely to volunteer
  - 81% more likely to hold a leadership role in an organization

*If you, or someone your know, would like to become a mentor, volunteer on a committee or help on the day-of an event, please contact our office at (920) 498-2227 or email [annp@bbbsnew.org](mailto:annp@bbbsnew.org).*