



## **Big Brothers Big Sisters** of Northeastern Wisconsin

We are privileged to present our annual report reflecting a very successful 2015. The tremendous, charitable energy supporting our agency mission is amazing. Last year we experienced program growth, robust volunteering and strong funding to support the increased services. It's an honor and a blessing to be associated with so many caring, giving people organized by our talented staff helping make our community a more nurturing place to mentor youth. Equal to our great fortune is our responsibility to be lean and efficient with time, talent and treasure entrusted to our agency.

This past year we served 20% more youth while spending 2% fewer dollars than the previous year. 2015 was the second consecutive double digit increase in youth served (13% for 2014). With 576 youth served, we set new agency record numbers served. Shawano County completed its first full year of service with 50 youth served and aggressive goals for 2016. Door County programs sustained rapid growth with 115 youth served. Match activities sponsored by the agency continue gaining popularity as more than 350 people attended the events and those matches have a 27% longer match length than agency averages. Our agency supported Site-Based matches at 34 area schools.

Our agency served as a charity partner again for the Cellcom Green Bay Marathon and the Packers 5K. We recruited 250 volunteers for these two events helping further community awareness and support for our mission. Our Facebook likes doubled and eclipsed 3,000 likes. Along with Facebook growth, we started accounts on Pinterest, Twitter and Instagram to connect with more diverse supporter networks.

We kicked off 2015 with a 50 mentors in 50 days campaign partnering with neighboring agencies (Fox Valley and Manitowoc), NBC26 and Cumulus Radio supported by Facebook messaging. The combined effort resulted in 190 new mentors. Our agency finished 2015 as the 13<sup>th</sup> fastest growing agency by percentage in the country compared to 2014 service numbers.

Our agency was chosen the nonprofit partner for the Brown County Charity Golf outing which brought community awareness and generous funding for 2015. Also, we were chosen as the Rotary Free Enterprise Award charity partner. This will supply generous funding in 2016 setting us up for another strong financial year.

We had strong general contributions, individual giving and grant funding throughout the year which has helped position our agency in a strong financial situation. We will continue implementing strategic plans focused on safety, quality program outcomes and increased numbers served while maintaining a financially strong agency. Our current plans include 6% growth in program service for 2016 serving 34 more youth than last year.

We thank you and are honored to serve with you to address this life-changing mission.

*James Nick*  
*Board President*

*Todd McPeck*  
*Executive Director*

## **BOARD OF DIRECTORS**

Kevin Carr  
- *Fundraising Committee Co-Chair*  
Larry Frazier  
- *Board Treasurer & Finance Committee Chair*  
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- *Programs Committee Chair*  
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- *At-large*  
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- *Board Vice President*  
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- *Fundraising Committee Co-Chair*

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Ben Smyth  
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## **OUTGOING BOARD MEMBERS**

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Cathy Dworak  
Micki Koehler  
Lois Van Abel  
John Walch

## **COMMITTEE VOLUNTEERS**

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Gordon Black  
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David DeChamps  
Paula Englebert  
Scott Fragale  
Sue Helgeson  
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Billie Moore  
Lori Kruswick  
Tom Lehrer  
Melissa Locy  
Sharon Majeski  
Sara Newkirk  
Ashley Nick  
MarLynn Ohlfs  
Julie Paavola  
Rachael Paulsen  
Karen Petasek  
Michelle Pfannenstiel  
Staci Richardson

Kevin Severa  
Michelle Shambeau  
John "Stosh" Stiloski  
Cathlin Stuntz  
Denny Tattum  
Angela Vandenberg  
Rebecca Vandertie  
Richard Varga

## **BIG BROTHERS BIG SISTERS STAFF**

Todd McPeck  
- *Executive Director*  
Kelly Allen  
- *Door County Program Coordinator*  
Joyce Anderson  
- *Director of Operations*  
Alyssa Loritz  
- *Site-Based Coordinator*  
Mary Malcore-Miller  
- *Program Director*  
Kristen Mihaljevic  
- *Community Relations Director*  
Ann Nolan  
- *Match Support Specialist/ Customer Relations*  
Patty O'Rourke  
- *Door County Program Coordinator*  
Nancy Roth  
- *Enrollment Specialist*  
Morgan Rusch  
- *Marketing & Communications Specialist*  
Kim Solboe  
- *Match Support Specialist*  
Ricci Van Handel  
- *Enrollment Specialist*  
Lisa Van Remortel  
- *Events Coordinator*  
Tayler Long  
- *Intern*

## **DOOR COUNTY ADVISORY COUNCIL**

Kevin Grohskopf  
Pastor David Leistra  
Katie Lott  
Jeff Ottum  
Jeremy Schwab  
Patti Vickman

## **SHAWANO COUNTY ADVISORY COUNCIL**

Amy Ambrosius  
Gary Anderson  
Jen Bisterfeldt  
Troy Edwards  
Greg Gauthier  
Traci Hutchcraft  
Jeannie Jafolla  
Chris Marcks  
Heather Ritchie  
Kelly Sufka  
Brad Williams

## **YEARS OF SERVICE AWARDS**

### **15 YEARS**

Amy Dillenberg  
Chris Ostrand  
Karen Petasek

### **10 YEARS**

Gary Anderson  
Tom Herber  
Tracy Hildner

### **5 Years**

Marsha Bellin  
Marge Carpenter  
Danielle Furton  
Nicole Gast  
Al Jamir  
Karen Konshak  
Justin Newton  
Mike Scheller  
Christopher VanLanen  
Mallory Woelfel

## **PRESIDENT'S AWARD RECIPIENT**

Ola S. Adams Trust

## **PRESIDENT'S GOLD CIRCLE AWARD**

Belmark, inc.  
Brown County  
Cellcom Green Bay Marathon  
Cornerstone Foundation of  
Northeastern Wisconsin  
Festival Foods / The Marq  
Green Bay Packaging, Inc.  
Green Bay Packers  
Oneida Nation of Wisconsin  
Schneider  
Schreiber Foods  
Shopko Foundation

## **PRESIDENT'S SILVER CIRCLE AWARD**

American Foods Group  
Ameriprise Auto and Home Insurance  
Associated Bank  
Aurora BayCare Medical Center  
BMO Harris Bank  
Fox Communities Credit Union  
Humana  
Nicolet National Bank  
Wells Fargo  
Wisconsin Public Service Foundation

## **MARIE KROHN AWARD**

Larry Frazier

## **PARTNERSHIP AWARD**

Gibraltar School District  
Kohl's Cares  
Screamin' Head Buzz  
Southern Door County School District  
Sturgeon Bay School District

## **SITE-BASED MATCH OF THE YEAR**

Karen Ries & Michaela

## **COMMUNITY-BASED MATCH OF THE YEAR**

Karen Petasek & Fantasia

## **“Marie Krohn” Board Member of the Year Larry Frazier**

Who doesn't enjoy seeing the smiling face of Larry Frazier?

As the Board Treasurer and Finance Committee Chair, Larry oversees the financial well-being of our agency, but his service goes well beyond traditional responsibilities. Among his accomplishments, Larry introduced and spearheaded the #GivingTuesday fundraising campaign in December of 2015. You also can't attend a BBBS without seeing Larry and his wife Deb! From serving beer at the Cellcom Marathon, to volunteering and participating at all fundraising events, Larry's smiling face welcomes all who participate.

The Marie Krohn Award is given to a board member who shows outstanding volunteerism, and Larry exemplifies the spirit of the award. Larry, you make our agency stronger and healthier for the future. Thank you for your service!



## **REACH Activity Fun**



*A one-to-one relationship built on trust and friendship...  
...that can blossom into a future of unlimited potential.*

## **“Community-Based Match of the Year” Karen Petasek & Fantasia**

Big Sister Karen Petasek and Little Sister Fantasia were matched in March of 2010. Their match started out in the Big Brothers Big Sisters’ Site-Based program and later transitioned into the Community-Based program.

Fantasia and Karen share many similar interests and enjoy doing a variety of activities together including going out to dinner, volunteering, baking, and watching scary movies. As a match, they also enjoy attending Big Brothers Big Sisters agency activities and helping out at our fundraising events.

Regardless of what Fantasia and Karen do together, they always find a way to make it a fun and meaningful experience. Over the years, they have made memories, shared new experiences together, and have developed a deeper friendship that resembles family. Their match will be closing this year due to Fantasia moving to Tennessee with her family. Although their match will be closing, their friendship will continue and their countless memories will remain.

It is an honor to support such a great match and a beautiful friendship. We are pleased to have them as our 2016 Community-Based Match of the Year. Congratulations, Karen and Fantasia!



## **“Site-Based Match of the Year” Karen Ries & Michaela**

Michaela and Karen have been matched since November of 2011. Though, their story goes back much further than that. Karen was Michaela’s 1<sup>st</sup> grade physical education teacher. She states, “Michaela was a student who I noticed right away...she was extremely shy, didn’t smile, wouldn’t make eye contact, didn’t ask questions or interact with other students and missed a lot of school. I felt if I met with her I might be able to help her grow in some of those areas.”

Throughout the years of being matched, Big Sister Karen, has shown great dedication and concern for Michaela. From Elementary school all the way to High School, these two have created a special bond... A bond that is never taken for granted and is always appreciated and cherished. Little Sister Michaela states, “I love knowing I have someone to talk to that knows me well, and cares. She has helped me be more outspoken, learn that school is very important and that I should be going every day.”

Michaela’s busy high school schedule has made their visits a little more difficult to squeeze in. However, Karen and Michaela adamantly find ways to keep in touch through emails, letters and even meetings at the Big Brothers Big Sisters office in the summer months.

It is apparent that this special bond will be a lifetime relationship—a relationship that will continue to grow through the years to come. It has been a privilege of Big Brothers Big Sisters to support this match and to see Michaela grow & blossom into the successful, determined young woman she is today.





# THANK YOU...

We thank each and every one of you for the time and commitment you have given to the youth in our program. Bigs are listed with the Little they are currently matched with, and are being recognized for the number of years they have been mentoring (as of March 31, 2016).

## **31 Years**

Sue Laskowski & Lake

## **17 Years**

Randy Fondow & Seth  
Marsha Valentine & Breanna

## **15 Years**

Amy Dillenberg & Michaela  
Chris Ostrand & Brandon  
Karen Petasek & Fantasia

## **10 Years**

Gary Anderson & Cameron  
Tom Herber & Amaree  
Tracy Hildner & Suraya

## **9 Years**

Jill Barlament & Jenny  
Karen Ries & Michaela  
Russell Stover & Charlie

## **8 Years**

Joy Kubat & Alexsis  
Jake Underwood & Anthony  
Lisa VandenAvond & Andrew  
Karen Westenberger & Augusta

## **7 Years**

Jon DesChane & Zachary  
Natalie Faas & Maria  
Pat Hermesen & Hans  
Tina Jacqmin & Citlalli  
Thomas Lehrer & Justin  
Jeff Linsmeyer & Marquis  
Kristy LeNoble & Loren  
Donna Rich & Ellen  
Russel Schisel & Frank  
Shawn Schmidt & Anthony  
Sarah Smits & Jamie

## **6 Years**

Barbara & Anna Michaels & Julia  
Richard & Joan Swigert & Juan

## **5 Years**

Marsha Bellin & Taylor  
Marge Carpenter & Madylin  
Danielle Furton & Victoria  
Nicole Gast & Grace  
Al Jamir & Baylee  
Karen Konshak & Alexis  
Justin Newton & Grant  
Mike Scheller & Alex

Christopher VanLanen & Benny  
Mallory Woelfel & Alyssa

## **4 Years**

Jennifer Binsfeld & Savannah  
Lindsay Carpenter & Vanessa  
Carla Castro & Ashley  
Haley Clapp & Tequila Rose  
Gosia Daugherty & Issabelle  
Shana Defnet & Maria  
Edward Ehlert & Scot  
Scott & Sandy Fragale & Donte'  
Kurt Hallgren & Dalton  
Barbara Koldos & Han  
Mary Mallien & Molly  
Ashley Nick & Adrienah  
Brian Reimer & Kordell  
Erin Riley & Trisity  
Kristin Rosek & Miranda  
Michael Scheller & Alex  
Zach Seibel & Ryan  
Tammy Van Ess & Trevor  
Stephanie Voight & Marie  
Eric Waniger & Roman

## **3 Years**

Cathy & Madeline Brusda & Carlee  
Jeffery Corson & Matthew  
Mackenzie Counard & Emily  
Alyssa & Sherri Dantoin & Haley  
Teaghan Everard & Lindsay  
Robert Fish & Drake  
Steve & Debra Gussert & Isabelle  
Chris Hagerstrom & Lizeth  
Kayla Hansford & Nevaeh  
Jake Kaster & Kevin  
Dave & Karen Liss & Jacob  
Ken Loehlein & Alontae  
Jai Ludwick & Isaiah  
Tyler Malcore & Drew  
David Martin & Austin  
Dana Mueller & Allianna  
Barbara Ottum & Jessica  
Rachael Paulsen & Ealisa  
Nate Peterson & Joel (Jay)  
Dominic Schuh & Nicholas  
Katie Seeman & Kayla  
Mary Townsend & Destiny  
Brooke White & Jaiso  
Sara Williams & Amanda  
Renee Yahnke & Annabelle  
Nicole Zawilinski & Isabell

## **2 Years**

Brittany & Ryan Bartel & Edwin  
Cassandra Bertolini & Kristina  
Michael Bertrand & Noah  
Terrie Borzick & Tavya  
Taylor Brzana & Ana  
Elizabeth Buhr & Tia  
Tommy Byrne & Jacob  
Scott Clark & Zachary  
Ed Connelly & Gabe  
Robert DeMeuse & Landin  
William Doran & Collin  
Lauren Ecker & Kellyn  
Jennifer French & Kaitlyn  
Lauren Gantenbein & MacKenzie  
Don Gustafson & Ethan  
Jill Hyer & Marina  
Haley Jonas & Elizabeth  
Zach & Jessica Kiedrowski & Christian  
Jena Kitchmaster & Alaina  
Kristin Kurtz & Alexis  
Vicki Leinbach & Sytara  
Rachel Malcore & Rachel  
Hanna Mallien & Breeanna  
Olivia Mancheski-Thompson & Moriah  
Allan Matenaer & Christopher  
Renee McAllister & Ashlee  
Samuel Mueller & Brady  
Claire Olson & Yana  
Samantha Renard & Mikayla  
Dayna Seymour & Kaitlan  
Monica Steinbrecher & Gracie  
Michelle Stokes & Clisedia  
Sandra & Maggie Swanson & Riley  
Nicki Thao & Melissa  
Rebecca Vandertie & Jenna  
Markiesa Westphal & Elissa  
Allison Wierer & Tessa

## **1 Year**

Airiel Adkins & Gracy  
AJ Alexander & Samuel  
David Arens & Brandon  
Natasha Barta & Lillian  
Bret Bicoy & Porter  
Barbara Biertzer & Shayne  
Damon Braatz & Colton  
Devon Brenneke & Gryphen  
Tabitha Brett & Lauren  
Lloyd Chaffey & Jaleele  
Michael Charles & Hector  
Austin Claflin & Noah  
Samuel Cooper & Riley  
Joel Cornell & Kevin

# THANK YOU...

## **1 Year Continued**

Troy Cornell & Engel  
 Jeanne Cronce & Annabelle  
 Craig Duescher & Blas  
 Marissa Fish & Breanna  
 Lauren Flory & Shaunna  
 Sheena Frydrych & Carolina  
 Kathy Gage & Adriana  
 Lauren Gantenbein & Mackenzie  
 Eric Genrich & Arturo  
 Raven Gerdeen & Rose  
 Kathy Gibson & Amariana  
 Anna Gomez & Dalia  
 Derek Grenfell & William  
 Erica Griep & Morgan  
 Alison Gude & Karra  
 Stacie Hackl & Angelis  
 Gwen Hasenberg & Marcelina  
 James Heck Jr. & Tyler  
 Mary Hein & Darnyell  
 Kimberly Hennings & Ja'Hirah  
 Justice Hilgart & Vivienne  
 William Hooker & Gabriel  
 Sean Hoover & Trevor  
 Karen Host & Aidyn  
 Jeannie Jafolla & Jayla  
 Idell Johnston & Lily  
 Annie Jones & Nariah  
 Kyle Klotzbuecher & Collon  
 Alex Kraft & Anthony  
 Meghan LaCrosse & Ayelen  
 Anna & Rebecca LeBrun & Rose  
 Kayla Liner & Chynna  
 Goe Lor & Austin  
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 Colleen Mandell & Jennifer  
 Kayla Marchant & Taylor  
 Ashley Mariconda & Miah  
 Jennifer Meyer & Hazel  
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 Morgan Moran & Adrianna  
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 Randy Olick & Landon  
 Paula Olig & Abby  
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 Lauren Pfile & Talissa  
 Kelly Pierner & Isabella  
 Carly Pope & Karina  
 Cindy Quinnell & Marialys  
 Sophia (Sophie) Reineck & Sophia  
 Carly Resch & Rhiannon  
 Sue Richardson & Yasmin  
 Kelly & Patty Ripp & Nyianna  
 Amanda Rodenhauser & Ashley  
 Althea Rosenberg & Kaylee  
 Andre Sanchez & Dylan  
 Alison Saxton & Callista

Karl Schloegel & Gaven  
 Jessica Schmidt & Allison  
 Larry Schmidtke & Austin  
 James (Jim) Schmitt & Aiden  
 Jacob Schulz & Preston  
 Jessica Shimon & Annelies  
 Nick Skeen & Jayden  
 Stephanie Smits & Angelina  
 Kimberly Spreeman & Jenna  
 John Stang & Andrew  
 Chinyere Stevens & Zahkira  
 Vincent Studer & Justin  
 Malorie Styles & Nevaeh  
 Mark Tielens & Aiden  
 Kiera Ullman & Prisila  
 Stephanie Vandekreeke & Brianna  
 Olivia VanDenHeuvel & Abigail  
 Lindsay Vandermause & Angelita  
 Jennifer Vandertie & Michelle  
 Chad Viegut & Gabrehl  
 Kami Ward & Zatoria  
 Amy Wendorff & Christine  
 Katelyn Were & Kailly  
 Abby Wery & Kayleigh  
 Deborah Whitelaw-Gorski & Rosemary  
 Karen Wilson & Iiyonna  
 Michelle Wood & Skye  
 Cheryl Zelinger & Amy  
 Nicole Zellner & Michelle

## **New Matches**

Christopher Andersen & Thomas  
 Erik Angerer & David  
 Cedrick Antonio & Jules  
 Daisy Armstrong & Miranda  
 Michael Bablick & Mitchell  
 Vincenzo Badalamenti & Zahiem  
 Kevin Barry & Xzavion  
 Hillary Basten & Shaylynn  
 Jared Baudhuin & Ethan  
 Mary Beilfuss & Salinah  
 Sarah Benzinger & Braden  
 Anna Bergeron & Lana  
 Tehya Bertrand & Ella  
 Cassandra Besaw & Ingrid  
 Natalie Bianchi & Miley  
 Megan Bierman & India  
 Gordon Black & Ethan  
 Daniel Bornemann & Crew  
 Connor Brennan & Aidan  
 Savannah Bruecker & Sophia  
 Margaret Brunner & Ayva  
 Robert Buss & Jacob  
 Shaniece Carviou & Vanessa  
 Erin Cerveney & Darius  
 Laurey Clampitt & Zoie  
 Ray Clark & Steven  
 Megan Curi & Constice  
 Jeff & Jackie Daigle & Julian

Abby Dalla Santa & Lilly  
 McKenzi DeFere & Katia  
 Denise DeGrave & Brianna  
 MacKenzie Delahaut & Pheonix  
 Julia DeMain & Kylie  
 Ryan Demmin & Jonathon  
 Japinder Dhillon & Muhammed  
 Greta Ducat & Addison  
 Doreen Eastman & Madyson  
 Nicole Edwards & Amaya  
 Kimberly Eisch & Brynn  
 Theresa Erdmann & Willa  
 Tatelyn Ferguson & Delilah  
 Anna Flores & Joannette  
 Dave Frost & Miles  
 Cory Geurts & Blake  
 Cheryl Grosso & Yesenia  
 Paige Grube & Zamyra  
 Sarah Grusznski & Emma  
 Evan Guell & Jack  
 Drew Haffner & Colton  
 Amber Hanson & Imoen  
 Vivian Harris & Brynn  
 Craig & Renee Heins & Holden  
 Alison Heller & Hatcher  
 Gabbie Hinderman & Isabelle  
 Natalie Hooten & Kaitlyn  
 Katherine Horkman & Mikayla  
 Imani Hudson & Keanna  
 Scott & Sue Hultman & Griffin  
 Joy Hurley & Hannah  
 Tory Jandrin & Zackery  
 Krystal John & Nevaeh  
 Jenna Jonas & Samantha  
 Erika Jonsson & Reyna  
 Melanie Jung & Te'a  
 Tyler Kelly & Kyden  
 Billy Kletein & Zeno  
 Michelle (Micky) Knaus & Angela  
 Emily Koelpien & Anna  
 Gabriela Krueger & McKenzie  
 Christopher & Dana Kulas & Traileon  
 Mackenzi LaMarre & Andrea  
 Kayla LaPlante & Ileah  
 Amanda LaPlante & Pricilla  
 Alex Lavota & Kendra  
 Nicholas LeCaptain & Kameron  
 Derik LeCaptain & Brandon  
 Madelyn LeClair & Kylie  
 Grace LeGrave & Molly  
 Megan Leonard & Miranda  
 Alexandria Letter & Ashton  
 Rick Lohff & Jack  
 John Lombardi & Pablo  
 Linda Longnecker & Noah  
 Megan Lowry & Cecilia  
 Jane Magee & Mya  
 Tim & Donna Mahoney & Jarrell  
 Mark Mailahn & Payton

# THANK YOU...

## **New Matches (Continued)**

Jennifer Mann & Mike Rouse & Landen  
Zachary Marchant & Thomas  
Christin Marcks & Rochelle  
Joe & Shannon Maretti & Alejandro  
Steve Maricque & Tanner  
Tracy Marohl & Emma  
Dylan Mastrodonato & Hunter  
Anna Matson & Julia  
Anne Matuszak & Talladega  
Kyle McCabe & Quentin  
Kyle McCarragher & Lovell  
Deven McCarty & Kody  
John Mendoza-Alejos & Landen  
Adam Miller & Armando  
Lance Nelson & Tyson  
Natalie Nickerson & Nevaeh  
Regan Norton & Abigail  
Denise O'Donnell & Rayvn  
Madi Olson & Tia  
Margaret Opperman & Morgan  
Rachel Ott & Melony  
Elseana Panzer & Samantha  
Jami Parker & Chyna  
Ken Perez & Kaden  
Jared & Briana Peters & Cesar  
Catherine Peters & Kyra  
Joseph Phommaleuth & Nathan  
Aimee Plourde & Dayana  
Ashley Pluff & Krista  
Payton Pluff & Pamela  
Charlie Pollock & Dakota  
Jamie Popp & Bella  
Kayli Posselt & Kiara  
Kim Povaser & Emma  
Robert Puccini & Andrew  
Brandon Raboin & Noah  
Cameron Rass & Joneus  
Andrew Reinemann & Santiago  
Carina Renard & Arianna  
Steve Rockstroh & Braden  
Sally Rohm & Savannah  
Taylor Rosinski & Bianca  
Michelle Roznowski & Adriana  
Miranda Rudnick & Madeline  
Hannah Salzsieder & Lilianna  
Melanie Samonds & Ashlynn  
Sara Santaaga Madisyn  
Hannah Schield & Guadalupe  
Kia Schilling & Tatianna  
Tia Schultz & Grace  
Shelbea Schultz & TaraLeigh  
Zach Seidl & David  
Sandi Seiler & Mariah  
Gloria Skipper & Maykayla  
Denise Skrundz & Layla  
Sandra Smith & Elizabeth

Riana Smith & Audrey  
Ryan Smits & Peyton  
Tim Sniff & Kathryn Tomaszewski & Moises  
Kim Solboe & Harmony  
Linda Spsychalski & Jocelyn  
Ashley Starr Clark & Dallis  
Charles Stone & Ray  
Cathlin Stuntz & Andrea  
Joey Tadych & Davis  
Emily Teetzen & Kaylee  
Megan Theys & Madison  
Amanda Thiel & Peyton  
Maria Tielens & Kylynn  
Alison Todd & Colbi  
Marilyn Toninato & Hailey  
Brock Treankler & Ben  
Ruth Tucker & Evian  
Corrina Tuma & Emily  
Talia Tupa & Sarah  
Molly Uphoff & Ella  
Kayla Van Asten & Goretty  
Steffany Van Dreesse & Yeneli  
Beth VanBoxel & Mariah  
Molly Vanden Houten & Autumn  
Jamie Vandermause & Marissa  
Marne VanderPas & Heaven  
Allison VanLannen & Corina  
Tatum Vannieuwenhoven & Westen  
Hayleigh Vannieuwenhoven & Eliana  
Logan Walker & Alexander  
Bill Waring & Adrian  
Megan Wedige & Alariss  
Austin Welk & Seth  
Hannah Wendorff & Christopher  
Andrew Werner & Kyle  
Alexis Wery & Olivia  
Brenda Winney & Alexandria  
Alyssa Wudtke & Margaret

## **Site Based Partners**

### **Boys & Girls Club of Door County**

- Jess Heck & Brit Gartner

### **Boys & Girls Club of Greater Green Bay**

- Emily Blazo, Kyle Carlin  
Schauer, & Brighann  
Branschreiber

### **East High School**

- Laura Siemering

### **Eisenhower Elementary School**

- Kristy Sutrick

### **Franklin Middle School**

- Heather Zelzer

### **Fort Howard Elementary School**

- Tammy Van Ess & Katie  
Barrientos

### **Glenbrook Elementary School**

- Candice Bozacz, Kandace  
Lardniois, Kurtis Surfka, &  
Andrew Zurko

### **Gibraltar Elementary School**

-Tim Mulrain & Brooke Peterson

### **Gresham Elementary & High Schools**

- Jessica Lepak

### **Hillcrest Primary School**

- Amie Beyersdorf & Kasey  
Keup

### **Iconnect**

- Bobbie Nowaczyk

### **Kennedy & King Elementary Schools**

- Chrystal Teddy

### **Olga Brener Intermediate School**

- Brittany Pensis & Jodi Guenther

### **Pioneer Elementary School**

- Jamie Kallies

### **Sacred Heart Catholic School**

- Elisha Wagenson

### **Shawano Community High School**

- Jami Parker

### **Southern Door Elementary School**

- Laurie Connell, Amy Marler, &  
Betty Zahn

### **Sturgeon Bay High School**

- Jennifer O'Handley

### **Sullivan Elementary School**

- Kim Baye

### **Sunrise, Sunset and Sawyer Elementary Schools**

- Brian O'Handley

### **Tank Elementary School**

- Sean McKenzie

### **Valley View Elementary**

- Mike Michalski

### **Webster and Martin**

### **Elementary Schools**

- Amy Borley

# 2015 CONTRIBUTORS

## Thank You!

We would like to thank each person who supported Big Brothers Big Sisters of Northeastern Wisconsin. Your donor and volunteer support has made a difference in the lives of youth right here in our community. Please take time to read through the following pages and note all the wonderful individuals and organizations who supported us. Each and every contribution is greatly appreciated.

### IMPACT MAKER

Brown County  
Cellcom Green Bay Marathon  
Ola S. Adams Trust  
The Karma Group

### MIRACLE MAKER

Belmark, inc.  
Cornerstone Foundation of  
Northeastern WI  
Green Bay Packaging, Inc.  
Green Bay Packers  
K.C. Stock Foundation  
Oneida Nation of Wisconsin  
Schneider  
Schreiber Foods  
Shopko Foundation  
Byron L. Walter Family Trust

### MEMORY MAKER

Allen Foundation Trust  
American Foods Group  
Ameriprise Auto and Home  
Insurance  
Associated Bank  
Aurora BayCare Medical Center  
BMO Harris Bank  
Cumulus Broadcasting  
Door County Community  
Foundation  
Lisa & John Dykema  
Festival Foods/The Marq  
Fox Communities Credit Union  
Debra & Larry Frazier  
Humana, Inc.  
George Kress Foundation  
NBC 26  
Nicolet National Bank  
P&G Fund of the Greater  
Cincinnati Foundation  
Screamin' Head Buzz  
Wells Fargo  
Wisconsin Public Service

### DREAM MAKER

1951 West at the Rock Garden  
416 Cousine  
Amerhart Foundation  
American Transmission  
Company, LLC

Angelina's  
Nancy & Scott Armbrust  
The Avenue 91.1 WOVM FM  
Backstage at the Meyer  
Bank First National  
Bay Tek Games  
Baylake Bank  
Belmark, inc.  
Black and Tan Grill  
Broadway Enterprise  
Chateau De Pere/St. Brendan's  
Inn  
County Materials Corporation  
Ruth & Pat Crawford Family  
Foundation  
Delaware North Companies  
Drift Inn  
Fox Converting  
Gandrud Auto Group  
Green Bay Exchange  
Green Bay Gannett  
Kevin Grohskopf  
Elizabeth B. & Phillip J.  
Hendrickson Foundation, Inc.  
ITConnexx, Inc.  
KaaP Charitable Trust  
LaForce, Inc.  
Margarita's  
Matthew's Tire  
Mustard Seed Café/The Private  
Chef  
Nature's Way/Schwabe North  
America  
Phin Sushi  
Preble High School Culinary  
Arts Students  
Radisson Hotel & Conference  
Center Green Bay  
Shapiro + Rau  
The Bemis Center  
The Grapevine Café  
Therma-Tron-X, Inc.  
Thornberry Creek at Oneida  
Triple J Wings and Clay  
Wochinske Family Foundation

### MAGIC MAKER

1st National Bank  
Alan Phillips  
Catherine E. & Myrl S. Apple  
Family Foundation  
Baker Tilly

Bank of America  
Bay View Lutheran Ruth  
Foundation  
BelGioioso Cheese  
Bellin Health Foundation  
Breakfast Rotary Club  
Thom Cody  
Cousins Subs Make It Better  
Foundation  
Dentistry By Design  
Jere & Sheri Dhein  
E & B School Security  
Whitey & Shanna Ellsworth  
Gary Fairchild  
Forsite Benefits  
Michael Frantz  
Terry & Kristin Fulwiler  
Futurity First  
Green Bay Gamblers  
James & Meghen Greene  
Brian and Carey Grieves  
KI  
Kiwanis Club of Allouez-  
Greater Green Bay  
Linda & Paul Koch  
Wendy Koehler  
Kohl's  
Kronos  
Diane Lotto  
Todd McPeck  
James & Ashley Nick  
Susan & Charlie Nickel  
One Source Technologies, Inc.  
Barb & Jeff Ottum  
PCM Credit Union  
Pepsi Cola Bottling Company of  
Northeastern Wisconsin  
Pioneer Metal Finishing  
Proko Wall Funeral Home &  
Crematory  
Red Lobster  
Roundy's Supermarkets, Inc.  
Schenck SC  
Shawano Optimist Club  
Jerome & Pamela Smyth  
Paul & Molly Spodeck  
US Bank  
Jerilyn Viestenz  
Walmart West  
David & Julie Ward  
Wipfli  
Women's Specialty Care

### MATCH MAKER

A'Bravo  
Allouez Optimist Club of Green  
Bay  
Ariens Company  
Boland Insurance Agency  
Boys & Girls Club of Green Bay  
C & S Manufacturing  
Gregg Carter  
Stephanie Cavadeas  
Darwin & Jeanette Copeman  
Culver's of Sturgeon Bay  
Design of the Interiors  
Door County Cooperative  
Door Country FM 97.7/ The  
Lodge  
Adele Douglass  
Bob & Betty Duckett  
Ron Dunford  
Richard and Anne Egan  
Tom Escott  
Green Bay Blizzard  
Green Bay Distillery  
Green Bay Preble Optimist  
Foundation  
Green Bay West Rotary Club  
Michael & Leanne Haddad  
Shirley & Gilbert Hannon  
The Heel Health Shoe Store  
High Cliff Restaurant, Banquets  
& Catering  
John & Morgan Hogerty  
Horseshoe Bay Golf Club  
Anne Emerson & Nell Jarosh  
JBS  
John & Cynthia Jones  
Herbert H. Kohl Charities  
Konop Family Foundation  
Irene (Billie) Kress  
Tim Kuehn  
Kwik Trip  
William & Jeanne Laakso  
Drew Leatherberry  
M3 Insurance  
Steven & Janelle Maricque  
Marine Travelift  
Ministry Health Care/ Door  
County Memorial Hospital  
Brad Nagel  
NBC Sports  
Norman Miller Family  
Foundation



# **2015 CONTRIBUTORS**

## **Match Maker Continued**

North Shore Bank  
 Brad & Mandy Nycz  
 Orthopedic & Sports Medicine  
 PGA Championship  
 Prevea Circle of Giving– Dollars  
 for Doers  
 Tamara & Daniel Quiram  
 Paul & Carol Schierl  
 Dan Schroeder  
 Jeremy & Cindi Schwab  
 Shawano Rotary Club  
 Chip Smoot  
 Tim & Sue Stone  
 Cathlin Stuntz  
 Sun Seekers By Rosie  
 Johanna Tackett  
 Bernie Tauber  
 Thario Building Services  
 Thornberry Creek at Oneida  
 United Way of Door County  
 Volunteer Center of Door County  
 Kurt Voss/ Amerilux International  
 Walt Disney World  
 Waseda Farms  
 Tim & Maryanne Weyenberg  
 Wolf River Media, LLC

## **WISH MAKER**

A.R.M.S  
 Alive & Kickin' Pizza Crust  
 Roger & Sandy Anderson  
 Bank Mutual  
 Tom & Penny Beerntsen  
 Bill Behme  
 Bergstrom GM of Neenah  
 John Boland  
 Brown County Sheriff Benevolent  
 Association  
 Kathleen Ciantar  
 Commando Paintball Sports  
 Digicopy  
 Door County Deputy Sheriff  
 Association  
 Barbara Dorff  
 Econo Foods  
 Eillien's Candies  
 Elite Custom Patio & Hardscapes,  
 LLC  
 William Evenson  
 Fair Muffler & Brake Shop  
 Faith Technologies Corporation  
 Flanigan Distributing, Inc.  
 Fosber America, Inc.  
 Bev French  
 Jim Gagnon  
 Get In Shape for Women  
 Glass Nickel Pizza Co.  
 Gordon Lodge  
 Greater Green Bay YMCA

Mike Haddad  
 Hawkins Ash CPA's  
 Gerald Henley  
 John Herlache  
 Hinterland Brewery Restaurant &  
 Lounge  
 Homestead Decor  
 Al & Penny Jamir  
 Jobelius Floor Covering  
 Nancy Johnshoy  
 Paul Kok  
 Rod Krueger  
 La Java  
 Betty Lou Lewis  
 Liberty Title & Abstract, Inc.  
 Marcus Theatres  
 Le Roy & Mary Ellen Matuszak  
 Milwaukee Bucks  
 Eugene Mitchell, Jr.  
 Keith & Sherry Mutchler  
 Painting Pals  
 Pedal N Paddle  
 Briana Peters  
 Pine Mountain  
 Rhyme  
 Beth Riebe  
 Schenck SC  
 Russel Schisel  
 Karen Smits  
 Tammy Sternard  
 John & Deanna Swanson  
 Swift Hospitality  
 Carl & Cynthia Thiem  
 Dan Thome  
 Triangle Distributing  
 Lois Van Abel  
 Patricia Vickman  
 Tim & Robyn Walls  
 Walmart Sturgeon Bay  
 Warren Wanezek  
 Joanne Weber  
 John & Wendy Wicker  
 John & Karen Wirch  
 WOW Logistics Company

## **FRIENDSHIP MAKER**

Rob Abfall  
 Jamie Alberts  
 Alpine Golf Course  
 American Family Insurance  
 AmericInn  
 The Art of Hair  
 Leland & Inge Bacon  
 Jules & Marge Bader  
 Barb's Center for Dance  
 Ben Berg  
 Susie & Rick Beverstein  
 Birch Creek Music Performance  
 Center, Inc.  
 Birder Studio of Performing Arts

Paul & Martha Black  
 Blaney Funeral Home  
 John & Joan Brusky  
 Mary Buckman  
 Werner Burkat  
 Catholic Knights Insurance  
 Society Branch 299  
 Bill & Cheryl Chaudoir  
 Chula Vista Resort  
 Cliff Wall Mazda Subaru  
 Columbian Life Insurance  
 Company  
 Cornucopia Kitchen Shop  
 John Craig  
 The Day Spa  
 Days Inn Chicago  
 Ed Degeneffe  
 De Pere Lions Club  
 Peter & Kathy Diltz  
 Door County Advocate  
 Door County Eye Associates  
 Door County People of Faith  
 Door County Show Choir Camp  
 DuBois Formalwear  
 Jacinda Duffin  
 Bobbi Jo Eisenreich  
 Erbert & Gerbert's  
 Todd Ericksrud  
 Express Convenience Centers  
 Family Shooting Academy  
 FLS Customized Imaging  
 Terri Fote  
 Fourinox  
 Fox Cities Performing Arts Center  
 Fox Specialty Co.  
 Howard Frankenthal Family  
 Foundation  
 Michael Fredrickson  
 Greg & Marlene Gauthier  
 Patrick Gauthier  
 Green Bay Bullfrogs  
 Steve Grenier  
 Mary Gronnert  
 Lisa Gutowski  
 Haberdasher  
 Danny Hanson  
 Charlie & Debbie Harvey  
 John & Laurel Hauser  
 Hey, Daisy!  
 Tracy Hildner  
 Jane Hillstrom  
 Jon & Judy Hollingshead  
 Holy Name of Mary Congregation  
 Home Depot  
 April Huddleston  
 Terry Jack  
 Adam Jackson  
 Just In Time Corporation  
 Tim & Debbie Kallies  
 James Kalny  
 Keller

Keller Williams  
 Ted Kemen  
 Kimps ACE Hardware  
 Shane Kohl  
 Rob & Barbara Koldos  
 Michelle Knaus  
 Kenneth & Carole Larsen  
 Jessica LaVallie  
 Lin.Liebmann LLC  
 Lindeman's Cleaning  
 The Lodge at Leathem Smith  
 Katie Lott  
 S. Garrett Lowney  
 Darrel Luebke  
 Rolf & Ann Lulloff  
 Mackinaws Grill & Spirits  
 Chris Marcks  
 Greg Maass  
 Chris & Cheryl Mat  
 Charles McFaul  
 Lori & Michael McNerney  
 Meetings & Incentives  
 Ben Meeuwsen  
 Lori Miller  
 Milwaukee Brewers  
 Jim Mueller  
 Tim Mulrain  
 Brick & Rebecca Murphy  
 Neville Public Museum  
 Newport Resort  
 Brian O'Handley  
 O'Meara's Irish House  
 O'Neil Trust of 1997  
 MarLynn Ohlfs  
 Oilerie Green Bay  
 Julie Paavola & John Shulstad  
 David & Susan Pamperin  
 Parallel 44 Winery & Vineyard  
 Dick Parins  
 Parkwood Lodge  
 Paul Mitchell School  
 Peninsula Players  
 Peninsula Title  
 Brian & Reyne Peters  
 Robert & Brenda Pfeil  
 Phi Eta Sigma National Honor  
 Society– UWGB  
 Pinkert Law Firm  
 PortSide Builders  
 Prohibition Spirits & Cigar Lounge  
 Ted & Christine Prosser  
 Renee Puccini  
 Kari Pudlo  
 Sue Quinette  
 The Real Estate Group  
 Foundation Fund  
 Tina Renard  
 Jack Riopelle  
 Riverside Ballroom  
 Jim Rivett  
 Roen Salvage Company

# 2015 CONTRIBUTORS

## Friendship Maker Continued

Francisco Rosales  
 Andy Rosendahl  
 Kurt C. Rotherham  
 Run Away Shoes  
 Deb Runnoe  
 Scaturio's Baking Company & Café  
 Schaefer-Martin Memorials  
 Jim Schmitt  
 Robert Scieszinski  
 Jeff Shavlik  
 Shawano Lake Lioness Club  
 Shawano Women's Club  
 S.I.L Waterfront Restaurant  
 Roger Skaletski  
 Smet Construction Services  
 Marcia Smith  
 Smokey's On the Bay  
 Solea Mexican Grill  
 James & Barbara Spitzer  
 Susan & Stephan Stackhouse  
 Joel Steber  
 Mike Stephani  
 Stone Creations  
 Stoneman-Schopf Insurance Agency Inc.  
 Styled By Design  
 Matt Sullivan  
 Mike Sutton  
 Tailwaggers Doggy Daycare  
 Thedacare  
 Thornberry Cottage  
 Bryan Tisher  
 Dan & Carrie Tjernagel  
 Mike & Carol Toneys  
 Tool Systems  
 Twigs Beverage  
 United Heritage Life  
 UW Green Bay Athletics  
 David & Patricia Vanderploeg  
 Joy Van Remortel  
 Julia Verhaagh  
 Ginny & Bill Volpano  
 Mark Weinkrantz  
 Tori Grant Welhouse  
 Welsing Foodland, Inc.  
 WG&R Furniture  
 Deb Whitelaw Gorski  
 Willems Landscape Service, Inc.  
 Edith Wolf  
 David & Cherie Zelinger

## MATCH ACTIVITIES

Liz Aldrich  
 Apple Valley Lanes  
 Ashwaubenon Bowling Alley  
 Graydon Axtell  
 Beja Shrine Circus  
 Dan Bennett  
 Mike & Mary Blaney  
 Nicole Bowman-Farrell  
 Mark & Gina Bolin  
 Bond Community Center  
 Burger King– Valley King of Wisconsin  
 Children's Museum  
 Comedy City  
 Cornerstone Community Ice Center  
 John Dauska  
 Steve Dickerson  
 DigiCOPY  
 Duck Creek Golf Center  
 Ellipse Fitness  
 Whitney & Shanna Ellsworth  
 Fay Dental Care  
 Fazoli's  
 Barb Florack  
 Funset Boulevard  
 Green Bay Botanical Garden  
 Green Bay Packers Hall of Fame  
 Gnomes Games  
 Jim & Peggy Hartman  
 Heritage Hill  
 Andy Herman  
 Hobby Town  
 Hometown Café  
 Jeannie Jafalla  
 Bill Jones  
 Kim's Tae Kwon Do Center, Inc.  
 Mark King  
 Ray & Joan Kroc Community Center  
 Ledgeview Golf Course  
 Tom Marheva  
 Jessica Micke  
 Mr. Golf  
 The Gutter  
 National Railroad Museum  
 Neville Public Museum  
 Jim & Rosie Nighorn  
 Northeast Green Bay Lions Club  
 Jeff Ottum  
 Paint Pottery or Bead It  
 Pancake Place  
 Paul Mitchell  
 Perkin's East Restaurant  
 Play It Again Sports  
 Proko Wall Funeral Home & Crematory  
 Sara Rathsack  
 The Reader's Loft  
 Riviera Lanes  
 Rola Rena  
 Eric Sander

Jim Sarow  
 St. Norbert College  
 Mike Sutton  
 Taco Bell  
 Richard Terry  
 Toys For Tots  
 Tundra Lodge Resort & Waterpark  
 USA Nails & Spa Salon  
 Village Lanes  
 Cindy Wagner  
 Wayside Morrison Lion's Club  
 Wells Fargo  
 Willow Creek Lanes  
 John & Karen Wirth  
 John Woodruff  
 YMCA– Greater Green Bay  
 YWCA– Green Bay- Depere  
 Susan Zastrow



## REACH SUMMER ACTIVITIES:

Summer REACH activities are being planned for both Community-Based and Site-Based matches!

June:

- 3 Week Horse Series

July:

- Botanical Garden Scavenger Hunt
- Night at the Ball Park– Bullfrogs Game



*We regret that space does not permit us to list every Big Brothers Big Sisters donor. We are most grateful for the many loyal supporters whose gifts we value regardless of amount. Thank you for providing us with the means to continue our mission.*

## **SPECIAL EVENTS**

Big Brothers Big Sisters holds three major events annually to support the quality work of our programs.

- Our 37<sup>th</sup> annual Bowl for Kids' Sake in Green Bay got the ball rolling in March 2015. The event raised net revenue of \$76,484.
- We held a Bowl for Kids' Sake in Door County also in March, which raised a net revenue of \$20,072.
- When the sun started to shine and the warmth of summer rolled in, golfers teed off in support of youth mentoring at Golf for Kids' Sake in June. The event raised net revenue of \$41,881.
- Ending the year with taste, more than 600 guests attended an exquisite evening of flavor and fun at the 23<sup>rd</sup> annual Taste of the Town. Guest and corporate sponsors helped raise net revenue of \$104,950.

**Many thanks...** to our *Event Sponsors*.

Without your commitment, success would only be a vision.

### **Bowl for Kids' Sake**

Green Bay Packaging  
Green Bay Packers  
Schneider

### **Bowl for Kids' Sake - Door County**

Baylake Bank  
Green Bay Packers

### **Golf for Kids' Sake**

Associated Bank  
Bank First National  
Green Bay Packaging

### **Taste of the Town**

American Foods Group  
Associated Bank  
Aurora BayCare Medical Center  
BMO Harris Bank  
Fox Communities Credit Union  
Green Bay Packaging

## **2015 ACTIVITIES & EVENTS**

### January

- Craft Night at the Kroc Center

### February

- Volunteering at the NEW Community Shelter
- Canvas Painting at the Art Garage

### March

- Career Exploration at Aurora BayCare
- Match Game Night at Barnes and Noble

### April

- Bowling at the Gutter

### May

- Flower Fun at Schroeder's
- The First Tee Golf Outing

### June

- Mini Golfing at Duck Creek
- Night with the Marines

### July

- Night at the Ball Park
- Scavenger Hunt at the Green Bay Botanical Garden

### August

- Annual Match Picnic
- Oneida Nation Museum

### September

- Experience the courses
- Make and Take Project and Gallery Night

### November

- A Night at the Neville
- How the Grinch Stole Christmas at the PAC

### December

- Annual Holiday Party

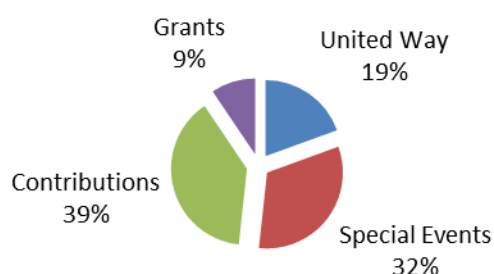


## FUND DEVELOPMENT

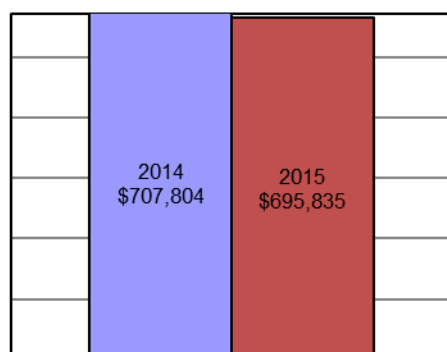
Each year, our communities are asked to support many causes, both on-going community support and unforeseen local and national disasters. In 2015, through the generosity of donors in our community, more than \$911,000 net revenue was donated to Big Brothers Big Sisters. Each contribution was instrumental in recruiting, professionally enrolling and matching mentors with local youth needing an additional positive role model.

### 2015 STATEMENT OF ACTIVITIES

#### 2015 Operating Fund Sources



#### Operational Expenses 2014 - 2015 Comparison



Revenues, Gains & Other Support	2015	2014
Contributions	\$383,759	\$329,733
United Way Allocations	146,142	141,942
Special Events	326,246	339,326
Interest and Dividend Income	55,051	50,353
Net gain (loss) on investments	(127,890)	(7,890)
Loss on Sale of Assets	<u>(650)</u>	<u>0.00</u>
<b>Total Revenues, gains &amp; other support</b>	<b>782,593</b>	<b>853,464</b>
<b>Expenses</b>		
Program Services	461,110	430,125
Management & General	72,248	67,135
Fundraising	257,408	223,064
In-Kind	0.00	72,648
<b>Total expenses</b>	<b>792,972</b>	<b>792,972</b>
Change in Net Assets	(8,353)	60,492
Net Assets at Beginning of Year	<u>1,961,413</u>	<u>1,900,921</u>
<b>Net Assets at End of Year</b>	<b><u>\$1,953,060</u></b>	<b><u>\$1,961,413</u></b>

*Audited financial statements are available from the Big Brothers Big Sisters office. The 2015 Financial Report was prepared by Schenck SC Certified Public Accountants.*

#### Operating Fund Sources 2014 - 2015 Comparison

	United Way	Special Events	Contributions	Grants
2015	\$146,142	\$242,013	\$291,354	\$71,000
2014	\$141,942	\$339,326	\$282,733	\$47,000

## **2015 PROGRAM FACTS**

- 576 matches served
  - 60% females / 40% males
  - 117 Littles ready-to-be-matched (70% males / 30% females)
- 69,500+ hours of one-to-one time invested in 2015 by mentors and staff to community youth
- Average length of Community-Based matches = 28 months
- Average length of Site-Based matches = 18 months
- Approximate ages of the youth served:
  - 51% ages 5 - 10
  - 31% ages 11 - 13
  - 18% ages 14 - 18
- 60% have household incomes of less than \$25,000 (those with known household incomes; 22% are unknown)
- 69% live in homes headed by a single parent, 15% live with a grandparent
- 20% have an incarcerated parent
- When compared with their peers, youth matched in our program showed:
  - 84% improvement in Socio-Emotional Competence (social acceptance, parental trust, educational expectations, etc.)
  - 82% improvement in Avoidance of Risky Behaviors (attitudes toward - smoking, drinking, drugs, hitting, etc.)
  - 83% Educational Success (scholastic competency, grades, truancy, etc.)
- When compared with their peers, youth matched in our program showed:
  - 52% more likely to remain in school
  - 75% more likely to earn a 4-year degree
  - 48% more likely to volunteer
  - 81% more likely to hold a leadership role in an organization

*If you, or someone you know, would like to become a mentor, volunteer on a committee or help on the day-of an event, please contact our office at (920) 498-2227 or email [annp@bbbsnew.org](mailto:annp@bbbsnew.org).*