



Big Brothers Big Sisters
of Northeastern Wisconsin



2017 ANNUAL REPORT

DEAR FRIENDS,

We are pleased to present the 2017 Big Brothers Big Sisters of Northeastern Wisconsin Annual Report. A common thread you will find in the stories in the report is people, like you, who are doing good, going above and beyond with their time and resources.

With the help of Bigs, Littles, donors and supporters of BBBSNEW, the good work we are doing is CHANGING LIVES for the better, forever. And we think that's nothing short of HEROIC. Thank you.



QUALITY AWARD. For the first time ever, BBBSNEW has been honored with the 2017 Big Brothers Big Sisters of America Quality Award, which recognizes the strong work ethic of our leadership and team in providing high quality programming for the children we serve.

BBBSNEW is one of just 28 of 300 Big Brother Big Sisters affiliates in the nation to receive this recognition. We are proud to share this honor with our volunteers, donors and supporters, who helped make this possible.

To receive this recognition, BBBSNEW met certain criteria during 2017:

- A record high of 602 children were reached in our service area (Brown, Door and Shawano counties).
- More than 83 percent of all community-based matches reached their one-year anniversary, which is a major benchmark that exceeds national standards by more than 10 percent.
- Program team maintained a match support contact rate of 87 percent — which means 5,667 phone calls were made to Bigs, Littles and Littles' guardians.
- BBBSNEW raised more than \$800,000 in revenue to support these efforts.

OUR GROWTH. Through a partnership formed in 2016, BBBSNEW built upon two great partnerships with CASA and law enforcement agencies during 2017.

- The number of CASA matches tripled. Through this partnership, Big Brothers Big Sisters pairs a child and their assigned advocate as a match in our program and then supports them throughout their match. To date we have made 12 CASA matches.
- Thanks to a crime prevention grant, we are continuing to match Littles with law enforcement employees through a national Bigs in Blue program. We are actively recruiting to build on the program's eight matches in 2018.

BBBSNEW also expanded partnerships for site-based mentoring including opening a new site at Jefferson Elementary School, doubling the number of children served in Denmark. This is in addition to strong programs in the Green Bay Area Public School District, Southern Door County School District and nonschool sites, for a combined 32 program sites.

Big Brothers Big Sisters is working to improve childhood development from cradle to career as part of action teams in Achieve Brown County (ABC). Youth mentoring has been identified by ABC as one of four critical areas to improve childhood development. Our Programs team has been involved with this project from the very beginning and we are encouraged by its potential.

FUNDRAISING. We are grateful to have received strong support in 2017. Fundraising was so successful in Door and Shawano counties that both programs were self-sustaining for the first time ever. New partnerships including Move Greater Green Bay — a communitywide step challenge, raised \$7,500 for the agency – and the Hot Cider Hustle Half-Marathon and 5K raised more than \$10,000.

None of this is possible without you. The good we do for children in our community is nothing short of HEROIC. We are thankful for your support, and we know that together, we will continue to make our community an even better place for the future.

Sincerely,

Katie Hess
Executive Director

James Nick
'17 President, Board of Directors



OUR LEADERSHIP

BOARD OF DIRECTORS

Rob Abfall	Darrel Luebke
Sherman Barnes	Bill Luebker
Barbara Dorff	Steve Maricque
Larry Frazier, Treasurer	Brick Murphy
Patrick Gauthier	James Nick
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Michelle (Mickey) Knaus	April Smith
Wendy Koehler, Vice President	Ernest Stevens III
Barbara Koldos	Bryan Tischer
Drew Leatherberry	Patricia (Patti) Vickman
John Lombardi	

DOOR COUNTY ADVISORY COUNCIL

Caleb Frostman	Brian O'Handley	Brooke Ulrich
Kevin Grohskopf	Julie Ploor	Patti Vickman, Chair
Kayla Jennerjohn	Arleigh Porter	
Peter Kerwin	Tammy Sternard	

SHAWANO COUNTY ADVISORY COUNCIL

Amie Beyersdorf	Jeannie Otto	Mary Wetzel
Jennifer Frost	Traci Sousek	Brad Williams, Chair
Nick Mau	Kelly Sufka	
Dan Mauel	Kimmery Weber	

BIG BROTHERS BIG SISTERS STAFF

Katie Hess <i>Executive Director</i>	Patty O'Rourke <i>Door County Coordinator</i>	SITE CONTACTS
Joyce Anderson <i>Director of Operations</i>	Deb Polster <i>Events Coordinator</i>	Jen Bisterfeldt, <i>Shawano County</i>
Dawn Daniels <i>Program Specialist</i>	Nancy Roth <i>Program Specialist</i>	Chris Marcks, <i>Shawano County</i>
Jeanne Jauquet <i>Customer Relations Specialist</i>	Diane Taylor <i>Program Specialist</i>	ReNee McWhirter, <i>Door County</i>
Gregg Lewison <i>Communications Specialist</i>	Ricci Van Handel <i>Program Specialist</i>	
Mary Malcore-Miller <i>Program Director</i>	Joy Wick <i>Marketing & Communications Director</i>	
Keren Marsh <i>Program Specialist</i>		

SPECIAL EVENT COMMITTEE MEMBERS

Casey Ausloos
Amy Babik
Amie Beyersdorf
Alex Byrne
Kevin Carr
David DeChamps
Rick DeJardin
Barb Dorff
Paula Englebert
Tom Fameree
Patrick Gauthier
Chelsea Gay
Carrie Gossen
Karen Gosser
Gerald Henley
Jane Jandrin
Bradley Klingsporn
Michelle Knaus
Wendy Koehler
Becky Kolstad
Drew Leatherberry
Ashley Leatherberry
Tom Lehrer
Dave Leistra
John Lombardi
Darrel Luebke
Dan Mauel
Jayne McQuillan
Laurie Neinas-Chapman
Ashley Nick
Hillary Nick
James Nick
Joe Nick
Brad Nycz
Jeannie Otto
Jeff Ottom
Alison Saxton
Chris Schilz
Chip Smoot
Traci Sousek
John "Stosh" Stiloski
Olivia Stumpf
Kelly Sufka
Brian Tischer
Mike Toney
Lisa Van Remortel
Richard Varga
Mary Wetzel
Brad Williams

OUR MISSION & VISION

Our mission is to provide children facing adversity with strong and enduring, professionally-supported one-to-one relationships that change their lives for the better, forever.

Our accountability

We partner with parents/guardians, volunteers and others in the community and hold ourselves accountable for each child in our program achieving:

- Higher aspirations, greater confidence and better relationships
- Avoidance of risky behaviors
- Educational success

Our vision is that all children achieve success in life.



AWARDED FOR QUALITY

Big Brothers Big Sisters of Northeastern Wisconsin was recognized by Big Brothers Big Sisters Nationwide Leadership Council with a 2017 Quality Award.

The Quality Award recognizes the agency for the strong work ethic of agency leadership and staff in providing high-quality programming for the children the organization serves.

The agency — in its 46th year — is one of 28 in the nation to receive the recognition. Only 9 percent of all 300 Big Brothers Big Sisters agencies received the award.

2017 AWARD RECIPIENTS

PRESIDENT'S AWARD

Nicolet National Bank

PRESIDENT'S GOLD CIRCLE AWARD

All Community Events /
Hot Cider Hustle
Associated Bank
Belmark
Community First Credit Union
Wendell and Shanna Ellsworth
Festival Foods / The Marq
Fox 11
Fox Communities Credit Union
Green Bay Packaging Inc.
Green Bay Packers Give Back
Karma Group
Oneida Nation of Wisconsin
Schneider
Schreiber Foods
Screamin' Head Buzz
Shopko Foundation

PRESIDENT'S SILVER CIRCLE AWARD

American Foods Group
Aurora BayCare Medical Center
Bank First National
BMO Harris Bank
Broadway Enterprises
Patti and Ken Ciak
De Pere Christian Outreach
Forsite Benefits / Move Greater
Green Bay
Larry and Debra Frazier
Humana Inc.
KI
Brad and Mandy Nycz
Republic Chophouse
Wells Fargo
WIXX 101

MARIE KROHN AWARD

Steven Maricque

PARTNERSHIP AWARD

Fox Communities Credit Union
Fort Howard Elementary School
and Counselor Tammy Vaness
Door County Medical Center

PAUL J. SCHIERL AWARD

Tom Lehrer

SITE-BASED MATCH OF THE YEAR

Don Gustafson and Ethan

COMMUNITY-BASED MATCH OF THE YEAR

Al Jamir and Baylee

YEARS OF SERVICE AWARDS

10 YEARS

Joy Kubat

5 YEARS

Cathy and Madeline Brusda
Jeffery Corson
Robert Fish
Steve and Debra Gussert
Chris Hagerstrom
Kayla Hansford
Jake Kaster
Dave and Karen Liss
Mary Townsend
Brooke White
Sara Williams



Big Sister Erin Buchholtz and Little Sister Tricity

PAST EXPERIENCE LEADS TO FIRSTHAND KNOWLEDGE OF THE POWER OF MENTORING

When Steve Maricque joined the Board of Directors, he had been Tanner's Big Brother through the Site-based Program at Eisenhower Elementary School in Green Bay for almost a year.

"I feel that if I make a commitment to an organization that I need to be all in and participate in a way that I can try to make a difference," says Maricque, president of the Bellin Health Foundation. "When I'm providing my input (as a board member), I'm thinking about it from the perspective of that relationship, and how does this decision impact kids."

Not one to seek the limelight, Maricque has supported Big Brothers Big Sisters with gifts of his time, talent and resources. He has helped to recruit dozens of volunteers with his personal testimony of the program, as well as connect the organization with other support resources.

As a youth, Maricque was an athlete and participated in many sports. From the time he was young to his college years, his coaches were his mentors who inspired him to develop positive characteristics.

"It's those men who I have tried to emulate in my life by modeling things like discipline, leadership, the impact of being a good teammate and how you can make things happen by working together," says Maricque.

With past experience as Executive Director of the American Red Cross in Green Bay and as a board member for the Brown County United Way, Maricque has seen first-hand the need for mentoring in the community. Now with his experience as a mentor, he is driven to serve the agency.

"The best part of my week is when I meet with my Little Brother," Maricque says. "I've seen him grow and change. It's been very rewarding for me personally."



MARIE KROHN AWARD - STEVE MARICQUE

Marie Krohn was a former board member, dedicated, generous and a force to be reckoned with. Big Brothers Big Sisters of Northeastern Wisconsin was fortunate to benefit from Marie's dedication. This award honors a board member who embodies her energy and spirit.

CREDIT UNION WORKS TO TAKE CARE OF ALL OF OUR COMMUNITIES

People helping People is the mantra that Fox Communities Credit Union uses to describe its presence in the community, and its charitable giving. The credit union financially supports hundreds of events and organizations each year throughout the 22 branches they operate, much of it driven by the volunteerism of its employees.

Fox has provided ever-increasing support for Big Brothers Big Sisters of Northeastern Wisconsin in the form of money, time and talents. Employees get their hands dirty, so-to-speak.

"Yes, we give money away but we want to get involved as well," says Lynn Marie Hopfensperger, community development officer. "We want to make sure we take care of all of our communities."

Hopfensperger pointed to Fox's support of Big Brothers Big Sisters holiday party for Bigs, Littles and their families. Employees were inspired to create an even better experience for Littles than in the past. "I was so proud," says Hopfensperger after seeing not only with beautiful decorations and activities they engaged families with but employees' efforts from start to when the last decoration was taken down went way above and beyond expectations.

"We're a lot of people making good things happen," she says, adding that giving opportunities are often extended to



PARTNERSHIP AWARD - FOX COMMUNITIES CREDIT UNION

The Partnership Award recognizes community partners that collaborate with BBBSNEW to provide better opportunities for youth.

employees' families.

Charitable support is focused in the communities Fox serves on family activities and filling gaps for those who have less, she says. The credit union also considers employee volunteerism for its support. An internal program not only tracks the organizations that receive time and talents, but rewards employees with a way to give back to further support their charitable passions in the community.

MENTORS HELP BOOST CONFIDENCE, IMPROVE SOCIAL SKILLS

Fort Howard Elementary School partners with Big Brothers Big Sisters of Northeastern Wisconsin as a location where site-based matches meet during lunch, or at other times of the day. Matches that meet at Fort Howard have flourished, and last longer than average for the site-based program.

Much of this success can be attributed to Counselor Tammy Van Ess' thoughtful approach as facilitator.



"I see the biggest benefit (from having a Big) is the consistency for our students," she says. "Our Bigs have grown with our students over the years and have continued their commitment. ... This

commitment has allowed our students to feel they can trust their Big and they can share any worries or concerns they have."

Van Ess plays an important role in the match process. She helps identify children to be Littles, and says she specifically looks for those who are overlooked — the children in the middle who do not already have other help or intervention in place.

Program Specialist Ricci Van Handel, who supports matches at Fort Howard school, says Van Ess stays connected and truly cares about the success of our matches there. "She somehow is always able to find the right child to be in the program, and



PARTNERSHIP AWARD - FORT HOWARD ELEMENTARY SCHOOL

The Partnership Award recognizes community partners that collaborate with BBBSNEW to provide better opportunities for youth.

always goes the extra mile," Van Handel says.

Her partnership has paid off. Van Ess has seen changes like greater confidence and more social interaction in the children who have Big Brothers or Big Sisters.

"I do feel having a Big is making a difference in the lives of our students," she says. "It provides success and encouragement to our students. They have someone to look forward to seeing each week that offers an outlet."

HOSPITAL STEPS UP AS COMMUNITY LEADER, AMBASSADOR FOR AGENCY

As Chief Business Development Officer for Door County Medical Center, Kevin Grohskopf not only is a great ambassador for Big Brothers Big Sisters but he is also conduit for the hospital's support of the agency.

This year, Grohskopf — member of the Door County Advisory Council — spearheaded a spring yard sign campaign and pitched in at numerous fundraisers.



"Our community outreach focuses on different populations targeted for health improvement. One very important demographic is

children," says Grohskopf. "Big Brothers Big Sisters is a great organization that really impacts a child's life in a positive way. We want to be a part of that!"

A consistent supporter since BBBSNEW expanded to Door County, the hospital has provided lead sponsorship for events including Bowl For Kids' Sake and the Big Breakfast. And this year, the hospital selected BBBS of Door County as the charitable recipient of proceeds from its winter concert series event featuring vocalists Tonic Sol-fa.



PARTNERSHIP AWARD - DOOR COUNTY MEDICAL CENTER

The Partnership Award recognizes community partners that collaborate with BBBSNEW to provide better opportunities for youth.

It all builds on Door County Medical Center's long tradition of building strong connections in the community, Grohskopf says, in an effort to carry out the hospital's mission to create and support healthier communities. "We also have a high degree of employee engagement and feel that is important to give back to our community," says Grohskopf.



NICOLET EMPLOYEES GO ABOVE & BEYOND FOR COMMUNITY

Nicolet National Bank employees who give of their time to Big Brothers Big Sisters of Northeastern Wisconsin have a track record of going above and beyond. And it's no accident, the bank says.

Nicolet aims to hire people with passion, then gives their employees permission to go out into the community and do what is needed to make a difference.

It's a manifestation of the corporation's core values, making it real, responsive, personal and memorable.

Nicolet has provided consistent and growing financial resources to Big Brothers Big Sisters over the years, as well as supported efforts to recruit volunteers among its employees. The support is driven by employees. When it comes to charitable giving, it's that simple, the organization says. No forms to fill out, no hoops to jump through. Nicolet follows the lead of its employees' gifts of time and resources to the community.

Nicolet and its employees go above and beyond for Big Brothers Big Sisters by:

- Providing professional expertise and guidance as members of our board and committees, and even lead a special events committee;
- Giving their one-on-one attention to a child as a Big;



The President's Award recognizes a supporter with the most significant contribution to Big Brothers Big Sisters of Northeastern Wisconsin.

- Giving of their personal resources and time to support the agency and finally connecting the agency to others who can give of their time and resources as well.

This all-around support comes from Nicolet employees in Brown and Door counties. And it's something that's easy to do, Nicolet says. The energy that employees put in comes right back. It's a win-win.



Nick Hafeman

PAUL SCHIERL MADE AN IMPACT ON A BOY & AN AGENCY

Paul J. Schierl spent his career with Fort Howard Paper Co., retiring as its president and CEO in 1990. An active family man and community advocate throughout his life, Paul served on many boards. Big Brothers Big Sisters of Northeastern Wisconsin was fortunate that Paul served as a Big Brother in our program for many years. He was helpful to the agency not only as a mentor but also with recruitment and fundraising, making a significant impact on Big Brothers Big Sisters' effort to build an endowment fund for the future.



Paul J. Schierl

Sadly, Paul passed away in October 2017. While he made a big difference for our mentoring programs, he made an even bigger impact on his Little Brother Nick Hafeman.

Nick, now in his 30s and recently married to Alex, is paying it forward by mentoring a young boy whose name also happens to be Paul.

"Paul would always share how rewarding it was to have me succeed and to have me do something good and that would drive me to continue those things," says Nick. "I definitely look forward to doing that as a Big Brother for a Little too."

Nick and Paul were matched when Nick was 10. His dad passed away when he was 7, and with his sister already a Little in Big Brothers Big Sisters, Nick's mom thought he could benefit too.

"I talked to his wife (Carol) shortly after (Paul) passed away, and I asked her why did he choose me (as his Little Brother)? And the answer was simple: He also lost his father when he was younger and so he didn't have that father figure around either and he wanted to have that impact," says Nick.

"He was definitely a father figure to me. He gave me structure with school work, with sports, and he held me accountable. I definitely appreciated everything. I felt part of their family."



Nick Hafeman and his fiancée Alex are matched with a Little whose name just happens to be Paul.

Watch and share: Little Brother Nick Remembers His Big, Paul J. Schierl — <https://www.youtube.com/bbbsnew>

Video production provided by On-Site Studios, Green Bay



VOLUNTEER HAS FUN SERVING COMMUNITY IN RETIREMENT

You could say Tom Lehrer took a studious approach to retirement. About a year before he reached the life milestone, he began doing his homework by asking retirees best practices, so to speak.

Staying busy was the answer. Twelve years later, busy is an accurate description of Lehrer's life.

A Big Brother to two Littles, Tom also has served on committees for Big Brothers Big Sisters of Northeastern Wisconsin. He is a leading fundraiser, year after year, for Bowl For Kids' Sake. He conducts networking and fellowship meetings for current mentors, and helps recruit other retirees to be Bigs.

While his commitment to BBBSNEW goes above and beyond, his service to the community also includes driving elderly people for shopping and other errands through the Salvation Army.

And, there are his traditions, like at each Christmas, Tom makes 500 popcorn balls by hand — in honor of his mother — and delivers them to organizations like ASPIRO, St. Vincent de Paul and Paul's Pantry.

"Some people say to me, 'Tom, you've got to slow down.' I say no, no, no," Tom says. "There is no stress. I'm having so much fun. People say, 'You're going to drop over some day.' Well, OK, then I'll drop over smiling. I wouldn't trade this for anything."

Tom's first experience as a mentor was with Zachary, and 8 year old boy whose father was in and out of his life. Tom could relate, having experienced a difficult relationship with his father

PAUL J. SCHIERL VOLUNTEER OF THE YEAR - TOM LEHRER

The Paul J. Schierl award recognizes an individual or group whose volunteer activities go above and beyond the amazing service we come to expect.

as a child. Tom worked to be a positive influence for Zachary, encouraging him to apply himself in school and set goals for his future. It was when Zachary was a sophomore in high school that Tom learned just how much of a difference he was making.

Asked to speak at a BBBSNEW fundraiser about their match, Zachary wrote out his comments ahead of time and divulged the he had suicidal thoughts, and if it wasn't for Tom's friendship, he might have acted on those thoughts.

"It was really a reinforcement of when you don't think you are making a big difference, just how much of a big difference you are making without even knowing about it, without having a clue, without (the child) saying anything," Tom says.

Now, Tom is match with Zachary's brother Justin, 13, as a Community-based match, and Isaac, 11, a Site-based match. He finds it gratifying to see the potential in each child and then watch as they grow, and realize who they are and will become.

"I do things that most people would never dream of doing. I'm getting more than I'll ever give," he says. "We'll see where life takes me. I don't know where I'm going, but I'm having fun right now."



BEING A BIG FUELS DRIVE AS A COMMUNITY SERVANT

In the “Star Wars” movie saga, the well-known character Yoda at one point instructs a young Jedi “Try not. Do or do not, there is no try.”

This is a fitting mantra that has developed even more meaning during the eight years that Big Brother Al Jamir and Little Brother Baylee have been matched. The match is celebrated as BBBSNEW’s Community-based Match of the Year not only because of its longevity and strong connection between Al and Baylee, but also because of the impact they have made on each other’s lives. Al, a gregarious spirit with a strong drive for volunteerism serving on more than a dozen nonprofit organizations in the Greater Green Bay area, also has been recognized as Wisconsin’s Big Brother of the Year.

Al’s service to BBBSNEW started as a volunteer member of the Board of Directors. His story is similar to many other mentors who say they thought about it for years, but consistently made excuses for taking action.

“I had a career. We were running a business. I had other commitments,” says Al. “To tell you the truth, I think the Lord works in mysterious ways. ... When the time came, it was just kismet. It was meant to be.”

Life threw Baylee a curve ball when he lost his eye sight at the age of 2. It has proved to be a minor setback for Baylee, a self-described Star Wars nerd and comic book aficionado. With Al as a motivating force, Baylee has not only excelled in academics but explored a passion for the outdoors including

COMMUNITY-BASED MATCH OF THE YEAR - AL JAMIR & BAYLEE

Community-based mentors meet with their Little two to four times a month for 2 to 4 hours, changing a child’s life one visit at a time.

to you,” says Baylee. “You have to work for it, because he had to work for where he is now. He has his way of doing things and he’s taught me a lot of those, and I’ve realized that they really work.”

The friendship has been powerful for both and will last long into the future – at least long enough for Al, an expert fisher, to see Baylee hook and reel in a 20 inch small mouth bass from his favorite spot on the Menominee River.

“Being matched with Baylee gave me another perspective on how to be a community servant. Now, I can listen to the kids and hear the kids, and get a sense of how they are feeling, not through my eyes, not through my ears, but using all the senses that I’ve got,” says Al. “That’s what (Baylee) allowed me to learn. I thank him for that. It’s an amazing gift.”

Watch and share Al and Baylee’s inspiring video here:

<https://youtu.be/bbbsnew.org>

Video production provided by On-Site Studios, Green Bay



BIG BROTHER WANTS TO BE THERE THROUGH THICK, THIN

There are some memories from your childhood that you carry with you for a lifetime. For 12-year-old Ethan, one of those memories — so far — is the annual tradition of making apple cider with his Big Brother Don Gustafson.

“We enjoy doing that as a family. We (had Ethan over) and showed him the process of picking the apples, making mash, and then pressing the mash to make the cider,” says Don. “Then the ultimate treat is holding the cup out, filling it up and then drinking the cider. (Ethan) really enjoyed that a lot.”

Ethan, who has been matched with Don for more than three years, can describe the process in detail. It’s not surprising to Don, who admires Ethan’s attention to detail in so many of his interests.

“Don taught me about the different names and the kinds of trees,” Ethan says, as Don quickly praised his knack for learning the species and their traits so quickly during a single walk through the woods.

Retiring to Door County and planting an orchard was long in the plans for Don and his wife, Joy. Having spent his career as an urban forester in Illinois, he consistently volunteered for Christian youth organizations during that time. He was looking to continue volunteering once he and his wife were settle in Door County, and thanks to a 2012 TV ad featuring Green Bay Packers player Randall Cobb promoting Big Brothers Big Sisters, Don decided to become a Big.

While Don and Ethan have created special memories like hiking, going to the county fair and an attraction called The Farm, for the period when they met as a Community-based

SITE-BASED MATCH OF THE YEAR - DON GUSTAFSON & ETHAN

Site-based mentors meet with their Little weekly at their school, proving that one hour once a week will make a difference in a child’s life.

match, Don gets special praise for helping Ethan make strides in his learning.

Ethan has had challenges at school with his behavior and learning disabilities. Collaborating with teachers and counselors at his elementary school, Don began meeting with Ethan as a Site-based match with special focus on fun activities to help with reading and math.

“I have been trying to help him gain confidence in himself through reading,” says Don. “We are reading a book about the Titanic that comes with stickers. That really has worked out well for him because he reads and I can help him, and he loves taking those stickers and then putting them under pictures throughout the book.”

“Being a Big Brother has stretched me — it’s made me a better person,” says Don. “I’m (Ethan’s) Big Brother, and he cares about me and looks forward to doing things together. I want to be a friend to him, to continue sharing things, and always be there for him.”

Watch and share Don and Ethan’s inspiring video here:

<https://www.youtube.com/bbbsnew>

Video production provided by On-Site Studios, Green Bay

OUR MENTORS

Thank You. We thank each volunteer for the time and dedication given to the youth in our program. Mentors are listed with the youth they are matched with and are recognized for the number of years they have been mentoring (as of March 15, 2018).

19 YEARS

Randy Fondow & Seth
Marsha Valentine & Breanna

12 YEARS

Gary Anderson & Cameron
Tom Herber & Amaree

11 YEARS

Russell Stover & Charlie
Karen Westenberger & Augusta

10 YEARS

Joy Kubat & Alexis

9 YEARS

Natalie Faas & Maria
Tina Jacqmin & Citlalli
Thomas Lehrer & Justin
Kristy LeNoble & Loren
Donna Rich & Ellen
Russel Schisel & Frank

7 YEARS

Marsha Bellin & Taylor
Marge Carpenter & Madylin
Danielle Follett & Victoria
Nicole Gast & Grace
Al Jamir & Baylee
Christopher VanLanen & Benny
Mallory Woelfel & Alyssa

6 YEARS

Jennifer Binsfeld & Savannah
Lindsay Schlinkert & Vanessa
Haley Schilawski & Tequila Rose
Ashley Nick & Adrienah

Erin Riley & Trisity
Fred Berg & Edwardo

5 YEARS

Cathy and Madeline Brusda & Carlee
Jeffery Corson & Matthew
Robert Fish & Drake
Steve and Debra Gussert & Isabelle
Chris Hagerstrom & Lizeth
Kayla Hansford & Nevaeh
Jake Kaster & Kevin
Dave and Karen Liss & Jacob
Mary Townsend & Destiny
Brooke White & Jaiso
Sara Williams & Amanda

4 YEARS

Brittany and Ryan Bartel & Edwin
Taylor Fameree & Ana
Tommy Byrne & Sebastian
Scott Clark & Zachary
Lauren Ecker & Kellyn
Don Gustafson & Ethan
Zach and Jessica Kiedrowski & Christian
Jena Kitchmaster & Alaina
Hanna Mallien & Breeanna
Renee McAllister & Ashlee
Monica Steinbrecher & Gracie
Sandra and Maggie Swanson & Riley
Rebecca Vandertie & Jenna

3 YEARS

David Arens & Brandon
Kathy Gage & Adriana
Erica Griep & Morgan
Sean Hoover & Trevor

Idell Johnston & Lily
Kyle Klotzbuecher & Collon
Jai Ludwick & Darien
Tom Miller & Matthew
Morgan Moran & Adrianna
Darlene Mortson & Noemi
Megan Neubauer & Abby
Paula Olig & Abby
Matt and Alison Pearson & Bishop
Kelly Pierner & Isabella
Cindy Quinnell & Marialys
Carly Resch & Rhiannon
Sue Richardson & Yasmin
Kelly and Patty Ripp & Nyianna
Amanda Rodenhauser & Ashley
Althea Rosenberg & Madysin
Alison Saxton & Callista
Larry Schmidtke & Austin
Nick Skeen & Jayden
Vincent Studer & Justin
Kiera Ullman & Prisila
Stephanie George & Brianna
Olivia VanDenHeuvel & Abigail
Jennifer Vandertie & Michelle
Abby Wery & Kayleigh
Deborah Whitelaw-Gorski & Rosemary
Karen Wilson & Iiyonna
Cheryl Zelinger & Amy

2 YEARS

Erik Angerer & David
Jared Baudhuin & Ethan
Sarah Benzinger & Kaiden
Tehya Bertrand & Ella
Gordon Black & Ethan
Laurey Clampitt & Zoie
Doreen Eastman & Madyson
Kimberly Eisch & Brynn
Theresa Erdmann & Willa
Dave Frost & Miles
Cheryl Grosso & Haile
Drew Haffner & Colton
Vivian Harris & Brynn
Scott and Sue Hultman & Griffin
Joy Hurley & Hannah
Jenna Jonas & Samantha
Billy Kletein & Zeno
Kayla LaPlante & Ileah
Derik LeCaptain & Brandon
Madelyn LeClair & Kylie
Grace LeGrave & Molly



Big Brother Sean Hoover and Little Brother Trevor

continued

2 YEARS

continued

Megan Leonard & Miranda
John Lombardi & Pablo
Jane Magee & Mya
Mark Mailahn & Payton
Jennifer Mann and Mike Rouse & Landen
Zachary Marchant & Thomas
Christin Marcks & Rochelle
Steve Maricque & Tanner
Regan Norton & Abigail
Denise O'Donnell & Rayvn
Margaret Opperman & Morgan
Rachel Ott & Melony
Jared and Briana Peters & Cesar
Payton Pluff & Pamela
Kim Povaser & Emma
Brandon Raboin & Noah
Steve Rockstroh & Braden
Sally Rohm & Alexis
Michelle Roznowski & Airianna
Sara Santaga & Madisyn
Tia Schultz & Grace
Jamila Seaton & Jaylynn
Sandi Seiler & Mariah
Sandra Smith & Elizabeth
Ryan Smits & Peyton
Tim Sniff and Kathryn Tomaszewski
& Moises
Joey Tadych & Davis
Maria Londenkamp & Kylynn
Alison Todd & Eliana
Corrina Tuma & Emily
Marne VanderPas & Heaven
Bill Waring & Adrian
Megan Kasel & Alariss
Hannah Wendorff & Christopher
Andrew Werner & Kyle
Brenda Winney & Braelyn

1 YEAR

Laurel Aleson & Anna
Scott Alvey & Roman
Eleanor Babiash & Nevaeh
Carissa Bartels & MacKenzie
Hannah Behnke & Layona
Samantha Belanger & Juliassianna
Karen and Marc Braun & Nelson
Tom Budenz & Gabrehl
Tyler Callow & Angel
Kristi Carne & Rylee
Leigha Casper & Koriana
Abigail Chada & Chloe
John O'Reily and Chelsea Gay & Armando
Justin Christensen & Cameron

Jackie Summers & Zamyra
Kendra Dantoin & Alyssa
Kyle Daoust & Phoenix
McKenzi DeFere & Brooklyn
Steven Delarwelle & Zackery
Megan Domnick & Aubrey
Arthur and Sandra Ebbinger & Bradley
Yvonne Edler & EveAngelina
Michele Feivor & LiliBeth
Cameron Friehe & Isaiah
Anna Fritschler & Genna
Kersten Green & Jayden
Cheryl Grosso & Haile
Steven Gussert & Jayveionn
Adam Gutschow & Drew
Lucas Hacker & Ethan
Ryan Hallberg & Christian
Kori Halstead & Lynneah

Sarah Malooly & Athena
Dylan Mastrodonato & Isaac
Joe Meyer & Daniel
Hannah Miller & Isabelle
Sheri Miller & Evian
Darlene Mortson & Noemi
Allyssa Moser & Gianna
Gretchen Mueller & Chloe
Riley Nellis & Marissa
Dave Ness & Diego
Abigail Neubauer & Kyleigh
Christopher Neuville & Damien
Cole Nygard & Zachary
David Obermann & Aidan
Abigail Owen & Rachel
Pam Parish & Estrella
Helen Parks & McKenna
Milena Pirman & Kayla



Big Brother Nick Reckelberg and Little Brother Zahiem

Emma Hanson & Makiyah
Vivian Harris & Brynn
Leah Hennick & Syniyah
Alaina Jacobetti & Caylee
Alexis Jandrin & Katie
Sofia Jauregui & Courtney
Derek Jennerjohn & Jack
Stephen Jones & Brandon
Amberlee Jorgenson & Mari
Kyle Kannenberg & Benjamin
Anna Karcz & Madeline
Beth Karsten & Imani
Jeanne Kelley & Jallissa
Benjamin Kielar & Evan
Mark and Elizabeth Kinnunen & Daniel
Dominic Krauel & Alex
Christopher and Dana Kulas & Linkin
Meghan LaCrosse & Lindsay
Jodi LaRocca & Elizabeth
Alex Tilton and Leah Nitardy & Jaimen
Chris Lemerond & Tehantlatatenysne
Alexis Lessman & Krista
Gabriel Lettie & Ruby

Amanda Puccini & Jaicee
Alex Quigley & Sawyer
Sara Quigley & Alaina
Kenneth and Marilyn Rabideau
& Christian
Chad Ramos & Anthony
Nick Reckelberg & Zahiem
Travis Rehn & Alston
Will Robinson & Jose
Sue Rocheleau & Goretty
Delilah Rose & Lucy
Michelle Roznowski & Airianna
Gabrielle Sanchez & Adriana
Michael Sasse & Ryan
Stephanie Shepro & Kelian
Lucy Siepler & John
Ryan Sievert & Mike
Halie Siudzinski & Brittley
Chloe Staudenmeier & Lorin
Kelsey Steig & Taniyah
Michelle Sternard & Tapanga
Tammy Sternard & Isabella
Brandon Stillman & Kuper

John Stiloski & Ethan
Emilie Stoychoff & Sami
Joe Stubler & Thomas
Michael Sullivan & Rafael
Corey Swanningson & Connor
Kaitlin Szoszorek & Ava
Rachel Taubel & Elizabeth
Vicky Thao & Ciara
Mary Beth Thornton & Kanzen
Alee Tjugum & Jalieghna
Sarah Umentum & Kristal
Ka Vang & Adalyn
Jonni VanRite & Liberty
David Watson & Ethan
Taylor Watters & Chelsie
Breighly Wehling & Hayden
Kaci Wendorff & Kiara
Tom White & Juan
Amy and Craig Wildenberg & Jordan
Taylor Wochenske & Ireland
Gabriella Wood & Arianah

NEW MATCHES

Betsy Albers & Cordillia
LaTricia Anderson & Darnyell
Rebecca Arens & Destiny
Kaitlyn Aschenbrenner & Elizabeth
Tami Badeau & Sapphire
Alyah Balthazor & Breanna
Samantha Barlament & Aleeya
Brigitte Barry & Beverly
Hannah Behnke & Layona
Brooke Benson & Nalohni
Kris Bents & LauraMarie
Sarah Benzinger & Kaiden
Naomi Bergner & Syrena
Briana Berna & Chanel
Riley Birr & Desiree
Tony Bisterfeldt & Jorel
Taylor Bogacz & Ellyana
Becky Bourget & Ella
Susan Braun & Saia
Joseph Brostowitz & Rodrigo
Abby Brown & Katia
Cayden Budz & Joshua
Blaine Burnham & Royale
Elvis Bynum & Urijah
Cathy Cannell & Iryana
Patrick Carroll & Derrick
Chetan Chaurasiya & Hutcher
Jared Conard & Avery
Joan Connelly & Laila
Mary Connors & Mariah
Jack Conroy & Keon
Mark Cumicek & Nathaniel
Tara Danielson & Chloe
Alex Daoust & Elmer
Destiny Dayton & Kylie
Sam Dean & Nathanael
Madison DeGrand & Trinity

Steven Delarwelle & Zackery
Matt Diederichs & Isaiah
Anita Ebenhoe & Araceli
Akeem Edmonds & Tyrese
Kaitie Ellis & Naveen
Grant Englebert & Samuel
Nathan Everard & Gavyn
Mindy Everard & Makayla-Mae
Mackenzie Finger & Karina
Kiersten Fischer & TaraLeigh
Eduardo Garcia-Barahona & Tyson
Jesse Gast & Giovanni
Alyssa Gilson & Pheonix
Emilee Goffinet & Klowy
Isela Gonzales & Jasmin
Michelle Gonzales-Carmona & Angelina
Joel Griffith & Colton
Paige Guns & Alexis
Bailey Harkey & Shayna
Emily Heling & Aubree
Hailey Hoffman & Kailyanna
Dani Huntington & Tavaeh
Alexis Jandrin & Katie
Natalee Jandrin & Teagan
Adrianna Jarosz & Alexa
Clarissa Jauregui & Fatima
Kayla Jennerjohn & Olivia
Ashley Jones & Maddie
Brooke Kaczrowski & Izabella
Taylor Kallin & Maria
Molly Kannenberg & Maisi
Erin King-Hoggatt & Jenna
Lianna Korpan & Talladega
Amber Krause & Jayla
Alex Laughlin & Grady
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Anna LeBrun & Yana
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Sandy Mason & Akasha
Nancy Mathias & Lucas
Heather Micolet & Ava
Evan Meyer & Jesse
Monica Moe & Lillian
Maggie Moroney & Kayla
Allyssa Moser & Gianna
Sandy Motkowski & Breanna
Amanda Nelson & Aaliyah
Emma Niec & Emmy
Brittany Nikolich & Yaleiri
Ryan Norman & Timothy
Jaidon Novinska & Collin
Cindy Opichka & Leiya

Alexander Ortiz & Juan
John (J.R.) Pigeon & Taiten
Alysia Pillsbury & Creden
Jamie Popp & Mercedes
Daniel Powers & David
Jonathon Pyatskowitz Jr. & Mitchell
Nina Rabas & Caylee
Cameron Rass & Alexander
Samantha Renard & Cynthia
Sally Rohm & Alexis
Courtney Roszak & Priscila
Erin Roznik & Izzahbella
Mary Rudzinski & Adaya
Paul Rudzinski & Jayden
Ashley Rueden & Haydin
Eric Salentine & Cullen
Manon Sanderson & Anabel
Jessica Schlaff & Jazmine
Jessica Schmitz & Tatum
Hunter Schrank & Thomas
Danielle Schuyler Resseguie & Annabelle
Leah Seibel & Gerardo
Mike Seiler & Chance
Brandon Shew & Josh
Marc Shield & Jadon
Molly Shier & Carolina
Hailey Shimon & Lilianna
Casey Siegler & Gavin
Nadia Sierra Ruiz & Andrea
Griffin Slezewski & Dominic
Tasha Smith & Jocelyn
Kelli Sorge & Ariana
Lindzey Spice & Amanda
Adriana Stempa & Maya
Kevin Sweig & Travis
Alison Todd & Eliana
Brady Tooley & Elias
Cole Torp & Ethan
Renee Umnus & Raeanna
Ka Vang & Adalyn
Dustin VanLannen & Logan
Lori Vorpahl & Kalee
Kjierstan Wallace & Paige
Morgan Wasurick & Skye
Melanie Watters & Hailey
Alexis Wery & Alexa
Katie Wood & Viridiana
Brenda Zellner & Malakai

PROGRAM FACTS

Big Brothers Big Sisters of Northeastern Wisconsin is focused on evidence-based, successful, long-term mentoring, and we effectively measure and report our outcomes.

Our youth mentoring program is a preventative program addressing the community need for mentoring youth to break the cycle of poverty and homelessness, resulting in self-sufficiency. We provide children facing adversity – defined as children in families with recognized risk factors such as single parent/guardian, poverty/homelessness and incarceration – with strong and enduring, professionally-supported one-to-one mentoring relationships.

Children become responsible, productive citizens able to achieve lifelong success, communities are safer and organizations benefit from a better prepared workforce.

602 matches served

(62% females / 38% males)

93 Littles waiting to be matched

(52% males / 48% females)

Ages of youth served

49% ages 7-10

38% ages 11-13

13% ages 14-18

Average length of matches

Community-based: 23 months

Site-based: 20 months

Household demographics of youth served

69% have household incomes of less than \$25,000 (those with known household incomes; *50% are unknown*)

53% live in homes headed by a single parent

7% live with a grandparent

22% have an incarcerated parent

Outcomes

Our results show that when compared with their peers, youth matched in our program experience:

97% improvement in socio-emotional competence (social acceptance, parental trust, educational expectations, etc.)

97% improvement in avoidance of risky behaviors (attitudes toward — smoking, drinking, drugs, hitting, etc.)

92% educational success (scholastic competency, grades, truancy, etc.)

Over time, children in our program are:

52% more likely to remain in school

75% more likely to earn a four-year degree

48% more likely to volunteer

81% more likely to hold a leadership role in an organization

SITE-BASED MENTORING PARTNERS

Big Brothers Big Sisters of Northeastern Wisconsin partners with other organizations to empower children and families throughout Brown, Door and Shawano counties. We are proud to partner with the following organizations for our Site-based Mentoring Program:

BROWN COUNTY

Ashwaubenon School District

Ashwaubenon High

Park View Middle

Pioneer Elementary — Jamie Kallies

Valley View — Mike Michalski

Denmark School District

Denmark Elementary — Cindy

Grueneberg

Green Bay Area Public School District

Danz Elementary — Luzmyrna Cortez

Eisenhower Elementary —

Kristy Sutrick

Fort Howard Elementary —

Tammy Vaness

Edison Middle — Julie Brunner

Jefferson Elementary — Kendall Sloat

Keller Elementary —

Brigham Bramschriebler

Kennedy Elementary — Chrystal Teddy

Lincoln Elementary — Melanie Floyd

Nicolet Elementary — Lori Muench

Tank Elementary — Sean McKenzie

Washington Middle — Laura Briese

Webster Elementary — Amy Borley

& Heather Zelzer

Pulaski Community School District

Glenbrook Elementary —

Jennifer Sommers & Candice Bogacz

DOOR COUNTY

Gibraltar School District

Gibraltar Elementary — Tim Mulrain,

Brian Annen, & Brooke Peterson

Southern Door County School District

Southern Door Elementary —

Amy Marler & Betty Zahn

Sturgeon Bay Schools

Sawyer Elementary — Brian O’Handley

& Brenda Hartl

Sunrise Elementary — Brian O’Handley
& Colleen Elliott

SHAWANO COUNTY

School District of Bonduel

Bonduel Elementary School —

Kris Wondra

Bonduel High School — Bev Pleshek

Gresham School District

Gresham School — Jessica Lepak

Kids’ Club — Kim Kosmalski

Shawano School District

Hillcrest Primary — Amie Beyersdorf

Olga Brener Elementary — Terri Schultz

Shawano Middle School — Mary Kramer

Sacred Heart Catholic School —

Elisha Wagenson

Boys & Girls Club of Shawano —

Kim Lodewagen

MATCH ACTIVITY / TICKET DONATIONS

The following individuals and organizations contributed in-kind support, donations or event tickets for REACH activities or experiences for matches during 2017.

Kristin Alexander
 Beja Shriners
 Dan Bennett
 Big Brothers Big Sisters of NWA
 Mike Blaney
 BMO Harris Bank
 Breakout Green Bay
 Joe Butterfield
 Current Young Professionals Network
 Jeanne Dauska
 Jill Dickson
 Wendell and Shanna Ellsworth
 Festival Foods

Lana Laulainen
 Phil Lehman
 John Lombardi
 Darrel Luebke
 Viktor Luzar
 Shirlyn Miller
 Milwaukee Brewers Baseball Club
 Jim Nighorn
 Northeast Wisconsin Technical College
 Rich Patterson
 Pizza Ranch
 Proko-Wall Funeral Home and Crematory
 Radisson Hotel & Conference Center

REACH ACTIVITIES

Designed to ignite an interest in recreation, education and careers, arts and culture, civic engagement and health and fitness, REACH activities enrich the time matches spend together.

Matches that engage in REACH activities develop a stronger bond and often have a longer lasting relationship.



Big Couple Leah and Zach Seibel with Little Brother Gerardo.

Freshair Salon
 Global Recognition
 Green Bay Blizzard
 Green Bay Botanical Garden
 Green Bay Bullfrogs
 Green Bay Sail & Paddle
 Habush Habush & Rottier S.C.
 Mary Halloin
 Thomas Hamilton
 Alison Heideman
 Gerald Henley
 Jimmy John's
 Patricia Johnson
 Mary Jo Juley
 Knights of Columbus

Sara Rathsack
 Chuck Riley
 Rola-Rena
 Gordon Rule
 Schroeder's Flowers
 Paul Spodeck
 Mike Sutton
 Dennis (Denny) Tattum
 Richard Terry
 The Salvation Army Kroc Community Center
 Bryan Tischer
 Mirco Walther
 John and Karen Wirch
 John Woodruff



NEW Zoo & Adventure Park



Art Night with Amy



Laser Tag with Current Youth Professionals Network

2017 CONTRIBUTORS

Thank you for supporting Big Brothers Big Sisters of Northeastern Wisconsin during 2017. This list of contributors reflects charitable giving to the agency from Jan. 1 through Dec. 31, 2017. We have made every attempt to ensure the list is correct. If you have any questions, please contact us at 920-498-2227. Thank you for your support.

IMPACT MAKER

Schneider

MIRACLE MAKER

All Community Events /
Green Bay Hot Cider Hustle
Associated Bank
Belmark Inc.
Community First Credit Union
Wendell and Shanna Ellsworth
Festival Foods / The Marq
Fox 11
Fox Communities Credit Union
Green Bay Packaging
Green Bay Packers
K.C. Stock Foundation
Nicolet National Bank
Ola Adams Trust
Oneida Nation of Wisconsin
Schreiber Foods
Screamin' Head Buzz / Nutzz Charities
Shopko Foundation
The Karma Group

MEMORY MAKER

American Foods Group
Aurora BayCare Medical Center
Bank First National
BMO Harris Bank
Broadway Enterprises
Patti and Ken Ciak
De Pere Christian Outreach Corp.
Lisa and John Dykema
Deb and Larry Frazier
Friends of Bay Beach
Humana Inc.
J.J. Keller Foundation Fund of the
Greater Green Bay Community
Foundation
KI
George F. Kress Foundation
Mandy and Brad Nycz
P&G Fund of the Greater Cincinnati
Foundation
Republic Chophouse

Robert and Helen Patterson Fund
for Youth Services of Greater Green Bay
Community Foundation
Wells Fargo
WIXX 101

DREAM MAKER

1919 Kitchen & Tap
1951 West
American Transmission Co. LLC
Ameriprise Auto and Home Insurance
Angelina Restaurant
Nancy and Scott Armbrust
Belgioioso Cheese
Bellin Health
Black & Tan Grille
Café Madrid
Charlie's County Market
Cornerstone Foundation
County Materials Corp.
Door County Community Foundation
Door County Medical Center
Drift Inn
Galley 57
Gandrud Auto Group
Gather on Broadway
Peggy and Terry George
Grapevine Café
Green Bay Packers Foundation
Hilliard Family Foundation of the
Greater Green Bay Community
Foundation
IMG Golf / Thornberry Creek LPGA Classic
Nature's Way / Schwabe North America
Pier 465
Proko-Wall Funeral Home and Crematory
Radisson Hotel & Conference Center
Thornberry Creek at Oneida
Twigs Beverage
Walmart
Waseda Farms
Wisconsin Public Service
Wochinske Family Foundation
Women's Fund of the Door County
Community Foundation

MAGIC MAKER

Amerilux International
Catherine E. & Myrl S. Apple Family
Foundation
Appleton Lathing Co.

Sheila and Jon Aumann
Avis / Budget Rental Car
Backstage at the Meyer
Baker Tilly
Bank of America Matching Gifts
Jodi and Craig Benzel
Bergstrom GM of Neenah
Boldt Co.
City of Green Bay
CoVantage Credit Union
Ruth and Pat Crawford Family
Foundation
Sheri and Jere Dhein
Mary and Jim Dietsche Family
Drexel Building Supply
E & B School Security
Fox Converting
Gannett Foundation Inc. /
Green Bay Press-Gazette
Gannett National Shared Service Center
Greater Green Bay Community
Foundation
Green Bay Exchange Club
Green Bay Preble Optimist Foundation
Hansen Foods
Harmann Studios
Katie Hess
Jacksonport United Methodist Church
Journey Consulting LLC
Kiwanis Club of Allouez & Greater
Green Bay
Wendy and Jim Koehler
Kohl's
Kronos
Ashley and Drew Leatherberry
John Lombardi
Janelle and Steve Maricque
Nick Family Foundation
Ashley and James Nick
Charlie Nickel and Family
Novolex
Ogan Restaurant
Old Bolts Car Club
Michael O'Neill
Barb and Jeff Ottum
Pick 'N Save
Plae Bistro
Preble High School Culinary Arts
Prevea360 Health Plan
Primum Bonum
Woody (Frederick) Richardson

Ruth and Hartley Barker Memorial
Fund of the Door County Community
Foundation
Shawano Pathways
The Creamery
Therma-Tron-X Inc.
Twisted Creations / Richard Varga
Vande Hey Co.
Velocity Machine Inc.
Patricia and Steve Vickman
VS
Judy and David Ward
WG&R / August Haven
Wipfli

MATCH MAKER

Aardvark Wine Lounge
A'Bravo Bistro & Wine Bar
Chad Anderson
Anthem
Bay Tek Games
Breakfast Rotary Club
Brown County Sheriff Benevolent
Association

James Herber
Theresa Hockers-Willems
Horseshoe Bay Golf Club
Human Resources Consulting LLC
Integrity Home Builders
J&R Machine Inc.
Herbert H. Kohl Charities
Krystal Kleer Ice Sculptures
William and Jeanne Laakso
Lakeland Care Inc.
LaserForm LLC
Bev and Tom Lisle
Ann and Rolf Lulloff
Mackinaws Grill & Spirits
New Tech Metals
Hillary and Joe Nick
North Shore Bank Sturgeon Bay
Optima Machinery Corp.
Parallel 44 Winery & Vineyard
Pine Mountain
Prevea Health
Professional Fabrications Inc.
Richard J. Resch Foundation
Robinson Metal Inc.

Cherie and David Zelinger

WISH MAKER

5G Benefits
ADP
Advanced Massage Therapy
Sandy and Roger Anderson
Animal House Pet Clinic
Ariens
Au Naturale
Badger State Brewing Co.
Jacqueline Bartanen
Danielle Bartolazzi
Bassett Mechanical
Bay Oral Surgery and Implant Center
Bay Title & Abstract
Penny and Tom Beerntsen
Martha Beller
Boys & Girls Club of Greater Green Bay
Scott Bushkie
Catholic Financial Life
Cellcom / NSighttel Wireless
Cherney Microbiological Services LTD
Cliff Wall Mazda Subaru
Thom Cody
Coldwell Banker The Real Estate Group
Copper State Brewing Co.
Curative Connections
Dearco Distributing
Denmark State Bank
Door County Maritime Museum
Eagle Mechanical
Elite Custom Patio & Hardscapes LLC
Enchanted Florest
Fairchild Equipment
Faith Technologies Corp.
Fosber America Inc.
Fox Valley Metal Tech
Sandy and Scott Fragale
Fun Flicks Outdoor Movies
Gagnon Clay Products
Glass Nickel Pizza Co.
Lisa Griesbach
H.J. Martin and Son Inc.
Toni and Lucas Hacker
Donna and Bruce Hake
John Herlache
Hinterland Brewery
Hurckman Mechanical
Penny and Al Jamir
Brian Johnson
Julie's Park Cafe and Motel
Kerber Rose CPAs



Big Sister
Mary Connors and
Little Sister Mariah

Carnivore Meat Co.
Chapman Technical
Culver's of Sturgeon Bay
Jeff DeGuelle
Dentistry By Design
DigiCOPY
Door County Cooperative
Jill and Kevin Fermanich
Flanigan Distributing Inc.
From Above Bakery
Caleb Frostman
Patrick Gauthier
Ben Gibson
Earl Gibson
Green Bay Blizzard
Green Bay Gamblers / PMI
Michael Haddad

Carol and Paul Schierl
Shawano Women's Club
Shirley & Gilbert Hannon Fund
Chip Smoot
Kip Sturdivant
Bernie Tauber
Tax Management Services
The Flour Pot
The Real Estate Group Foundation Fund
of the Community Foundation
for the Fox Valley Region
Sherry Tierney
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Wayside Morrison Lion's Club
Maryanne & Tim Weyenberg
WireTech
Christopher Wolfram

WISHMAKER

continued

Rod Krueger
Lamers Bus Lines
Betty Lou Lewis
Liberty Title & Abstract Inc.
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Kyle Lukowitz
Marine Travellift
Nancy and Bill Mathias
Metzner's Culligan Quality Water Inc.
Milwaukee Brewers
Eugene Mitchell Jr.
Rob Moore
M Shiraz
Tim Mulrain
E. Fred Murphy
Sharon Murphy
Mutchler Family Foundation
Bud Nackers
Northern Electric
Oneida Native Chefs
P&G Paper Products Co.
Packer Fastner
PCM Credit Union
Peninsula Title
Performa Inc.
Briana and Jared Peters
Robert Pfeil
Radisson Paper Valley
C. H. Robinson Worldwide Foundation
Pam Schmitz
Senzig's
Shawano Optimist Club
State of Wisconsin
The Libertine
Carl Thiem
Thrivent Financial / Deb Polster
Tumbleweed Wisconsin
Tundra Lodge
Brooke Ulrich
Lisa and Steve Van Remortal
Viola's Doll House
Weiler Academy
Willems Marketing & Events
Wingate by Wyndham Green Bay
Karen and John Wirch

FRIENDSHIP MAKER

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Action Realty
Kelly Allen
American Family Insurance

AmericInn
Joyce Anderson
Aon Foundation
Apple Valley Lanes
Mark Aurig
Casey Ausloos
Auto Aces
The Automobile Gallery
Inge Alverson Bacon and Leland Bacon
Joe Bahr
Bank Mutual
Sherman Barnes
Steve and Allyson Baue
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BayCare Clinic LLC
Sabeeha Bedi
Kari Bentley
Birch Creek Music Performance
Center Inc.
Rusty Bishop
Joanne Bowers
Jared Boyd

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Mark Cumicek
Daily Detail Concierge LLC
Dairy Queen
Dan's Moving Service
Diane Dappern
Dale Davis
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Tiffancy Deicher
Rick DeMario
Designs of the Interiors
Door County Advocate
Door County Trolley
Kristin & Cory Dorn
Daniel Drella
Drury Hotels
Art and Sandy Ebbinger
Paul Ebel
Elevate97
Erberts and Gerberts



From left, Big Sister Cindy Quinnell and her Little Sister Marialys, and Little Sister Victoria with Big Sister Danielle Follett.

Brey Cycle Farm LLC
Bridgeport Waterfront Resort
Brothers Pub
John and Joan Brusky
Dennis Buehler
Werner Burkat
Terry and Nan Bush
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Cadence WI, Inc.
Captain's Walk Winery
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Tom Clay
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Megan McMullen Pack
Lori McNerney
Meetings & Incentives
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Brian O'Handley
Sierra and Alan Olmsted
Jim Olson Motors
Cindy Opichka
Patty O'Rourke
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Papa Murphy's
Mark Peterson and Associates LLC
PDQ Car Wash
Peninsula Players
Perkins of Shawano
Vern Peterson
Pinkert Law Firm
Polito's Pizza
Prevea Circle of Giving
Dennis and Lavone Rader
Recoveron
Red Rooster
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Nancy Roth
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Satellite Receivers / Cash Depot
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Scaturo's Baking Co. & Cafe
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Solea Mexican Grill
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Southern Door Community Auditorium
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Systems Furniture, Inc.
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The Farm
The Heel
ThedaCare
Nancy and Jay Thompson
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Elizabeth and Bryan Tischer
Mike Toney
Renee Umnus
University of Wisconsin Green Bay
Julia VerHaagh
Vision Investment Planning Group
Bill and Ginny Volpano
Wander Springs Golf Course
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Wave Pointe Marina & Resort
David Weber
Mark Wernicke
Westwood Shores
Anne Wettstein
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Wisconsin Lock and Load
WTCH, WJMQ, WOWN, ESPN
Zahn's Fireworks
Peggy Zenk
Zepnick Solutions

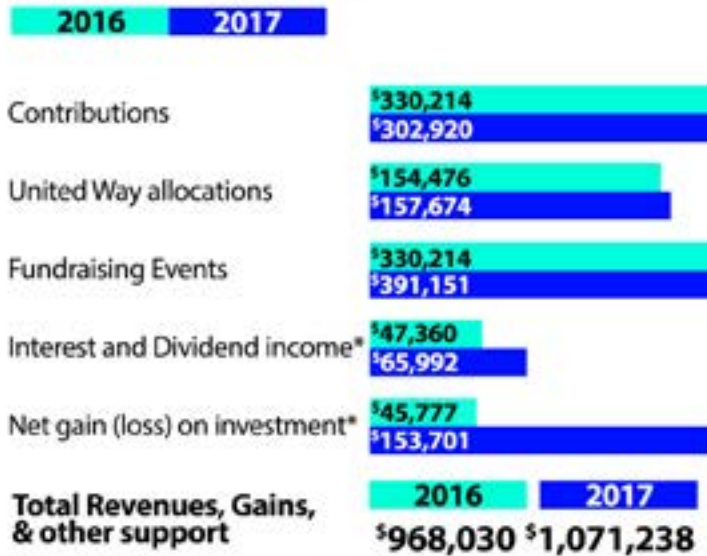


In our appreciation, we regret that space does not permit us to list every donor. We are grateful for the many loyal supporters whose gifts we value regardless of amount.

OUR FINANCIALS

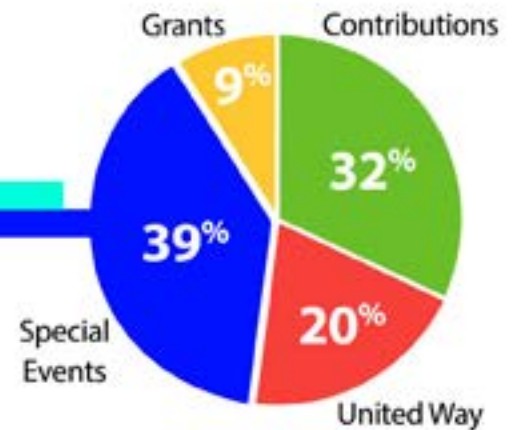
As a 100% donor supported non-profit, Big Brothers Big Sisters of Northeast Wisconsin received a total of \$1,071,238 in revenue (including gains on investments) in 2017. Each contribution provided necessary funds to recruit, enroll, and match mentors with local youth facing adversity. Accountability through fiscal transparency ensures effective fiduciary management.

Revenues, Gains, & Other Support



*Annually, 5% of investment income is available for use.

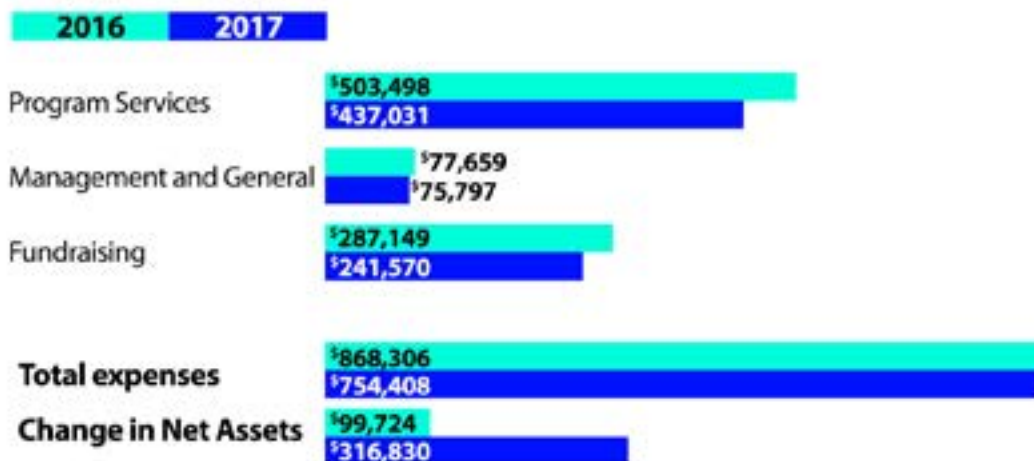
2017 Operating Fund Sources



Net Assets 2017



Expenses

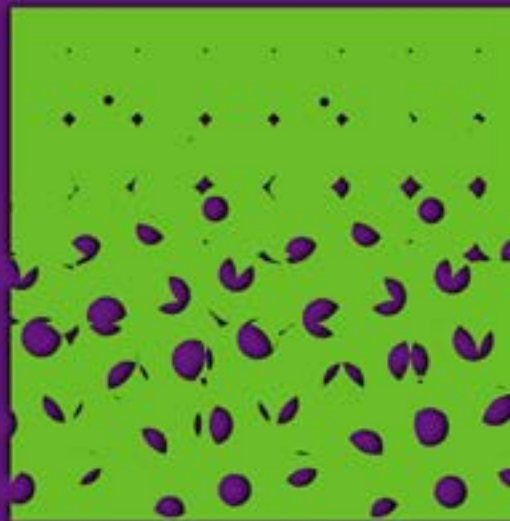


Operational Expenses

2016 - 2017 Comparison



Audited financial statements are available upon request. The 2017 Financial Report was prepared by Schenck SC Certified Public Accountants.



Big Brothers Big Sisters of Northeastern Wisconsin

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