



2016 ANNUAL REPORT



Big Brothers Big Sisters
of Northeastern Wisconsin

Dear friends,



It is our privilege to present Big Brothers Big Sisters of Northeastern Wisconsin's 2016 Annual Report. Once again, we have been amazed by the generous support from the community. Our mentoring programs experienced continued growth thanks to our committed staff, volunteers, Board of Directors, Advisory Councils, committees and community partners. Together, we carry out the mission of Big Brothers Big Sisters in the most responsible and efficient way possible.

Our Growth. In 2016, 201 new matches were made. We served 599 youth, setting an agency record. Participation in Recreation, Education, Arts & Culture, Civic Engagement, Health & Wellness (REACH) activities grew by 20 percent with more than 1,130 people in attendance. These agency sponsored events help enhance the match experience while providing learning experiences for children. Matches that participate in REACH activities last 33 percent longer than the average match. Additionally, we welcomed four new Site-Based Mentoring Program locations within our service area at Denmark Elementary, Bonduel K-8, Dickinson Elementary and Lincoln Elementary schools.

New Programs. We are excited about two programs launched in 2016 that hold the promise to build and enhance collaboration with other agencies to better serve our community. The first, Bigs in Blue, matches law enforcement officers to youth in the communities they serve. Last year, eight children were matched with officers and plans are in place to grow this initiative. Second, we partnered with Court Appointed Special Advocates (CASA) to match three advocates to the youths they assisted under CASA programming as supported matches through Big Brothers Big Sisters. Typically, CASA advocates' relationship with a child ends when the court order that prompted the advocacy ends. This partnership allows us to transition the relationship to our mentoring program and to continue their progress.

Fund Growth. Fundraising efforts grew in 2016 as Big Brothers Big Sisters built upon its signature events — Bowl For Kids' Sake, Golf For Kids' Sake, Big Breakfast, Taste of the Town and Chef Showdown, which for the first time was its own standalone event. Big Brothers Big Sisters served as a charity partner for the Packers 5K. We were proud to recruit 60 volunteers for the event. We also were chosen as the Rotary Free Enterprise Award charity partner, receiving a one-time donation of \$61,462 from this event.

Looking Forward. Our staff and Board of Directors completed an update to our comprehensive three-year strategic plan. We are proud to say we are positioned for continued success focused on volunteer recruitment, local and national collaboration, fundraising, enhanced programs and a strong agency culture. For 2017, we have set our goals high with an effort to reach Quality and Gold Standards as determined by Big Brothers Big Sisters of America. This standard has rigorous expectations for safety, stability, match retention and agency growth.

Big Brothers Big Sisters has a solid financial base and our programs continue to expand. Donor and volunteer support is necessary to continue to serve more families in our communities. There are many children waiting to be matched with a mentor and with your help, we can find the match that will help them realize their potential.

Thank you for your commitment to youth mentoring, changing the lives of children for the better, forever.

A handwritten signature in black ink that reads "James Nick".

James Nick
Board President

A handwritten signature in black ink that reads "Katie Hess".

Katie Hess
Executive Director

OUR LEADERSHIP

COMMITTEE MEMBERS

Janet Angus
Casey Ausloos
Barb Baemmert
Jen Bisterfeldt
Miranda Bonde
Sam Burris
Robert Buss
Sharon Buss
Alex Byrne
Craig Carlton
Stephanie Cavadeas
Ashley-Starr Clark
David DeChamps
Barb Dorff
Paula Englebert
Tom Fameree
Elaine Gast
Patrick Gauthier
Karen Gosser
Kevin Grohskopf
Gerald Henley
Tracy Hildner
Traci Hutchcraft
Jane Jandrin
Bradley Klingsporn
Mickey Knaus
Wendy Koehler
Becky Kolstad
Rhonda Krueger
Julie Kuehn
Drew Leatherberry
Tom Lehrer
Chris Marcks
Jayne McQuillan
Billie Moore
Ashley Nick
James Nick
Brad Nycz
Conor O'Hagan
Julie Paavola
Michele Pfannenstiel
Jeremy Schwab
Chip Smoot
John (Stosh) Stiloski
Cathlin Stuntz
Kelly Sufka
Barb Swiecichowski
Richard Varga
Patti Vickman
Ty Wilber
Brad Williams
Sara Zizzo

BOARD OF DIRECTORS

Kevin Carr
Fundraising Committee Co-Chair
Larry Frazier
Treasurer; Finance Committee Chair
Drew Leatherberry
Fundraising Committee Co-Chair
John Lombardi
Programs & Marketing Committee Chair
James Nick
President; Executive Committee Chair
Brad Nycz
Vice President
George Pappas Jr.
Legal Counsel

Barbara Dorff
Tom Fameree
Patrick Gauthier
Gerald Henley
Tracy Hildner
Bradley Klingsporn
Mickey Knaus
Wendy Koehler
Darrel Luebke
Steve Maricque
Jayne McQuillan
Ben Smyth
Patti Vickman

Outgoing Members

Bill Laakso (2011-16)
Chip Smoot (2014-17)
Julie Paavola (2015-17)
Kurt Voss (2011-16)

DOOR COUNTY ADVISORY COUNCIL

Caleb Frostman
Kevin Grohskopf
Katie Lott
Rev. David Leistra
Brian O'Handley
Tammy Sternal
Patti Vickman, *Chair*

SHAWANO COUNTY ADVISORY COUNCIL

Gary Anderson
Amie Beyersdorf
Nick Mau
Dan Mael
Jeannie Otto
Traci Sousek
Kelly Sufka
Mary Wetzel
Brad Williams

BIG BROTHERS BIG SISTERS STAFF

Katie Hess
Executive Director
Joyce Anderson
Director of Operations
Mary Malcore-Miller
Program Director
Ann Nolan
*Match Support Specialist/
Customer Relations*
Patty O'Rourke
Door County Coordinator
Nancy Roth
Program Specialist
Alyssa Simonar
Program Specialist

Kim Solboe
Program Specialist
Ricci Van Handel
Program Specialist
Joy Wick
*Marketing & Communications
Director*

Site Contacts

Jen Bisterfeldt
Shawano County
Chris Marcks
Shawano County
Carol Straub
Door County

2016 AWARDS

PRESIDENT'S AWARD

The Rotary Club of Green Bay

MARIE KROHN AWARD

James Nick

PARTNERSHIP AWARD

Bellin Health

Green Bay Botanical Garden

VOLUNTEER OF THE YEAR

Richard Varga

SITE-BASED MATCH OF THE YEAR

Kris LeNoble & Loren

COMMUNITY-BASED

MATCH OF THE YEAR

Erin Riley & Trisity

PRESIDENT'S GOLD CIRCLE AWARD

Associated Bank

Belmark

Byron L. Walter Trust

Cornerstone Foundation

of Northeastern Wisconsin

Green Bay Packaging, Inc.

Green Bay Packers

Karma Group

Nicolet National Bank

Oneida Nation of Wisconsin

Schneider

Shift Visuals

Shopko Foundation

K.C. Stock Foundation

PRESIDENT'S SILVER CIRCLE AWARD

American Foods Group

Aurora BayCare Medical Center

BMO Harris Bank

Broadway Enterprises

John & Lisa Dykema

Wendell & Shanna Ellsworth

Festival Foods / The Marq

Fox Communities Credit Union

Larry & Debra Frazier

Humana, Inc.

Kaap Charitable Trust

George Kress Foundation

Little Rapids/Egan Family Foundation

P&G Fund of the Greater Cincinnati

Foundation

Proko-Wall Funeral Home & Crematory

Schreiber Foods

Screamin' Head Buzz

WG&R/August Haven

YEARS OF SERVICE

25 Years

Verchelle Dehn

10 Years

Russell Stover

Karen Westenberg

5 Years

Jennifer Binsfeld

Lindsay Schlinkert

Carla Castro

Haley Schilawski

Shana Ledvina

Edward Ehlert

Ashley Nick

Erin Riley

Kristin Rozek



10 Years of Service

From left: Executive Director Katie Hess, Karen Westenberg and Program Director MaryMalcore-Miller.



5 Years of Service

From left: Executive Director Mary Ashley Nick



President's Award *The Rotary Club of Green Bay*



Partnership Award *Bellin Health*



Gold Circle Award *Schneider*



Gold Circle Award *Shift Visuals*



Silver Circle Award *Humana, Inc.*



Silver Circle Award *Proko-Wall Funeral Home & Crematory*



Service

Executive Director Katie Hess, Program Director Malcore-Miller, Jennifer Binsfeld, Erin Riley, and Lindsay Schlinkert.



Match of the Year *Erin Riley & Trisity*



Match of the Year *Kris LeNoble & Loren*



Marie Krohn Award *James Nick*



Volunteer of the Year *Richard Varga*



Partnership Award *Green Bay Botanical Garden*



Gold Circle Award *Associated Bank*



Gold Circle Award *Karma Group*



Silver Circle Award *BMO Harris Bank*



Silver Circle Award *Festival Foods / The Marq*



Silver Circle Award *Fox Communities Credit Union*



Silver Circle Award *Schreiber Foods*



Outgoing Board Member *Kurt Voss*

Power of mentoring pushes him

A lifelong resident of Green Bay, James Nick became involved with BBBSNEW in 2011 when a colleague at Humana encouraged him to join the Bowl For Kids' Sake fundraising committee. Mentoring has been important to James, going back to high school and college when baseball coaches made a difference in his success. He relies on mentors in his professional and personal life today.

"I think the best way to describe the ideal mentor to me is someone you can talk to about anything on your mind without judgment," James says. "I've now become a mentor to several others, and found to enjoy that immensely."

James advanced from committee member to member of the Board of Directors, then to president. In this role, James has guided the organization through internal leadership changes and a strategic planning process that have made the organization stronger. He and his wife, Ashley — who is a Big Sister to Adrienah — along with daughter Ellison, often participate or volunteer at BBBSNEW events.

"We are positioned well for growth in the future due to many people's commitment to our mission — including the tireless fundraising and prudence on expenses and thoughtful approach to matching volunteer mentors with Littles," James says. "We are growing and set up for an even stronger impact in the community going forward."



Watch online:
https://youtu.be/ofF41nOL_Qp4

JAMES NICK *Marie Krohn Award*

Marie Krohn was a former board member, dedicated, generous and a force to be reckoned with. Big Brothers Big Sisters of Northeastern Wisconsin was fortunate to benefit from Marie's dedication. This award honors a board member who embodies her energy and spirit.

Missions aligned to benefit youth

BBBSNEW was honored to be the charity partner of The Rotary Club of Green Bay's prestigious Free Enterprise Award dinner in 2016. The special evening honoring the efforts and contributions that Will Kress, third generation president and CEO of Green Bay Packaging Inc., has provided to the community resulted in a \$61,463 contribution to the organization.

Started in 1983, the annual Free Enterprise Award dinner honors a business and community leader — the list of past recipients is a "who's who" of community leaders. The event drives Club members' fundraising efforts throughout the year to benefit the selected cause.

For its generosity and efforts to raise awareness for the BBBSNEW mission, the Club is recognized as a President's Award recipient.

BBBSNEW and Rotary's partnership is a natural one as our missions are aligned toward proactive change for youth, education and health initiatives in Brown County. Rotary's motto, "Service Above Self," rings true through its members and BBBSNEW volunteers, each who give freely of their time for the benefit of the community.



THE ROTARY CLUB OF GREEN BAY *President's Award*

The President's Award is given to a supporter with the most significant contribution to Big Brothers Big Sisters of Northeastern Wisconsin.

Garden gives a chance to connect

Green Bay Botanical Garden is an extraordinary place to experience the many ways people engage with nature. For some, the Garden is a place to celebrate new life, the exciting journey of life or life's milestones and memories. For others, the Garden is a peaceful oasis, a source of inspiration and a sensory experience that stimulates and rejuvenates the mind, body and spirit.

"For Big Brothers Big Sisters matches, we hope that the Garden can be a place to disconnect from their everyday and be invigorated with an exciting outdoor experience," says Linda Gustke, education manager.

Through scavenger hunts, snowshoe hikes and time to explore the Garden on their own, matches have the opportunity to connect with each other and the outdoors in every season.

Among these activities in 2016, BBBSNEW matches also were invited to the WPS Garden of Lights VIP Tree Lighting Ceremony. With Green Bay Mayor Jim Schmidt, Bigs and Littles flipped the switch to light the 40-foot holiday tree and open the event for the season.

Founded as a community project by a small group of local horticulturalists in 1982, the Garden opened in 1996 and remains a 100 percent community supported organization, working to cultivate an appreciation for the enduring relationship between plants and people.



GREEN BAY BOTANICAL GARDEN
Partnership Award

The Partnership Award recognizes community partners that collaborate with us to provide better opportunities for youth.

Photo courtesy of Amenson Studio and the Green Bay Botanical Garden.

Employees *work* to make a difference

Nearly a five years ago when former BBBSNEW Board Member Lois Van Abel approached Bellin leadership to support Site-based Mentoring programs, a great thing happened. The relationship blossomed into one that not only included financial support, but also employee volunteerism. Over the years, nearly 40 Bellin employees have been mentors, improving the lives of children in our community.

Van Abel and Steve Maricque, president of the Bellin Foundation and BBBSNEW board member, spread the word among Bellin employees at several locations about the benefits of mentoring programs. Bellin welcomed the partnership and many employees continue to give their time throughout the community.

Bellin employee and Big Sister Kris LeNoble has helped to recruit her fellow coworkers as part of the effort. LeNoble has been matched with her Little, Loren, for nine years. "I think I get more out of the program than she does," LeNoble says. "When I get to school, all of what was going on at work is let go and you get to connect with (Loren) and it's just a fun experience ... I would say 99 times out of 100 that I'm in a better place when I go back to work than when I left."



BELLIN
Partnership Award

The Partnership Award recognizes community partners that have collaborated with us to provide better opportunities for youth.

Above: Big Brother Steve Maricque with Little Brother Tanner.



RICHARD VARGA
Volunteer of the Year

His gift is his time, and creativity

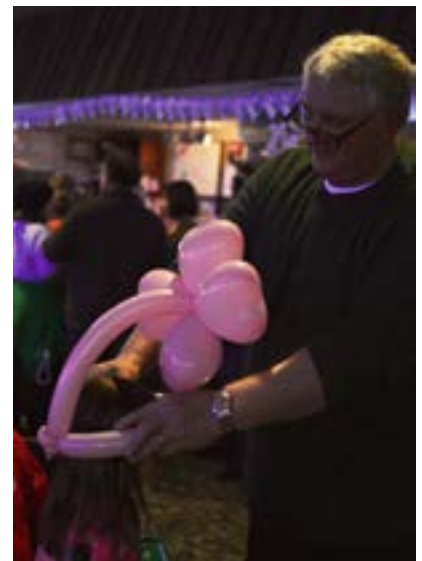
At the time Richard Varga got involved with Big Brothers Big Sisters, his once full house was empty after his four children had moved on to adulthood. With his coworkers at Point Beach Nuclear Plant, he joined the Bowl For Kids' Sake committee, and not long after he became a Big Brother.

"I wanted to give time to someone else, and I had time to give," the now retired Green Bay resident says. "Things I would do with my kids, I would do with my Little Brother. We would go fishing and go to match activities."

Inspired by a kit in the Oriental Trading catalog, Richard developed a skill to create balloon sculptures and costumes, eventually creating his business Twisted Creations. Fast forward 20 years, Richard is affectionately known as the balloon guy to BBBSNEW. He spends hours making balloon creations, and memories, for our event participants.

He believes strongly in the power of one-on-one mentoring, seeing it first-hand with four Little Brothers over the past 20-plus years. That drives him to continue to volunteer and support the organization. "I put a donation jar out to collect money for the balloons or costumes. It's kind of a neat way to do things," he says, adding that he loves how people are amazed with his creations and watches as their personalities change as they interact with the sculptures.


"People will ask 'How did you do that?'" he says, "it's all in the wrist."



Richard Varga generously gives of his time at many of BBBSNEW's events, like Bowl For Kids' Sake, throughout our service area.



KRIS LENOBEL & LOREN
Site-based Match of the Year

Watch online: <https://youtu.be/T8Ous3Aj8u8> 

Being a Big makes her feel cool again

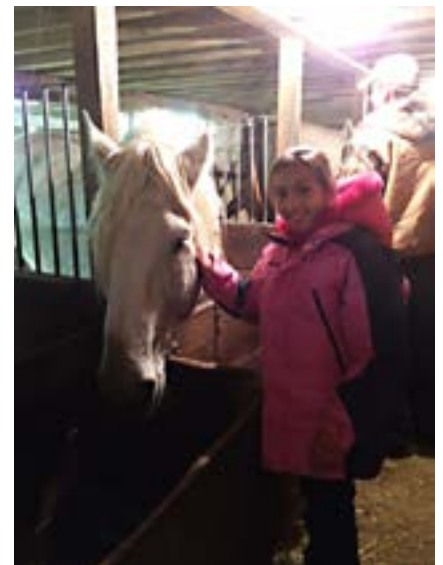
There's something magical about the wonder and excitement of a child. When the holidays roll around or the school year is ending, it's even more apparent.

"I think that's something that as adults, we lose sight of," says Kris LeNoble, who decided to become a Big Sister as her two children were growing up and becoming more independent. "I missed that. It's just kind of fun to be cool again and to be hanging out with kids."

Kris, a Bellin employee, chose to be in the Site-based Mentoring Program. Nine years ago she was matched with shy and quiet Loren, 7, who loved to play board games like Sorry and Clue Jr. They also participated in match activities, like a special outing during which Loren — who loves horses — was able to get up close to one, and attended a Green Bay Packers game and even went waterskiing.

"I remember we used to play Sorry a lot," Loren says. "But now I can't wait to talk to her. I tell Kris a lot of things. When she asks how things are going, I just tell her what I've been doing and she listens."

Three school changes for Loren, and nine years later, Kris has watched Loren grow to become a sweet girl who's a great friend and has a positive outlook on life. "It's just a neat experience. Just like with my own kids, I want them to be successful adults and I hope that her future has good things in store for her."



During a Day at the Farm match activity, Little Sister Loren — who loves horses — was excited to be able to pet a horse and play with kittens with her Big Sister Kris.



‘Sisters’ celebrate their traditions

Big Sister Erin Riley and Little Sister Trisity each wear a half of heart pendant that says “sisters.” It’s a small token that Erin picked out to mark their fifth year as a match.

“I really didn’t have a sister,” says Trisity, the oldest and only girl of four siblings.

“But now I’ve found one.”

During their five years, Erin has watched Trisity mature from a shy and quiet 9-year-old to a confident and talkative 14-year-old with plans for college and bright future.

The duo relishes in their traditions — attending the BBBSNEW banquet, WPS Garden of Lights, Packers games, going out for ice cream and



Little Sister Trisity and Big Sister Erin have an annual tradition to attend the WPS Garden of Lights and take a photo under the caterpillar archway.

getting their nails done.

The evolution, Erin says, has been remarkable as Trisity was so shy, it was difficult to get her to talk.

“She just started being herself around me and I was like, I guess I should speak out,” Trisity says.

Being a mentor is about more than going out to dinner, Erin says, “but I think Trisity is one of my best friends. We tell each other stuff and we have a good time.”

For as tight as their bond is, there was a time when Trisity was 12 that missing out on social opportunities made her consider ending the match. “I kind of laugh about it now. I don’t know why I would have wanted to stop,” Trisity says.

“It’s kind of a relief (to have Erin in her life). She’s always, like, there. She’s always one phone call away.”

OUR MENTORS

We thank each and every volunteer for the time and dedication you have given to the youth in our program. Mentors are listed with the youth they are currently matched with, and are being recognized for the number of years they have been mentoring (as of March 31, 2017).

32 YEARS

Sue Laskowski & Lake

25 YEARS

Verchelle Dehn & Shannon

18 YEARS

Randy Fondow & Seth
Marsha Valentine & Breanna

11 YEARS

Gary Anderson & Cameron
Tom Herber & Amaree
Tracy Hildner & Suraya

10 YEARS

Russell Stover & Charlie
Karen Westenberger & Augusta

9 YEARS

Joy Kubat & Alexis
Lisa VandenAvond & Andrew

8 YEARS

Jon DesChane & Zachary
Natalie Faas & Maria
Tina Jacqmin & Citlalli
Thomas Lehrer & Justin
Kristy LeNoble & Loren
Donna Rich & Ellen
Russel Schisel & Frank
Shawn Schmidt & Anthony
Sarah Smits & Jamie

7 YEARS

Barbara & Anna Michaels
& Julia
Richard & Joan Swigert & Juan

6 YEARS

Marsha Bellin & Taylor
Marge Carpenter & Madylin
Danielle Furton & Victoria
Nicole Gast & Grace
Al Jamir & Baylee
Karen Konshak & Alexis
Justin Newton & Grant
Christopher VanLanen & Benny
Mallory Woelfel & Alyssa

5 YEARS

Jennifer Binsfeld & Savannah
Lindsay Schlinkert & Vanessa
Carla Castro & Ashley
Haley Schilawski &
Tequila Rose
Shana Ledvina & Maria
Edward Ehlert & Scot
Ashley Nick & Adrienah
Erin Riley & Trisity
Kristin Rozek & Miranda

4 YEARS

Cathy & Madeline Brusda
& Carlee
Jeffery Corson & Matthew
Robert Fish & Drake
Steve & Debra Gussert
& Isabelle
Chris Hagerstrom & Lizeth
Kayla Hansford & Nevaeh
Jake Kaster & Kevin
Dave & Karen Liss & Jacob
Ken Loehlein & Alontae
David Martin & Austin
Barbara Ottum & Jessica
Nate Peterson & Joel (Jay)
Mary Townsend & Destiny
Brooke White & Jaiso
Sara Williams & Amanda
Renee Yahnke & Annabelle

3 YEARS

Brittany & Ryan Bartel & Edwin
Michael Bertrand & Noah
Taylor Brzana & Ana
Tommy Byrne & Jacob
Scott Clark & Zachary
Lauren Ecker & Kellyn
Lauren Gantenbein & MacKenzie
Don Gustafson & Ethan
Jill Hyer & Marina
Zach & Jessica Kiedrowski
& Christian
Jena Kitchmaster & Alaina
Rachel Malcore & Rachel
Hanna Mallien & Breeanna
Olivia Mancheski-Thompson
& Moriah

Allan Matenaer & Christopher
Renee McAllister & Ashlee
Claire Olson & Yana
Monica Steinbrecher & Gracie
Sandra & Maggie Swanson
& Riley
Nicki Thao & Melissa
Rebecca Vandertie & Jenna

2 YEARS

AJ Alexander & Samuel
David Arens & Brandon
Devon Brenneke & Gryphen
Michael Charles & Hector
Austin Claflin & Noah
Joel Cornell & Kevin
Troy Cornell & Engel
Jeanne Cronce & Claire
Craig Duescher & Blas
Kathy Gage & Adriana
Lauren Gantenbein & Mackenzie
Anna Gomez & Dalia
Derek Grenfell & William
Erica Griep & Morgan
Sean Hoover & Trevor
Jeannie Otto & Jayla
Idell Johnston & Lily
Kyle Klotzbuecher & Collon
Alex Kraft & Anthony
Anna & Rebecca LeBrun & Rose
Goe Lor & Austin
Nicole Madson & K-Lyn
Colleen Mandell & Jennifer
Kayla Marchant & Taylor
Tom Miller & Matthew
Morgan Moran & Adrianna
Darlene Mortson & Noemi
Megan Neubauer & Abby
Colleen Olick & Mercedes
Randy Olick & Landon
Paula Olig & Abby
Matt Pearson & Bishop
Kelly Pierner & Isabella
Carly Pope & Karina
Cindy Quinnell & Marialys
Sophia (Sophie) Reineck
& Sophia

Mentors continued on Page 12

OUR MENTORS

Continued from previous page

Carly Resch & Rhiannon
Sue Richardson & Yasmin
Kelly & Patty Ripp & Nyianna
Amanda Rodenhauser & Ashley
Althea Rosenberg & Kaylee
Alison Saxton & Callista
Karl Schloegel & Gaven
Jessica Schmidt & Allison
Larry Schmidtke & Austin
Jim Schmitt & Aiden
Nick Skeen & Jayden
John Stang & Andrew
Vincent Studer & Justin
Kiera Ullman & Prisila
Stephanie George & Brianna
Olivia VanDenHeuvel & Abigail
Lindsay Schreiner & Angelita
Jennifer Vandertie & Michelle
Kami Ward & Zatoria
Amy Wendorff & Christine
Katelyn Were & Kailly
Abby Wery & Kayleigh
Deborah Whitelaw-Gorski
& Rosemary
Karen Wilson & Iiyonna
Cheryl Zelinger & Amy
Nicole Zellner & Michelle

1 YEAR

Christopher Andersen & Thomas
Erik Angerer & David
Vincenzo Badalamenti & Zahiern
Hillary Nick & Shaylynn
Jared Baudhuin & Ethan
Sarah Benzinger & Braden
Tehya Bertrand & Ella
Gordon Black & Ethan
Daniel Bornemann & Crew
Connor Brennan & Aidan
Savannah Bruecker & Sophia
Margaret Bruncker & Ayva
Robert Buss & Jacob
Shaniece Brabant & Vanessa
Erin Cervený & Darius
Laurey Clampitt & Zoie
Julia DeMain & Kylie
Greta Ducat & Addison
Doreen Eastman & Madyson
Kimberly Eisch & Brynn
Theresa Erdmann & Willa
Dave Frost & Miles

Cheryl Grosso & Haile
Sarah Grusznski & Emma
Drew Haffner & Colton
Amber Hanson & Imoen
Vivian Harris & Brynn
Gabbie Hinderman & Isabelle
Imani Hudson & Keanna
Scott & Sue Hultman & Griffin
Joy Hurley & Hannah
Tory Jandrin & Zackery
Krystal John & Nevaeh
Jenna Jonas & Samantha
Billy Kletein & Zeno
Michelle Knaus & Angela
Kayla LaPlante & Ileah
Nicholas LeCaptain & Kameron
Derik LeCaptain & Brandon
Madelyn LeClair & Kylie
Grace LeGrave & Molly
Megan Leonard & Miranda
Alexandria Letter & Ashton
Rick Lohff & Jack
John Lombardi & Pablo
Megan Lowry & Cecilia
Jane Magee & Mya
Mark Mailahn & Payton
Jennifer Mann & Mike Rouse
& Landen
Zachary Marchant & Thomas
Christin Marcks & Rochelle
Steve Maricque & Tanner
Tracy Marohl & Emma
Anne Matuszak & Talladega
Kyle McCabe & Quentin
Kyle McCarragher & Lovell
Lance Nelson & Tyson
Regan Norton & Abigail
Denise O'Donnell & Rayvn
Madi Olson & Tia
Margaret Opperman & Morgan
Rachel Ott & Melony
Elseana Panzer & Samantha
Jami Parker & Chyna
Ken Perez & Kaden
Jared & Briana Peters & Cesar
Payton Pluff & Pamela
Kim Povaser & Emma
Brandon Raboin & Noah
Cameron Rass & Joneus
Andrew Reinemann & Santiago
Carina Renard & Arianna
Steve Rockstroh & Braden
Sally Rohm & Savannah

Taylor Rosinski & Bianca
Michelle Roznowski & Airianna
Hannah Salzsieder & Lilianna
Sara Santaga & Madisyn
Kia Schilling & Tatianna
Tia Schultz & Grace
Zach Seidl & David
Sandi Seiler & Mariah
Gloria Skipper & Maykayla
Sandra Smith & Elizabeth
Ryan Smits & Peyton
Tim Sniff & Kathryn
Tomaszewski & Moises
Kim Solboe & Harmony
Ashley Starr Clark & Dallis
Cathlin Stuntz & Andrea
Joey Tadych & Davis
Emily Teetzen & Kaylee
Maria Tielens & Kylynn
Alison Todd & Colbi
Brock Treankler & Ben
Corrina Tuma & Emily
Talia Tupa & Sarah
Molly Uphoff & Ella
Steffany Van Dreese & Yeneli
Beth VanBoxel & Mariah
Molly Vanden Houten & Autumn
Jamie Vandermause & Marissa
Marne VanderPas & Heaven
Allison VanLannen & Corina
Tatum Vannieuwenhoven
& Mary
Hayleigh Vannieuwenhoven
& Eliana
Logan Walker & Alexander
Bill Waring & Adrian
Megan Wedge & Alariss
Austin Welk & Seth
Hannah Wendorff & Christopher
Andrew Werner & Kyle
Alexis Wery & Olivia
Brenda Winney & Alexandria

NEW MATCHES

Laurel Aleson & Anna
Joe Matzke & Allison Jandt
& Vernon
Scott Alvey & Roman
Cheri Anderson & Hannah
Savannah Arcand & Alyssa
Eleanor Babiash & Nevaeh
Carli Babler & Tia
Carissa Bartels & MacKenzie

OUR MENTORS

Hannah Behnke & Layona
Samantha Belanger
& Juliassianna
Karen & Marc Braun & Nelson
Tom Budenz & Gabrehl
Tyler Callow & Brendan
Kristi Carne & Rylee
Jenna Carpenter & Marlee
Leigha Casper & Koriana
Abigail Chada & Chloe
John O'Reily & Chelsea Gay
& Armando
Justin Christensen & Cameron
Nicole Coleman & Charlotte
Jeanne Cronce & Claire
Sofiya Cruz & McKenzie
Jackie Daigle & Zamyra
Dawn Daniels & Hyson
Kendra Dantoin & Alyssa
Kyle Daoust & Phoenix
McKenzi DeFere & Brooklyn
Steven Delarwelle & Raynauldo
Ashley Delfosse & Karina
Megan Domnick & Aubrey
Arthur & Sandra Ebinger
& Bradley
Mark Ebinal & Jason
Yvonne Edler & EveAngelina
Miranda Eytcheson & Kalee
Michele Feivor & LiliBeth
Brielle Fitzgerald & Krista
Lillian Foxcroft & Margarita
Julia Frederick & Katelyn
Cameron Friehe & Isaiah
Anna Fritschler & Genna
Kersten Green & Jayden
Cheryl Grosso & Haile
Dawn Gumieny & Abrielle
Steven Gussert & Jayveionn
Adam Gutschow & Drew
Lucas Hacker & Ethan
Ryan Hallberg & Christian
Kori Halstead & Lynneah
Nicole Hambly & Mikayla
Emma Hanson & Makiyah
Kaila Harrell & Maya
Vivian Harris & Brynn
Leah Hennick & Syniyah
Natalie Hooten & Lauren
Alaina Jacobetti & Caylee
Tina Jacqmin & Citlalli
Alexis Jandrin & Tavya
Sofia Jauregui & Courtney

Derek Jennerjohn & Jack
Dakota Johnson & Braden
Stephen Jones & Brandon
Kady Jordan & Donunique
Amberlee Jorgenson & Mari
Kyle Kannenberg & Benjamin
Molly Kannenberg & Nevaeh
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& Tehantlatatenysne
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Emilie Stoychoff & Sami
Jeannie Stubler & Amaris
Joe Stubler & Thomas
Michael Sullivan & Rafael
Corey Swanningson & Connor
Kaitlin Szoszorek & Ava
Rachel Taubel & Elizabeth

Mentors continued on Page 14

OUR SITE-BASED PARTNERS

Big Brothers Big Sisters of Northeastern Wisconsin partners with like-minded organizations to empower children and families throughout the Greater Green Bay area. It may sound obvious, but sometimes the best place to help a child realize their potential is at school. Kids enjoy having their Bigs meet with them there, whether it's in the classroom or on the playground. And parents know what a positive impact it makes.

The portion of our Site-based Mentoring Program that takes place in schools isn't limited to the classroom. Of course, some Littles do talk with their Bigs about class, do homework or read together, but it's perfectly fine to shoot hoops in the gym or play on the playground. At the end of the day, it's really all about starting a friendship, providing guidance and inspiring them to reach their potential. We are proud to partner with the following organizations:

BROWN COUNTY

Ashwaubenon School District

- Ashwaubenon High
- Parkview Middle
- Pioneer Elementary — Jamie Kallies
- Valley View — Mike Michalski

Denmark School District

- Denmark Elementary — Cindy Grueneberg

Green Bay Area Public School District

- Eisenhower Elementary — Kristy Sutrick
- Fort Howard Elementary — Tammy Van Ess
- Edison Middle — Julie Brunner
- Jefferson Elementary — Kendall Sloat
- Keller Elementary — Brigham Bramschrieber
- Kennedy Elementary — Chrystal Teddy
- Lincoln Elementary — Chris Barszcz
- Nicolet Elementary — Emily Blazo

- Tank Elementary — Sean McKenzie
- Washington Middle — Laura Briese
- Webster Elementary — Amy Borley & Heather Zelzer

Pulaski Community School District

- Glenbrook Elementary — Jennifer Sommers & Candice Bogacz

Unified School District of De Pere

- Dickinson Elementary — Rob Lennon

DOOR COUNTY

- Boys and Girls Clubs of Door County — Abby Brown

Gibraltar School District

- Gibraltar Elementary — Tim Mulrain & Brooke Peterson

Southern Door County School District

- Southern Door Elementary — Amy Marler, Betty Zahn & Laurie Connell

Sturgeon Bay Schools

- Sawyer Elementary — Brian O'Handley
- Sunrise Elementary — Brian O'Handley & Colleen Elliott
- TJ Walker Middle — Mark Smullen

SHAWANO COUNTY

School District of Bonduel

- Bonduel Elementary — Laura Warning
- Bonduel Middle — Kris Wondra

Gresham School District

- Gresham School — Jessica Lepak
- Kids' Club — Kim Kosmalski

Shawano School District

- Hillcrest Primary — Amie Beyersdorf
- Olga Brener Elementary — Terri Schultz
- Shawano Middle School — Mary Kramer

Sacred Heart Catholic School

— Elisha Wagenson

Boys & Girls Club of Shawano

— Kim Lodewagen

OUR MENTORS

Continued from previous page

Vicky Thao & Ciara
Anna Thompson & Dakota
Mary Beth Thornton & Kanzen
Alee Tjugum & Jalieghna
Elizabeth Tomashek & Izabella
Elsa Toth & Nevaeh
Nigel Tourdot & Faustino

Sarah Umentum & Kristal
Luke VandenHeuvel & Dawson
Ka Vang & Adalyn
Alexis Vanlanen & Chanel
Tatum Vannieuwenhoven
& Mary
Jonni VanRite & Liberty
Benjamin Walters & Anthony
David Watson & Ethan
Taylor Watters & Chelsie

Breighly Wehling & Hayden
Kaci Wendorff & Kiara
Lauren Wheaton & Ruby
Tom White & Juan
Amy & Craig Wildenberg
& Jordan
Jacquelyn Wisse & Urijah
Taylor Wochenske & Ireland
Kendall Woldt & Arianna
Gabriella Wood & Arianah

OUR CONTRIBUTORS

When you support Big Brothers Big Sisters of Northeastern Wisconsin, you help children facing adversity and create opportunities for success. The results are proven. Youth with caring adult mentors increase performance in school and have higher self-esteem while decreasing risky behaviors.

Please take time to read through the following pages of generous individuals and organizations that supported our programming during 2016. We are grateful for the many loyal supporters whose gifts we value regardless of amount.

We regret that space does not permit us to list every donor.

IMPACT MAKER

Green Bay Packers
The Rotary Club
of Green Bay, Inc.
Schneider

MIRACLE MAKER

Associated Bank
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of Northeastern WI
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MEMORY MAKER

American Foods Group
Aurora BayCare Medical Center
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Broadway Enterprises, Inc.
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Festival Foods
Fox Communities Credit Union
Larry & Debra Frazier
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Little Rapids Corp.
— Egan Family Foundation
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Cincinnati Foundation
Proko Wall Funeral Home
& Crematory
Schreiber Foods
Screamin' Head Buzz
WG&R / August Haven

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Backstage at the Meyer
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Bank First National
BelGioioso Cheese
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Ski's Meat Market
The Cannery Market
The Grapevine Cafe
The Marq
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335
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Green Bay Distillery
Green Bay Preble Optimist
Foundation
John and Nell Herlache
Community Impact Fund
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Community Foundation
Huntington Bank

Contributors continued on Page 16

OUR CONTRIBUTORS

Continued from previous page

Johnson Bank
Journey Consulting, LLC
KI
Kiwanis Club of Allouez -
Greater Green Bay
Jim & Wendy Koehler
Kronos
Kwik Trip
Let Me Be Frank Productions
Martha Cherry and the Health
& Human Needs Fund
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Norman Miller Family
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Pioneer Metal Finishing
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Continued from previous page

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Claire Zabel



Thank you!

Your support is making
a difference in the lives
of children.

MATCH ACTIVITIES



Big Brothers Big Sisters of Northeastern Wisconsin provides structured, group activities to make participating easier for volunteer Bigs and to strengthen the bond between a Big and a Little. Called REACH activities, they are designed to ignite an interest in activities including recreation, education and careers, arts and culture, civic engagement and health and fitness.

Thanks to the generosity of organizations and businesses that collaborated with us to offer REACH activities in 2016, 1,136 people attended these events, an increase from 954 in 2015. Activities included:

- Movie night at the Kroc
- Volunteering at Paul's Pantry
- Craft night at Hello Lemon
- Snowshoeing at Green Bay Botanical Garden and Barkhausen
- Fitness frenzy at the YMCA
- Volunteering at Helping Hands;
- Blizzard game
- Day at a farm, a horse camp and the Wildlife Sanctuary
- Scavenger hunt at Green Bay Botanical Garden
- Night at the ball park (Bullfrogs)
- Night at the laboratory (food safety testing)
- Night with the Marines
- Tour a fire station (fire safety)
- Trip to the Pumpkin Patch
- From Above cookie decorating
- NWTC tour
- Global Recognition tour
- Suessical Jr (Birdier Studio)
- Lighting the peace tree at WPS Garden of Lights at Green Bay Botanical Garden

OUR MISSION & VISION

Our **mission** is to provide children facing adversity with strong and enduring, professionally-supported one-to-one relationships that change their lives for the better, forever.

Our accountability

We partner with parents/guardians, volunteers and others in the community and hold ourselves accountable for each child in our program achieving:

- Higher aspirations, greater confidence and better relationships
- Avoidance of risky behaviors
- Educational success

Our **vision** is for all children achieve success in life.

PROGRAM FACTS

Big Brothers Big Sisters of Northeastern Wisconsin is focused on evidence-based, successful, long-term mentoring, and we effectively measure and report our outcomes.

Our youth mentoring program is a preventative program addressing the community need for mentoring youth to break the cycle of poverty and homelessness, resulting in self-sufficiency. We provide children facing adversity – defined as children in families with recognized risk factors such as single parent/guardian, poverty/homelessness and incarceration – with strong and enduring, professionally-supported one-to-one mentoring relationships.

Children become responsible, productive citizens able to achieve lifelong success, communities are safer and organizations benefit from a better prepared workforce.

76,000+ hours of one-to-one time invested
by mentors and staff to community youth

599 matches served

(60% females / 40% males)

92 Littles waiting to be matched

(50% males / 50% females)

Ages of youth served

48% ages 7-10

35% ages 11-13

17% ages 14-18

Average length of matches

Community-based: 23 months

Site-based: 20 months

Household demographics of youth served

76% have household incomes of less than

\$25,000 (*those with known household incomes; 32% are unknown*)

74% live in homes headed by a single parent

12% live with a grandparent

22% have an incarcerated parent

Outcomes

Our results show that when compared with their peers, youth matched in our program experience:

84% improvement in socio-emotional competence (social acceptance, parental trust, educational expectations, etc.)

82% improvement in avoidance of risky behaviors (attitudes toward — smoking, drinking, drugs, hitting, etc.)

83% educational success (scholastic competency, grades, truancy, etc.)

And over time, children in our program are:

52% more likely to remain in school

75% more likely to earn a four-year degree

48% more likely to volunteer

81% more likely to hold a leadership role in an organization

OUR FINANCIALS

Our community supports many worthwhile causes, and we are grateful when Big Brothers Big Sisters of Northeastern Wisconsin is granted that support. In 2016, we received a total \$875,030 in grants and contributions, for a total \$968,030 in revenue (including gains on investments). Each contribution was instrumental in recruiting, enrolling and matching mentors with local youth facing adversity. Accountability through fiscal transparency ensures effective fiduciary management.

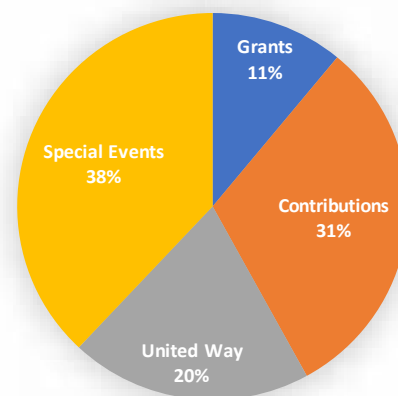
Big Brothers Big Sisters of Northeastern Wisconsin

STATEMENT OF ACTIVITIES For the year ended Dec. 31, 2016

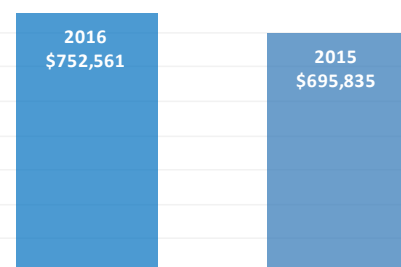
Revenues, Gains & Other Support	2016	2015
Contributions	\$330,214	\$383,759
United Way Allocations	154,476	146,142
Special Events	390,341	326,246
Interest and Dividend Income	47,360	55,051
Net gain (loss) on investments	45,777	(127,890)
Loss on Sale of Assets	(138)	(650)
Total Revenues, gains & other support	\$968,030	\$782,593
Expenses		
Program Services	\$503,498	\$461,110
Management & General	77,659	72,248
Fundraising	287,149	257,408
Total expenses	\$868,306	\$790,766
Change in Net Assets	\$99,724	(\$8,353)
Net Assets at Beginning of Year	\$1,953,060	\$1,961,413
Net Assets at End of Year	\$2,052,784	\$1,953,060

Audited financial statements are available upon request. The 2016 Financial Report was prepared by Schenck SC Certified Public Accountants.

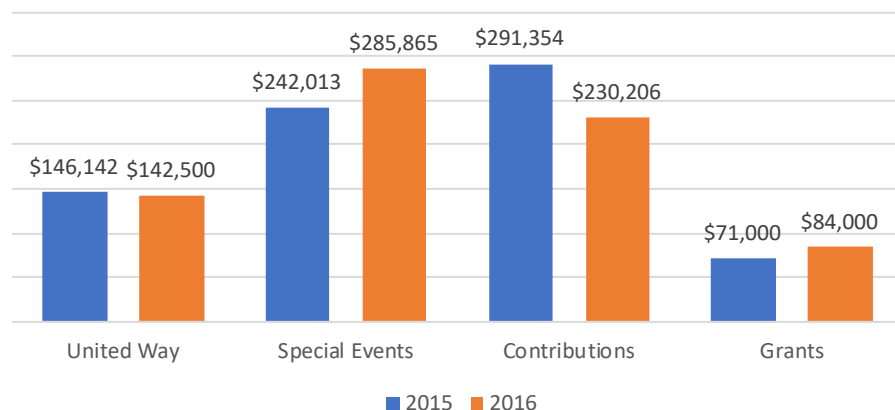
2016 Operating Fund Sources



Operational Expenses 2015-16 Comparison



Operating Fund Sources 2015-16 Comparison





Big Brothers Big Sisters
of Northeastern Wisconsin

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Green Bay, WI 54303