



**Big Brothers  
Big Sisters®**

OF NORTHEAST  
WISCONSIN

# 2020 ANNUAL REPORT



"Every great achiever is  
inspired by a mentor."



# DEAR FRIENDS

It is with great pride that we present to you the 2020 Annual Report for Big Brothers Big Sisters of Northeast Wisconsin.

2020 has certainly presented its challenges, not only for Big Brothers Big Sisters, but for our entire community. As we worked to navigate through the pandemic, we knew our families were struggling more than ever, and it was our responsibility to continue to support them through these struggles even if it meant working longer hours or slightly out of our traditional program scope.

Even through tough times, the agency served 520 children in 2020 in 3 counties, 14 high schools, 15 middle schools, 51 elementary schools, and in 16 school districts across our region. Match support contacts were over 90% and Big Brothers Big Sisters won another national award for quality in leadership and programming.

We continued to grow our fundraising efforts to keep our programs running. Our annual fundraisers Miles for Matches and Bowl For Kids' Sake were held just before businesses shut down. Our Golf For Kids' Sake was postponed to August to allow safety measures to be put in place, and Taste of the Town will emerge in 2021 after a break in 2020 due to COVID-19. As our largest fundraiser, postponing this event could have had significant impacts on our budget. Combined with other cancelled events, the agency was looking at a \$300,000 shortfall in fundraising. To combat this issue, the agency set a lofty goal to recover the funds through a year-end fundraising campaign called Fund the Gap. Thanks to supporters of Taste of the Town, grants, and new donor support, the campaign raised just over \$294,000 while helping to support the local businesses who help make Taste of the Town a continued success.

Our program team shifted gears to provide virtual activities to keep our matches connected. Virtual scavenger hunts, cartoon drawing, Zumba classes, and craft projects were just some of the REACH activities organized.

An urgent focus on racial inequality emerged in 2020 prompting our agency to be one of the first to sign the declaration that racism is public health crisis. We have formed a Diversity, Equity, and Inclusion Committee and are committed to being an agency whose culture and representation truly reflect those whom we serve.

One of the major initiatives for our 2020 strategic plan was to review and determine a new focus for our recruitment messaging. We developed a new strategy for our recruitment efforts and based on this work, our recruitment messaging has shifted from focusing on only the benefits to youth to highlighting the benefits of being a Big Brother or Big Sister. The committee is developing new taglines and visuals that convey this new strategy.

We are committed to our mission because mentoring works. It truly can be the simplest solution to so many complicated problems today. And those who have stepped up to become a mentor are changing the world for the better one child at a time.

Thank you for your continued support.

Sincerely,



**Katie Hess**  
*Executive  
Director*



**Wendy Koehler**  
*President,  
Board of Directors*



# OUR TEAM



## LEADERSHIP

### Board

Wendy Koehler, *President*  
Rob Abfall  
Miranda Bonde  
Richard Chandler  
Cody Craig  
Dr. Chelsea Faase  
Sandy Fragale  
Patrick Gauthier  
Ben Gibson  
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John Lombardi  
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Marissa R. Meli  
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Briana Peters  
Sue Quinette  
Gidget Schauske  
Jamila Seaton  
Colleen Simpson  
Patricia (Patti) Vickman  
Kim Westover

### Shawano County Advisory Council

Brad Williams, *Chair*  
Amie Beyersdorf  
Jeanne Cronce  
Erin Jacyna  
Linda Meyer  
Matt Peterson  
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Jake Webster  
Mary Wetzel

### Door County Advisory Council

Patricia (Patti) Vickman, *Chair*  
Kevin Grohskopf  
Peter Kerwin  
Natalie Neddersen  
Adam Peronto  
Julie Ploor  
Arleigh R. Porter  
Tammy Sternard  
Lori Vorpahl

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### Outgoing Council and Board Members

Jane Jandrin  
Barbara Koldos  
Drew Leatherberry  
Bill Luebker  
Brad Nycz  
Jolene Van Beek

## STAFF

**Katie Hess**, *Executive Director*

**Joyce Anderson**, *Director of Operations*

**Dawn Daniels**, *Program Specialist*

**Jeanne Jauquet**, *Customer Relations Specialist*

**Sarah Kubiak**, *Program Specialist*

**Gregg Lewison**, *Communication Specialist*

**Mary Malcore-Miller**, *Program Director*

**Keren Marsh**, *Program Specialist*

**Patty O'Rourke**, *Door County Coordinator*

**Deb Polster**, *Events Coordinator*

**Nancy Roth**, *Program Specialist*

**Brehanna Skaletski**, *Director of Development*

**Diane Taylor**, *Program Specialist*

**Vic Valdez**, *Marketing & Communications Director*

**Jeanie Van Roy**, *Finance & Administrative Specialist*





# OUR IMPACT

"Getting a mentor is a shortcut to success."

## Alleigh and Morgan

Alleigh and Morgan were matched in July of 2018 and have been through countless ups and downs together. Alleigh came to Big Brothers Big Sister with a desire to help a Little build up her confidence and her sense of adventure, and Morgan was looking for an outlet and a safe space to be a kid. Their relationship has changed through the years- starting at building up mutual trust, learning to be open and vulnerable to finally working through some of the toughest challenges that life can throw at them. Through it all, Alleigh and Morgan have stuck together. Alleigh has taken every opportunity to remind Morgan of her value and importance even when Morgan does not seem to see it. And Morgan has given Alleigh years of laughter, a growing friendship and a deep love for Pizza Ranch!





# PROGRAM FACTS & OUTCOMES

Big Brothers Big Sisters of Northeast Wisconsin is focused on evidence-based, successful, long-term mentoring, and we effectively measure and report our outcomes.

Our youth mentoring program preventatively addresses the community need for mentoring youth to break the cycle of poverty and homelessness, resulting in self-sufficiency. We provide children facing adversity – defined as children in families with recognized risk factors such as single parent/guardian, poverty/homelessness and incarceration – with strong and enduring, professionally supported one-to-one mentoring relationships.

Children become responsible, productive citizens able to achieve lifelong success, communities are safer and organizations benefit from a better prepared workforce.



61% Female

39% Male

315 Females  
1 Trans Female

203 Males  
1 Trans Male

94

Number of Littles  
waiting to be  
matched

## Ages

5-10: 33%  
11-14: 40%  
15-19: 27%

## Average Length of Match

Community-based: 27 months  
Site-based: 19 months

## % of Littles

Caucasian: 61%  
Hispanic: 10%  
Asian/Pacific Island: 2%  
African American: 5%  
Multi-Racial: 11%  
Native American: 9%

## Household Demographics of Youth Served

60% Have household incomes of less than \$25,000  
(those with known household incomes; 45% are unknown)  
51% Live in homes headed by a single parent  
6% Live with a grandparent  
26% Have an incarcerated parent



# PROGRAM FACTS & OUTCOMES



BROWN COUNTY

76% CHILDREN SERVED

## COMMUNITY PARTNERS

Achieve Brown County  
Brown County Sheriff's Department  
Brown County United Way Boys & Girls Club of Greater Green Bay  
Court Appointed Special Advocates (CASA) of Brown County  
Green Bay Police Department

## SCHOOLS-BROWN COUNTY

### Ashwaubenon School District

Ashwaubenon High School\*  
Park View Middle School  
Pioneer\*  
Valley View\*

### Denmark School District

Denmark Elementary\*  
Denmark High School\*  
Denmark Middle School\*

### Green Bay Area Public School

Aldo Leopold Community School\*  
Baird Elementary  
Beaumont Elementary  
Chappell Elementary\*  
Danz Elementary\*  
Doty Elementary  
East High School  
Edison Middle School\*  
Eisenhower Elementary\*  
Elmore Elementary  
Fort Howard Elementary\*  
Franklin Middle School\*  
Howe Elementary  
Jackson Elementary  
John Dewey Academy  
Keller\*  
Kennedy  
King  
Leonardo

Lincoln - Green Bay\*  
Lombardi Middle School\*  
MacArthur  
Minoka Hill  
Nicolet\*  
Preble High School\*  
Red Smith  
Southwest High School  
Sullivan\*  
Washington MS - GB  
Webster\*  
West High School

### Howard Suamico School District

Bay Harbor Elementary  
Bay Port High School  
Bay View Middle School\*  
Forest Glen Elementary\*  
Lineville\*  
Suamico

### Oconto Public

Oconto Elementary

### Oneida Nation

Oneida Nation Elementary

### Private

7th Day Adventist  
Holy Family  
Morrison Lutheran School

Notre Dame Academy High School  
Pilgrim Lutheran  
Trinity Lutheran School

### Pulaski Community School District

Glenbrook Elementary\*  
Pulaski Community Middle School

### Seymour School District

Seymour High School  
Seymour Middle School

### United School District of De Pere

Altmayer Elementary  
De Pere High School  
De Pere Middle School  
Dickinson Elementary  
Foxview Intermediate  
Heritage Elementary

### West De Pere School District

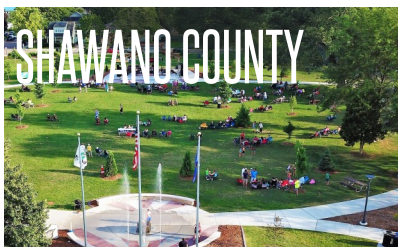
Hemlock Creek Elementary  
West De Pere Middle School  
Westwood

### Wittenberg School District

Wittenberg High School

### Wrightstown School District

Wrightstown Elementary  
Wrightstown High School  
Wrightstown Middle School



SHAWANO COUNTY

8% CHILDREN SERVED

## COMMUNITY PARTNERS

Boys & Girls Club of Shawano  
United Way of Shawano County

## SCHOOLS-SHAWANO COUNTY

### Shawano County

Hillcrest

Olga Brener\*

Shawano High School

# PROGRAM FACTS & OUTCOMES



**16% CHILDREN SERVED**

## COMMUNITY PARTNERS

Door County Sheriff's Department  
Sturgeon Bay Police Department  
United Way of Door County

## SCHOOLS-DOOR COUNTY

**Southern Door County School District**  
Southern Door Elementary\*

Southern Door High School\*

Southern Door Middle School\*

**Sturgeon Bay School District**  
Sawyer Elementary School\*

Sunrise Elementary School\*

T.J. Walker Middle School

**Gibraltar School District**  
Gibraltar Elementary

**NOTE:** \* indicated schools participating in the Site-based Program.

## BY THE NUMBERS



Our results show that when compared with their peers, youth matched in our program experience improvement in:

**92%** Educational Success  
(Scholastic competency, grades, truancy, etc.)

**94%** Socio-emotional competence  
(Social acceptance, parental trust)

**80%** Avoidance of risky behaviors  
(Smoking, drinking, drugs, hitting, etc.)

Over time, children in our programs are more likely to:

**81%** Hold a leadership role in an organization

**52%** Remain in school

**75%** Earn a four-year degree

**48%** Volunteer

**14** Number of REACH activities

# ACKNOWLEDGMENTS



## AWARD RECIPIENTS

**"Marie Krohn" Board Member of the Year**  
Patricia Vickman

**Community-Based Match of the Year**  
Alleigh Sellen and Morgan

**Site-Based Match of the Year**  
Grace Willming and Sami

**"Paul J. Schierl" Volunteer of the Year**  
John "Stosh" Stiloski

**Partnership Award**  
Broken Spoke Bike Studio

**Partnership Award**  
Green Bay West Rotary

**President's Award**  
Belmark, Inc.

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## 15 YEARS OF SERVICE

**For Outstanding Commitment as a Mentor**  
Tom Herber

## 10 YEARS OF SERVICE

**For Outstanding Commitment as a Mentor**  
Marge Carpenter  
Art Despins  
Nicole Gast

## 5 YEARS OF SERVICE

Doreen Eastman  
Kimberly Eisch  
Dave Frost  
Joy Hurley  
Megan Kasel  
John Lombardi

Kim Povaser  
Brandon Raboin  
Sally Rohm  
Michelle Roznowski  
Jamila Seaton  
Tim & Kathryn Sniff

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## PRESIDENT'S GOLD CIRCLE

Associated Bank  
Fox Communities Credit Union  
Green Bay Packers Give Back  
Green Bay Packaging

George Kress Foundation  
M3 Insurance  
Nicolet National Bank  
Prevea Health

Schneider  
U.S. Venture/Schmidt Family Foundation

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## PRESIDENT'S SILVER CIRCLE

American Foods Group  
Bellin Health  
BMO Harris Bank  
County Materials Corporation

Door County Medical Center  
Festival Foods  
Humana  
Nature's Way

Robinson Metal, Inc.  
Schreiber Foods  
Wells Fargo  
Wisconsin Public Service Foundation



# ACKNOWLEDGMENTS

## IN-KIND DONATIONS

1951 West/Rock Garden  
A'Bravo Bistro  
Ahnapee Brewery & Tap Room  
Al Johnson's Swedish Restaurant  
Alpine Golf Course  
Amerequip  
American Foods Group  
American Tent & Sidewall  
AmericInn  
Anduzzi's Sports Club - West  
Anduzzi's Sports Club – Howard  
Angelina Restaurant  
Angie's Main Café  
Annie's Campground  
Apple Valley Lanes  
Badger State Brewing  
Bailey's 57 BP  
Bank of Luxemburg  
Bay Shore Outfitters  
BayCare Clinic  
Beans and Books Coffee House, LLC  
Bea's Ho-Made Products  
Belgian Delight  
Belgioioso Cheese  
Bellin Health  
Bergeron, Brant  
Be's Refreshments  
Birch Creek Music Performance Center, Inc.  
Bisbee Golf Center  
Bolin's Speedy T's, LLC  
Bridgeport Waterfront Resort  
Britta Salon, LLC  
Broadway Automotive  
Broken Spoke Bike Studio  
Brothers' Pub  
Brussels Countryside Diner  
Bull Pen  
Captain's Walk Winery  
Cellcom / Nsight Telservices  
Charlie's County Market  
Charlie's Smokehouse  
Chives Restaurant  
Chop  
Clark's Bar  
Copper State Brewery  
Costco  
Country Ovens, LTD  
Creative Sign  
Crystal Springs Golf Course  
Culver's of Green Bay - Hansen Road  
Cumulus Broadcasting (WQLH Star 98)  
Dairy Queen Grill & Chill (Manitowoc)  
Dairy Queen of Shawano  
Daydreams, LLC dba/Papa Murphy's  
Dean Distributing  
Decker, Kail  
Delaware North - 1919 Kitchen and Tap  
Delaware North - The Turn Green Bay  
Denmark State Bank  
Designs of the Interior  
Digicopy  
Donny's Glidden Lodge Restaurant  
Door County Brewing  
Door County Coffee and Tea  
Door County Cooperative

Door County Fire Company  
Door County Maritime Museum  
Door County Sunglass Company  
Downtown Green Bay  
Dreier Pharmacy  
Duck Creek Golf Center  
Duck Creek Kitchen + Bar  
Eagle Harbor Inn  
Ember Exotic Wood Putters  
Erbert & Gerbert  
Exhaust Pros Automotive Repair Center  
Fatzo's Subs & Pizza  
Festival Foods  
Four Way Bar & Restaurant  
Frito-Lay Inc.  
Gather on Broadway  
Gehm's Club 117  
GLAS Coffee House/Cellcom - Green Bay  
GLAS Coffee House/Cellcom – Shawano  
Goodwill NCW  
Green Bay Booyah  
Green Bay Botanical Garden  
Green Bay Distillery  
Green Bay Escape & Axe  
Green Bay Gamblers  
Green Bay Packers Give Back  
Green Bay Voyageurs  
Hackl & Associates  
Happily Ever After  
Happy Joe's Pizza  
Hickory Hills County Club  
Hillcrest School Staff  
Hinterland Brewery  
Holiday Inn Express  
Horseshoe Bay Golf Club  
InkWorks Printing, LLC  
Island Tropics  
Ivy Trails  
J & H Game Farm  
Jackie's Hair Post  
Jandrin Refrigeration  
Jauquet, Jauquet  
JBS Green Bay, Inc.  
Katie Charlier Real Estate  
Koeller Century Farm  
Kuehn, Julie and Tim  
Kwik Trip Kares  
Lampert Lumber  
Lasee Upholstery  
Launching Pad  
Lindeman's Cleaning  
Lola May's  
Los Banditos  
Mackinaws  
Madrid Tapas Restaurant & Wine Bar  
Maplewood Meats  
Marcks, Chris  
Marcus Theatres  
Margarita's Mexican Restaurant  
Mark Your Greens  
McDonald's-Manitowoc Road  
McKeefrey & Yeomans  
Menominee Casino Resort  
Meyer Jewelers  
Meyer, Linda  
Mid Vallee Golf Course, Inc

Milwaukee Brewers Baseball Club  
Milwaukee World Festival, Inc.  
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NEW Beads & Jewelry  
Nightingale Supper Club  
North Star Mohican Casino Resort  
Northbrook County Club  
Northern Sky Theater  
Nueske's Meats  
NWTC - Shawano  
Old Glory Candy  
Oneida Golf & Country Club  
Otto, Jeannie  
Papa Murphy's – Shawano  
Papa Murphy's - Sturgeon Bay  
Par 5 Resort  
Parallel 44 Winery  
PDQ Car Wash  
Peninsula Players  
Perkins Restaurant  
Pick' N Save - Sturgeon Bay  
Piggly Wiggly - Sister Bay  
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Pizza Ranch  
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Republic Chophouse  
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Salmon's Meat Products  
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Segway the Fox Tours  
Senzig's  
Shawano Auto Sales  
Shawano Cinema  
Shawano Sports Park  
Shawano Total Fitness  
Shoot's Bar & Grill  
Sonny's Pizzeria  
Southern Door School District  
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The Farm  
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The Marq  
The Pancake Place  
The Red Putter  
The Sand Box Bar  
The Spa at Sacred Grounds  
The Stock Market  
The Woods  
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Vorpahl, Lori  
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Walmart - Shawano #2271  
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WEC Energy Group  
Weidner Center  
White Gull Inn  
Williams, Brad  
Wisconsin Document Imaging  
Wisconsin Timber Rattlers  
WIXX / Midwest Communications  
WP Beverages, LLC (Pepsi)  
Yogi Bear's Jellystone Park  
Zahn's Fireworks  
Zambaldi Beer, LLC

# 2020 CONTRIBUTORS

Thank you for supporting Big Brothers Big Sisters of Northeast Wisconsin during 2020. This list of contributors reflects charitable giving to the agency from Jan. 1 through Dec. 31, 2020. Thank you for your support. We regret that space does not permit us to list every Big Brothers Big Sisters donor. We have made every attempt to ensure the list is correct. If you have any questions, please contact us at 920-498-2227.

## IMPACT MAKER

Belmark, Inc.  
Cornerstone Foundation of Northeastern Wisconsin  
Greater Green Bay Community Foundation  
Green Bay Packers Give Back  
National Football League Foundation  
Schneider  
U.S. Venture Fund for Covid Response, *a fund of the Greater Green Bay Community Foundation*

## MIRACLE MAKER

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Green Bay Packers Foundation  
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M3 Insurance  
Nicolet National Bank  
K.C. Stock Foundation  
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Bellin Health  
BMO Harris Bank  
County Materials Corporation  
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Door County Medical Center  
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P&G Fund of the Greater Cincinnati Foundation  
Prevea Health  
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United Way of Brown County  
Wells Fargo  
Weyers Family Foundation

## DREAM MAKER

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Bank First  
Broadway Automotive  
Capital Credit Union

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## MAGIC MAKER

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Primum Bonum  
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United Health Care  
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Walmart Foundation Grant  
Werner Electric Supply  
Western Racquet  
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Zellner, Benjamin



# 2020 CONTRIBUTORS

## Match Maker

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Burskey, Patrick  
Cellcom / Nsight Telservices  
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Door County Tavern League  
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The Hurlbut Foundation  
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Bramschreiber, Jeff and Mary  
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Charlier, Brian and Tammy  
Daniels, Dawn and Bryan  
Delta Dental  
Dewar, Pete  
Dom, Tim  
Eagle Harbor Inn  
Eisenreich, Bobbi Jo and Ted  
Eleanor (Dean) and John (Gosney) *a Fund of the*  
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ERC, Inc.  
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McMahon, Brady and Jessica  
Miller, Jeffrey A.  
Mutchler Family Fund, a donor-advised fund  
Neddersen, Natalie  
Nelson Machine & Welding  
Northway, Paul and Kristin  
Packerland Glass  
Peters, Cory  
Pfeil, Robert  
Plamann, Deb  
Portside Builders  
Resource One Realty  
Sacotte, Kyle  
Schauske, Gidget  
Schreiber Foods  
Shawano Optimist Club  
Superior Resource Group  
Tauber, Shaun and David  
The Depot  
Tielens, Mark  
Toneys, Mike and Carol  
Tweet Garot Mechanical  
Vandersteen, Thomas  
Vickman, Patricia (Patti) and Steve

Vollrath, Eric  
John & Brenda Warren Fund, *a fund of the*  
*Greater Green Bay Community Foundation*  
Wayside Morrison Lions Club  
Webb, Mary  
WestRock  
WG&R / August Haven  
Wolf, Robert  
WP Beverages, LLC (Pepsi)  
David and Kim Yeghianian Family Charitable Fund

## Friendship Maker

Alberts, Jamie  
Alexandroni, Andrea  
Altepeter, Donna  
Alverson Bacon, Inge and Leland  
Anderson & Vreeland  
Anderson, Joyce  
Anderson, Tom and Laurie  
Anschutz, David and Penny  
Aon Foundation  
Apple Valley Lanes  
Athey, Robin  
Aurig, Markus  
Bader, Jules and Marge  
Bahrke, Michael  
Bailey's 57 BP  
Ballwahn, Jenny and Jeffrey  
Bares, Briana  
Basile, Jessica  
Bay Auto Parts/Grandpa John's Pick & Pull  
Bay Benefits Group  
Beantown Entertainment  
Beltz, Chad  
Berg, Thomas and Mary  
Rick and Susie Beverstein Family Foundation, *a fund*  
*of the Greater Green Bay Community Foundation*  
Bittner, Dan and Cathy  
Body Essentials  
Boettcher-Nejedlo, Brenda  
Bohrer, William  
Borowicz, Melissa  
Brochtrup, Gary and Nancy  
Bronstein, Beth and Gary  
Brusky, Joan  
Bush, Terry and Nan  
Buske, Clayton  
Calkins, Tim  
Catholic Financial Life - Chapter 180 Maplewood  
Maplewood Church  
Chapman, John and Laurie  
Chaudoir, Bill and Cheryl  
Chester, Michael  
Christensen, Mona  
Christensen, Rod and Tina  
CliftonLarsonAllen, LLP  
Couillard, Tim  
Cramer, Ward and Judy  
Cullen, James and Jean  
Culver's of Sturgeon Bay  
Sean Day  
Dearco Distributing  
Debroux, Mark  
Dejardine, Eric  
Depies, Patti  
DeWitt-Davie, Susan  
Dobson, Deb and Steve

## Wish Maker

Ajango, Michael  
Ardex All American Mineral Co, Inc.  
Baumann, Shannon and Richard  
Beernsten, Tom  
Berners Schober Associates

# 2020 CONTRIBUTORS

## Friendship Maker Continued

Door County Fire Company	Kapitz, George	Peters, Stacy	Tumbleweed Wisconsin
Door Stop Amoco LLC	Kavama Cafe, LLC	Phillips, Kayla	Twisted Tree
Dorff, Barbara and Ed	Kellam, Leanne	Phillips, Michelle	Vachon, Daniel
Dreamland Properties	Kellstrom-Ray Agency	Pieschek, Donna	Van Roy, Jeanie and Denis
Drella, Daniel	Kerber Rose CPA's - Shawano Office	Pinkert Law Firm	Van Zeeland, Mark
Drska, Gary and Michele	Jeff and Krista Kinziger Family Fund, a fund of the Greater Green Bay Community Foundation	Porter, Arleigh	Vandeleest, Scott
Eagle Mechanical	KK Integrated Logistics	Present, Barbara	Vandenheuvel, Britney
Ebben, Midge	Klos, Mary and Daniel	Priebe, Margaret	Vandertie, Cory and Stephanie
Ebenhoe, Abigail	Knaus, Michelle and Patrick	Pulaski United Foundation	Vanhorn, Marissa
Ecology Sports	Kneeland, Tim and Lori	Rabideau, Ken	Varga, Richard
Edwards, Jo and Laurel	Kohnle, Amy	Rademacher Photography Studio	Verboort, Luke and Kathryn
Eisch-Wood, Kimberly	Koldos, Barbara and Rob	Rader, Dennis and Lavone	VerHaagh, Julia and Theodore
Elfner, Eliot	Kulhanek, Anne	Renier, John and Jill	Vidani, Julia
Emerson, Peter	Kunschke, Nicole	Rexses, Lori	Vogel, Charles and Kathleen
Engelhardt, Paula and Steve	Kussow, Mike	Rickert, Kiley	Webster, Jake
Englebert, Paula	Larson, Gwen	Rindfleisch, Jeffrey	Weckwerth, Tiffany
Enke, Gail	Larson, James	Riordan, Brighid	Wendland, David
Enright, Erin	Laskowski, Susan	Ripp, Patty	Werner, John
Evans, Gina and Lane	Lawson, Kevin	Rocheleau, Sue	Westover, Kim
Faase, Chelsea	Lemire-Baeten, Faith	Rol-Tec	Whitelaw-Gorski, Deb
Faulds, Robert	Lessuise, Mary	Rommel, Nicole	Wiese, Paula and Scott
Fleurant, Paula and Ken	Lewison, Gregg	Rose, Larry and Deb	Will, Peter and Ginger
Ford, Diane and Pat	Libert Machine	Rosendahl, Carol	Willert, Scott
Fortune, Scott	Linsley, Anna	Roskom, Patty	Williams, Mary
Fox Specialty Co.	Little Rapids Corporation	Roth, Nancy and Steven	Williams, Steve and Claire
Howard Frankenthal Family Foundation	Look, Bob	Rupiper, Richard and Kathryn	Wojahn, Dennis and Karen
Freshair Salon	Luebke, Darrel	Salentine, Eric	Wolske, Carol
Fricke, Lori	Luedtke, Kyle	Sandry, Melissa	Wray, Jami
Froelich, Jerry and Judy	Lunney, James	Schaupp, Mary	Zambaldi Beer, LLC
Full House Realty	Mactac	Seaton, Jamila	Zellner, Brenda
Garcia, Carrie	Malcore, Ben	Seiler, Pam and Rick	Zittlow, Sue
Gast, Jesse	Manke, Gerald	Semrau, Mark	Zjala-Denissen, MaryAnn and Linda
Gauthier, Greg and Marlene	Marchant, Sue	Septic Maintenance	
Geurts, Tom and Christine	Marnocha Funeral Home, LTD	Shawano Lake Resort	
Goerdts, Dan	Martin Jewellers	Shefchik, Paul and Jane	
Goetz, Staci	Mason, John and Sandy	Sherrill, Peter and Carrie	
Golebiewski, Alex	Massart, Bob and Sue	Simonar, Alyssa	
Gray, Abby	Mather, Lindsay	Simpson, Colleen	
Grohskopf, Kevin	Mattson-Gross, Nicole	Skoldberg, Mary and Ed	
Gumm, Amber	Mauermann, Phillip	Smith, Philip	
Gyrion, Renee	Mc Kenna, Michael	Smith, Tyler	
Hallada, Randy	McCoy, Laura	Smits, Rose and Clayton	
Hammer, Robert and Catherine	Mertens, Brittney	Southern Door Business Association	
Hansen, Betsy	Metcalf, Lisa	Spot	
Hanson, Danny and Danielle	Michaud Heating & Cooling	Stackhouse, Susan and Stephen	
Harless, Yvonne and Jesse	Mika, Kenneth	Staffen, Bonnie	
Harring, Nancy Jo	Miller, Mary and Tom	Steber, Joel and Nanci	
John and Laurel Hauser Family Foundation of the Door County Community Foundation	Minter, Brady	Stephani, Mike	
Hedge, Tom and Mary	Minzlaff, Mark	Stephens, Brian	
Hein, Bridget and Joel	Moran, Brittni	Stevens, Mark	
Heins Appliance and Refrigeration, LLC	Murphy, Scott	Stewart, Dean and Annie	
Henley, Gerald	Naniot, Tony and Amy	Stoffel, Shelia	
Hess, Andy	Neel, Kristina	Stoneman-Schopf Insurance Agency, Inc.	
Hoebelheinrich, Katie	Nelson, Sharon	Streckenbach, Troy	
Hogan, Kate	Nick, Joe and Hillary	Stubler, Rudy	
Hometown Real Estate	Nindorf, Cheryl	Studer, Vince and Jo Anne	
Husby's Food & Spirits	Nohre, Katelyn	Sullivan, Cindy and Tom	
Jacqmin, Tina and James	Nordholm, Abbie	Swain, Greg	
Jadin, Todd and Sara	O'Handley, Brian and Jennifer	Swanson, John and Deanna	
Jagodinsky, Melissa	Ollmann-Wagner, Tracy	Tattum, Denny	
Janus, Carol	Olson, Dawn	Tauber, Bernie	
Jauquet, Jeanne	O'Neill, Dr. Michael	Taylor, Diane	
Jepson, Jac	Paluch, Amber	Team Motorsports	
Jimmy Johns Gourmet Sandwich	Paul, Nancy	TIAA Charitable Giving Fund	
Johnson, Brian	Peace United Church of Christ	Titletown Manufacturing	
Johnson, Lisa and James	Pearson, Matthew	Titus, Bob	
Just In Time Corporation	Peninsula Pulse	Tjernagel, Dan and Carrie	
	Peninsula Title	Travis, Luann and Robert	



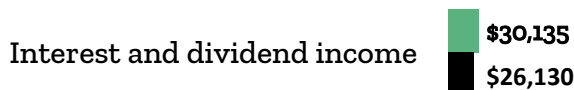
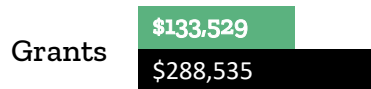
# OUR FINANCIALS



## Revenues, Gains, & Other Support

2019 2020

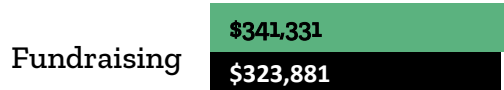
Audited financial statements are available from the BBBSNEW office.  
The 2020 Financial Report was prepared by CliftonLarsonAllen, LLP.



## Total Revenues, Gains, & Other Support

2019	2020
\$1,431,784	\$1,291,482

## Operational Expenses



## TOTAL Expenses



## 2020 Net Assets

Net assets at beginning of year: \$2,640,321  
Net assets at end of year: \$2,947,782

## 2020 % of Operating Fund Sources

Contributions:	42%	Grants:	25%
Fundraising Events:	26%	United Way:	7%



Every child is born with incredible potential, and we are committed to continuously evaluating and improving the quality of services we provide to youth.

## OUR MISSION

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

## OUR VISION

All youth achieve their full potential.

One-to-one matches between Bigs and Littles truly empower youth and strengthen communities.

Through the generous support of corporations, foundations and donations from individuals, BBBSNEW carefully builds and supports each match suited to each child's needs.

Our programs are made possible through your financial support and through the kindness of volunteers who defend the potential inherent in every child.